

The week in London and

Long-dated gilts in demand

There were one or two sharp falls on Monday but for most of the week equities have drifted sideways in what has been a calm enough run-up to the White Paper. The market eased back 10.8 points yesterday but that was mostly due to end of account selling and it is clear that the initial reactions to the Government's anti-inflation proposals are largely mixed.

On the week the 30-Share index is 9.7 points lower at 313.6. But that still leaves gains of around 6 per cent. over the account, and some of the financial sectors have been performing strongly this week. Gilts have been very firm too, especially at the long end. The official long tap ran out on Wednesday morning with the Government broker selling something like \$500m. worth of stock in less than a week, though there were signs yesterday that the market had called a halt to buying. Sterling has

with the underwriters—representing shares worth some £13.5m. out of rather more than £25m. raised. This was a much larger failure than last week's Duport result, where the underwriters took only 40 per cent. of a much smaller issue. But there need not be any serious impact upon the hopes of would-be future rights candidates; some slackening in the pace of fund-raising was becoming likely in any case, though the queue still stretches three months ahead.

Two bid questions resolved

Because the BOC issue was a failure because the sponsors pitched the price of the new shares too near (just 19 per cent. under) the market price before the issue was announced on June 12. This was partly because the accompanying half-yearly statement was thought likely to have a more positive impact than in fact it did. In the following weeks, too, the equity market was in a downturn, and eventually the right to subscribe for the new shares became valueless. To avoid a repetition of the BOC failure issuing houses are now pricing issues at discounts of 25 per cent. or

so; they would find it very hard to find sub-underwriters for anything more finely pitched.

The bids for Sheffield Twist Drill and Sealed Motor Construction have been as closely fought as any this year—but room unrest it generated at both were unexpectedly resolved this week. Having (arguably) led the bidding for Sealed Motor for some weeks, Myson suddenly pulled out of the battle on Tuesday. Over at Sheffield Twist, SKF of Sweden has stepped up its offer from 91p to 95p, Thor—earlier had gone as high as 92p and got the backing of the Sheffield Twist Board—has sold its 15 per cent. holding and this leaves SKF in a position of full control.

This auction for Sheffield Twist has been good for shareholders with an original offer (from SKF) of 77p finally extended by 22 per cent. But Sealed Motor's share price has now drifted back to 39p, whereas at current prices the offer from Myson would have been worth around 44p. For its part Myson is entering the field of central heating pumps from another angle—by agreeing in principle to buy the pump operations of Sundstrand (U.K.) in a cash deal worth around £2m., or roughly a fifth of what the equity and cash package put

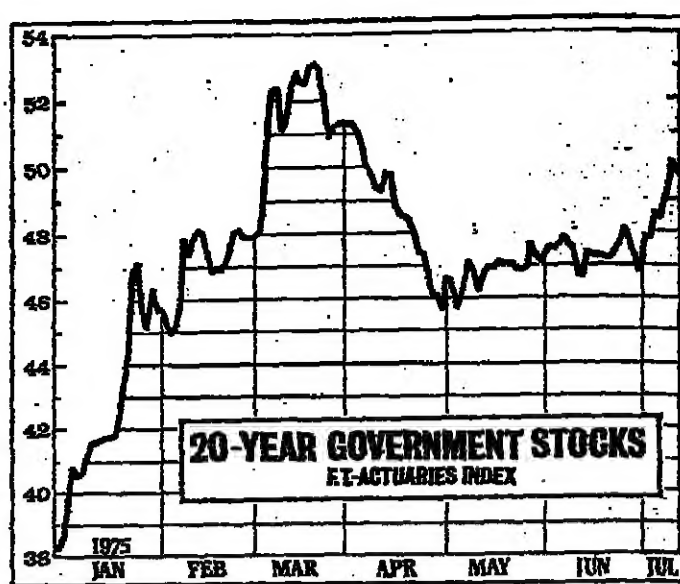
up for Sealed Motor would have utilised.

A feature of this contest—Myson's opponents, Advest, Myson presumably have a clear pathway—was the muted Board-split between the directors in the open from the word Motor for some weeks, Myson go. Spirilla is bidding for Vantona in what looks like proving a very tough affair.

A lean year for the timber trade

"Undoubtedly in all sections trading will become more difficult and... prices have not by any means bottomed yet." Thus the chairman of May and Hassell this week on the outlook for timber prices following last year that ranged from a fifth and helped put International Timber Ltd. into the red for its second half-year to March. But Southern-Evans and Bambergers also reported this week and from the general trend within the industry it looks as if International is something of a special case.

Last year's Southern's profits dropped by £2.4m. pre-tax (a third). But £1.5m. of that was due to stock write-offs whereas profits at International are



something like 25m. lower excluding stock adjustments. The latter is losing money in Europe and its contract flooring operations have moved heavily into the red. But the major difference between the two companies' earnings trends has arisen over the timing of stock purchases. Last year International was one of the few companies contracted to take up supplies of Russian timber at a time when demand and selling prices in this country were in a rapid downsizing.

Thus end-March stock levels at International were slightly up at just over £33m. whereas Southern ended the same period with stocks down from £11.2m. to £7.8m. At present demand remains very patchy and clearly there is still plenty of price weakness around. But not everyone shares May and Hassell's pessimism—Southern for one reckons to have experienced volume recovery this year over the final quarter of 1974-75, and International had got its stocks down to £30m. by June.

Down 15 per cent. to 78p this week, International's 10 per cent. yield is three points above the average for the major soft-woods groups. If the improving housing picture can really get the timber cycle moving by the end of this year, that must have its attractions.

Plenty of bounce at Imps

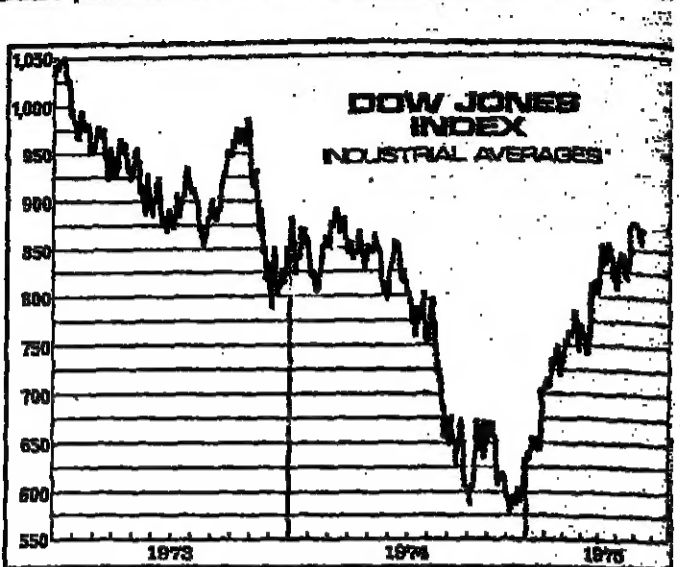
Our tobacco index has dragged along the bottom of the performance charts this year, having been one of the stronger components during 1974. Fears that the industry would be landed with a further bout of heavy duty increases were, of

Hopeful market

BY JAY PALMER

LAST WEEK Wall Street snapped upwards out of the 800-850 Dow Jones industrial index trading range that has dominated the scene since last April. Technical analysts, insisting that the move was a decisive one, now project a steady rise to 900 plus where the Federal Reserve's reaction to a very tight money supply increase would be expected to have a further consolidation is likely. This week's initial slide back and subsequent recovery is seen as a further confirmation of this new trend.

In detailed terms, the market's new surge has been distributed in many different factors, including fresh hopes of a new reversal of the mid-1974 settlement. But perhaps the most important factor is the growing realization by even the most ardent pessimists that the recession has, however, not been reversed though it remains unclear as to how whether or not the reaction is temporary and indeed whether or not the market will be affected. To be matters simply, the Federal Reserve, reacting to a very tight money supply increase, has tightened the credit screws, one, now project a steady rise to 900 plus where the Federal Reserve's reaction to a very tight money supply increase would be expected to have a further consolidation is likely. This week's initial slide back and subsequent recovery is seen as a further confirmation of this new trend.



Most market observers, if asked to list their ideas as to why Wall Street turned higher this year, would place the steady decline in interest rates high in importance. Since the start of this year, all key short-term rates have fallen sharply (Treasury bills returning over 5 per cent. in January yielded under 5 per cent. in mid-June) and the effect has been to make equity investment comparatively attractive.

DOW JONES INDUSTRIALS	CLOSE	CHANGE
MON.	81.08	-10.71
TUES.	87.79	-1.29
WED.	87.87	+14.08
THURS.	87.57	-
FRI.	87.59	- 6.78

TOP PERFORMING SECTORS IN FOUR WEEKS FROM JUNE 12

	% Rise
Wines & Spirits	+6.1
Entertainment & Catering	+5.2
Electricals	+4.4
Oil	+3.8
Toys & Games	+3.5
Electronics, Radio & TV	+3.2

THE WORST PERFORMERS

	% Fall
All-Share Index	-2.4
Newspapers, Publishing	-5.2
Packaging & Paper	-5.7
Food Retailing	-4.5
Insurance (Composite)	-3.9
Stores	-1.9
Banks	-1.6

ended the week with a trade weighted depreciation of 27.1 per cent.—against a worst ever 29.2 per cent. before Mr. Healey announced his crisis proposals just 11 days ago.

When rights go wrong

This week the 100th company—Wheatheaf Distribution—reached the end of the 1975 rights issue queue, and the total amount raised by industry and commerce topped £800m. But the week was also marked by the first serious failure among issues this year, with the news that as much as 57 per cent. of the BOC rights issue was left

MARKET HIGHLIGHTS OF THE WEEK

	Price	Change	1975	1975	
	Y'day	on Week	High	Low	
F.T. Ind. Ord. Index	313.6	- 9.7	345.3	144.0	Profit-taking after White Paper
Treasury 12½ 1995	£92½	+ 2	£102	£75	Encouraged by 'cap' exhaustion
Africa Non-Voting	54	+ 7	58	27½	Good preliminary statement
Alexanders Discount	205	+17	235	135	In sympathy with rise in gilts
Amal. Distilled Prods.	45	+ 7	49	14	Bid speculation
Assoc. Aust. Resources	120	-15	185	110	Hill Creek coal project problems
Associated Newspapers	94	+ 8	134	57	Profits above market estimates
Butterfield-Harvey	26	+ 7	28½	10½	Press comment/excellent results
Coral (I.)	99	+ 6	113	38	Half-time profits advance
Hanson Trust	158	+18	170	57	Bonus 'Rights' terms
Henderson-Kenton	25	+ 4	28	11	Satisfactory results
Howard Machinery	53	- 7	82	28	First-half setback
International Timber	78	-14	102	36	Disappointing results
London Aust. and Gen.	38½	+ 7½	43	9½	Agreed bid from Lonrho
National Carbonising	44	- 9	62	22½	Chairman's bullish statement
New Wits.	290	+40	305	160	Mineral rights deal
Recon International	510	+100	510	220	More uranium ore
Far East International	210	-26	297	124	Scottish paper mill closure
Vantona	50	+11	52	16	Bid from Spirilla
Weddington (I.) 'B'	97	+10	108	36	Inc'd profits + 'B' offer

MINES IN THE NEWS

Inflation burns coal

BY MALCOLM DUMPHREYS

ONE MINERAL which is maintaining almost glamour status in these days of generally depressed raw material prices is coal. Canada's Bethlehem Copper has said recently that it is actively pursuing "a significant investment in the coal industry" in the U.S.

Texasgulf, which is domiciled in the latter country but which is some 30 per cent. owned by the Canadian Government-controlled Canada Development Corporation, has stated that it "will get into coal one way or another because the outlook for demand and prices is bullish."

Hail Creek

It is against this background that Australia's major nickel producer, Western Mining, has announced this week that it is pulling out of the big Hail Creek coking coal project near Mackay in Queensland. The company has decided not to take up its 30 per cent. interest in the venture which already has a contract to supply 68m. tonnes of coking coal to Japan starting in the third quarter of 1978 and lasting for 15 years.

Why, then, should the company turn down what appears to be a highly promising investment? The answer would, once again, appear to be the effect of cost inflation, the same reason that has caused the Selection Trust-MIM Holdings partnership to defer for the time being at least, the go-ahead decision for their Agnew nickel project in Western Australia.

The other Hail Creek participants, however, which include Conzinc Rhotinto's 53.4 per cent.-owned IOL, Polymet, together with Associated Australian Resources, Maribeth and Sumitomo, have decided to press on and reconstitute the project, and it is understood that several firms, including CSR and MIM Holdings, are interested in filling the gap left by Western Mining.

The plight of the Australian mining industry is currently the subject of a Commission which is looking into the effect of taxation and royalties on the industry. The reality of the situation is, according to the Rio Tinto-Zinc group's Conzinc Rhotinto, that the industry faces a considerable slowdown and significantly reduced growth under the present Government's

policies, a view that has been echoed by CSR (formerly Colonial Sugar Refining). Perhaps now that the Government has seen major companies staying away from what could in no way be described as marginal propositions they will have a change of heart.

Changing continents and on a happier note, the first-half diamond sales figure of \$355.1m. (£226.2m.) announced on Wednesday by De Beers Central Selling Organisation was a little above the top end of share market forecasts. Although sharply lower than the \$535.5m. for the same period of 1974, it is 13.2 per cent. up on the \$319.6m. for the last half of that year.

The improvement reflects

good demand for smaller diamonds (under one carat), but whether this can be maintained for the second half of the year depends on the rate of recovery in world economies and, more especially, that of the U.S.

The June monthly tin outputs from Malaysia's mines make up the full year's total for four of the larger companies. Only Ayer Hitam has produced more, output rising to 3,125 tonnes from 2,635 tonnes in 1973-74. Malaysian Tin's total has fallen from 3,574 tonnes to 3,186 tonnes, Southern Malaysia's from 2,538 tonnes to 2,325 tonnes and Tongkah Harbours' from 805 tonnes to 586 tonnes.

Profits for all four companies should be better than the previous year; however, thanks to

the higher Penang metal price on which basis they sell their metal. The metal price average for the year to June 30 was \$1,029 per picul as against \$933 for 1973-74. There are 18.5 piculs in a metric tonne.

The outlook for the current year is less bright, however. The imposition of export quotas by the International Tin Council has been extended until end-September, which, in the recent words of the chairman of Idria "could not be but adverse to profits." Coupled to this is the lower metal price which now stands at around \$925. As ever, it is important to follow our monthly table of tin outputs which compares cumulative totals with those for the same period of the previous year.

A blast from the unions

HEAVIER rumblings of unrest have been heard this week from South Africa where the white gold mine workers who have declared a dispute in their quest for a five-day week have now been joined by their colleagues in the coal industry who also want the shorter working week. Thus South Africa export earnings from gold and to her power supplies which are mainly dependent on coal.

In these circumstances it is difficult to see how the mining industry can take a really hard stand on this issue and a compromise is being sought. Fortunately, South Africa's labour laws allow a fair leeway for talking in the cooling-off procedure laid down.

It works like this. First the unions have to declare a dispute and call for a conciliation committee, which they have done this week. The latter, under Government chairmanship, must be set up within 30 days and if there is no agreement within a further 30 days the unions must either go to arbitration or hold a strike ballot.

The South African Chamber of Mines reckons a five-day week would cost the gold mining industry some £250m. (£159m.) as the result of lost production because there would be one

underground blast less per week if Monday to Friday working was adopted. For this reason it refuses the Council of Mining Unions' claim that production could be maintained by working the same number of hours over the shorter period.

In some ways the Chamber would welcome a shorter week as it would assist in recruiting white workers. Various alternatives have been offered to the unions including working five days on a shift basis or working voluntary overtime on Saturdays thus keeping to the six-day operating week and maintaining the vital number of underground blasts.

The Chamber has also asked the unions for "changes in labour practice" which it is understood would mean job advancement for black workers. One such area would be allowing a black miner to go underground before day work begins in order to carry out safety checks. At the moment only whites are allowed to do the job, and the union seems determined to keep it that way, despite assurances by the Chamber that there would be no redundancies among the white labour force.

A flat five-day week would also create problems in regard

to the black miners' contracts. Some of the men are contracted to work a pre-arranged number of shifts while others sign on for a period of time. Those workers on a shift-based contract—usually 26 shifts are worked per month—would have to stay at the mine longer before their term expired and the Chamber is worried that with the men being idle over the week-end there might be a return of the bitter inter-tribal fighting that was seen last year.

Black workers are not allowed to be members of any unions by South African law although some mines have set up Nelson committees with representatives of the black workers talking over difficulties with mine personnel. Even so, the black workers' reaction to a five-day week has not yet been fully investigated.

Meanwhile, the industry continues to try to develop machines which will cut rock in the narrow working areas and thus remove the productive time consuming business of blasting altogether. Progress is being made in overcoming the technical problems involved, but it may well take another ten years or so before the use of explosives underground can be abandoned.

TV/Radio

† Indicates programme in black and white.

BBC 1

9.00 a.m. Teddy Edward. 9.05 The Mister Men. 9.15 Lessee's Rescue Rangers. 9.25 The Lone Wolf. 10.00 "Sergeant Bilko" starring Phil Silvers. 10.25 Bugs Bunny (cartoon). 10.30 Camp Runaround. 10.55 Weatherman. 11.00 Grandstand. 11.10: 1.10 p.m. 2.40: 3.55 Open Golf Championship from Carnoustie. 11.30: 2.40 Test Cricket: England v Australia. 2.55: 3.10: 5.55 Athletics. 5.59 Final Score.

5.30 Tom and Jerry. 5.35 News. 5.45 Sports International News. 5.50 "Mr. Plink" Pt II. 6.25 Saturday Night at the Movies: "The Last Command" starring Sterling Hayden and Anna Maria Alberghetti. 8.10 Seaside Special. 9.00 Cannon. 9.30 News. 10.00 That's Life with Esther Rantzen. 10.40 Easy on the Ice. 11.10 Eleventh Hour. 11.40 Ghost Story.

All Regions as BBC 1 except at the following times: Scotland—7.12.32 a.m. Scottish News Summary. Northern Ireland—11.00-11.30 a.m. The Twelfth. 3.45-5.50 p.m. Northern Ireland News and Sport. 10.40-10.50 Twelfth Scene. 10.50 Rejoice. Northern Film: "Easy on the Ice." 12.30 a.m. Northern Ireland News Headlines.

BBC 2

7.40 a.m. to 1.30 p.m. Open University. 2.40 p.m. Saturday Cinema: "An Affair to Remember" starring Cary Grant and Deborah Kerr. 4.30 Cricket: First Test: England v Australia. 6.55 Westminster. 7.25 News and Sport. 7.40 Network.

BBC 2

9.00 a.m. Open Day. 9.15 Play a Tune. 9.30 News. 9.45 Animal Doctor. 10.15 The Saturday Morning Film: "Carry On Follow That Camel" starring Kenneth Williams, Phil Silvers and Jim Dale. 10.30 The Woody Woodpecker Show. 10.40 News. 10.50 Saturday Night Film: "Kismet" starring Jim Brown. 11.00 Sale of the Century. 11.10 Social Branch. 11.20 The Old Comedy. 11.30 Saturday Late Film: "Crack in the Mirror" starring Oskar Werner. 12.30 At the End of the Day.

BBC 2

4.00 a.m. News Summary. 4.30 Bruce Wingham (S). 4.50 Racing Bulletin. 5.00 As Radio 1. 5.10 Charlie Chester. 5.20 Seaside Special. 5.30 News. 5.40 Two's Best. 5.50 The Cap-Crackers. 6.00 (cartoon). 6.10 Only 20m. Sport. 6.15 VFF John Radio 1. 6.25-6.30 Sport. 6.35 News. 6.40 The Cap-Crackers. 6.50 (cartoon). 7.00 Only 20m. Sport. 7.05 VFF John Radio 1. 7.10-7.15 News. 7.15-7.20 The Cap-Crackers. 7.25 (cartoon). 7.30 Only 20m. Sport. 7.35 VFF John Radio 1. 7.40-7.45 News. 7.45-7.50 The Cap-Crackers. 7.55 (cartoon). 8.00 Only 20m. Sport. 8.05 VFF John Radio 1. 8.10-8.15 News. 8.15-8.20 The Cap-Crackers. 8.25 (cartoon). 8.30 Only 20m. Sport. 8.35 VFF John Radio 1. 8.40-8.45 News. 8.45-8.50 The Cap-Crackers. 8.55 (cartoon). 9.00 Only 20m. Sport. 9.05 VFF John Radio 1. 9.10-9.15 News. 9.15-9.20 The Cap-Crackers. 9.25 (cartoon). 9.30 Only 20m. Sport. 9.35 VFF John Radio 1. 9.40-9.45 News. 9.45-9.50 The Cap-Crackers. 9.55 (cartoon). 10.00 Only 20m. 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BY CHRISTOPHER HILL and ERIC SHORT

SAYE link

BY CHRISTOPHER HILL

More funds are likely in the near future to harness the energy of the trust in an obvious manner and the trust group is linked to an insurance-broker/financial planning outfit, Martin Clarke.

Bearing in mind that to-day's conditions are more competitive than those of 1969-69 and that the investing public now demands more of its investment managers than was the case a few years ago, how can a new group justify its existence? At face value it seems a better bet to throw in one's lot with the big guys like M&C, G. S. and Procter, than the small banks.

But the recent success of Lawson Securities in starting up from scratch proves that a

small group can survive without being swamped by a new unit trust—always at an advantage due to the manageable size of its portfolios.

The main disadvantage of investing with a small independent group to my mind is that—if it is successful—it is normally swiftly taken over by a larger group with a hunger for funds, with the result that its funds normally become indistinguishable from all the others. Also, sales success is not always the same as success in managing the investments. And a group often have a couple of their "mistakes" at the bottom of the performance list as well as a successful trust in the top ten.

BY TOM KYTE

port and Furness Withy. It seems inevitable though, Lof's prospects must be given the involvement of both

latest forecasts of brokers Simon and Coates. These suggest current-year (fully taxed) figures of 291p per share for B and 240p for A, a 20p share for the year ahead. With which compare respectively with 301p and 245p for the previous year. The same brokers are predicting an annualised 11p for P & O, £15m. while Furness's balance is just above £18m. — and while these did not show quite the spectacular growth of the last year as those of the others, the prospects of each company are so much better that the demands on cash in 1975-76 are likely to be less severe. Anyone contemplating invest-

annualised 11p for P & O. Anyone contemplating invest-
 against 16½p, 8p for Ocean, ment in shipping shares would
 against 14½p, and 5½p for Lofs be wise to take a cautious atti-

BY TERRY GARRETT

Recently there has been noticeable switching into convertible securities premiums over equity prices have come down—for example, Lloyds Bank 7½ per cent. started the year at about 100 per cent. premium and currently stands around 40 per cent., having dipped to 30 per cent. at one stage.

Further interest should be stimulated when two new stocks, Whitbread 11 per cent. and English Property 12 per

1999

Finance and the family

C.T.T. on real property

BY OUR LEGAL STAFF

My late eldest brother left his house to his next brother and the residue of his estate equally between him, myself and another brother. Is it correct that we are all equally liable for the duty on the estate, though the elder brother gets a lot more out of it?

The duty or, now, the Capital Transfer Tax on the real property comes out of the value of the real property and should be adjusted accordingly, that is to say, while as personal representatives you are equally liable to pay the tax, your brother, as beneficiary, is liable to repay it.

House used for business

More than four years ago I bought a house subject to a covenant that it be not used for business purposes, though I have in fact been running a part-time business in it throughout the period. Is it not the case that I can now establish a right to this change of use?

You are, in fact, confusing two things. The first is the position under planning law, and the second is the position under the covenants in your lease. Under planning law, there used to be a four-year limit in respect of all "development" without per-

mission (this, of course, includes change of user). This is no longer the case.

As regards the enforceability of any covenant in your lease, this, being a continuing covenant, would be broken as much after the receipt by your landlord of any instalment of rent as before, so that he would be able to enforce the covenant without any difficulty for a period of many years. If the property is freehold, there may be difficulties in the way of anybody actually enforcing the covenant, but, assuming that anybody can do so (and if the builder owns land in the neighbourhood he can certainly do so), you could only reckon to be free from the covenant after something like a period of 20 years.

Golden handshake plus

Could you tell me whether the £5,000 tax free golden handshake can be received more than once and what restrictions, if any, apply?

If golden handshakes are received in respect of unconnected employments, the basic £5,000 exemption applies to each one. On the other hand, there are complex provisions which effectively limit the total basic exemption to £5,000 for all

golden handshakes received in respect of associated employments, that is where the employer is the same or the employers are connected by common control, succession to a business, etc. The various restrictions are too lengthy to deal with in detail.

A building allowance

Mr. and Mrs. X owned a freehold factory which they had let for many years, rent free, to their wholly owned company. From time to time the company has added to the buildings at its own expense. The company received Industrial Buildings Allowances in computing its taxation. Owners sold the freehold last year and the new owner granted a lease to the company which remained in the premises. The questions which arise are: Does the company have to repay Industrial Buildings Allowances? Does the company continue to claim? To calculate its Capital Gain, does Mr. X include in the cost the money spent on additions by the company? Who gets Industrial Buildings Allowances henceforth?

From the brief details given, it appears that the company should be regarded as retaining its relevant interest (as defined in section 11 of the Capital Allowances Act 1968) and should consequently continue to receive industrial buildings allowances in respect of its qualifying expenditure.

The expenditure borne by the company cannot be taken into account by Mr. and Mrs. X in calculating their capital gain on the sale of the freehold. Although they own the whole of the company's share capital, its expenditure is not theirs.

It is not possible to be dogmatic in the absence of detailed background information, but presumably the company's accounts will be best placed to advise the company's directors (who doubtless include Mr. and Mrs. X).

Common and joint tenancy

In the case of a joint tenancy as compared with a tenancy in common, could you clarify the position as to disposing of either of these interests by will? What is the estate duty position? What happens if property is sold during the tenants' lifetime? In the case of a tenancy in common does this mean that each tenant has an equal share? Does the same apply to a joint tenancy?

In the case of a tenancy in common the legal estate will be held on a joint tenancy although the beneficial interest is held as a tenancy in common. The individual interests in the property will not necessarily be in equal shares. Estate duty (now capital transfer tax) would normally be payable on the value of the deceased's share. In the event of a sale prior to death, the proceeds would be divided in proportion to the shares held, which may or may not be 50-50.

Regarding a joint tenancy, joint tenants have unity of interest, so each has an equal share in the rents and profits of the property and is not dependent upon the proportions in which they contributed towards the purchase price. Tax is usually payable on the value of the share which goes to the surviving joint tenant (for example 50 per cent. if there were two joint tenants). When one joint tenant dies, provided he has not

No legal responsibility can be accepted by the Financial Times for the answers given in these columns. All inquiries will be answered by post as soon as possible.

severed the joint tenancy and turned it into a tenancy in common, his interest passes automatically to the surviving joint tenant. The survivor's right to the deceased joint tenant's share cannot be defeated by a disposition in the deceased's will, and provided it is an equitable joint tenancy, will take effect even if the deceased paid 90 per cent. of the purchase price of the property.

It is a simple matter for a beneficial joint tenant to turn his share into a "tenancy in common." Unless he does this, he cannot leave his share in the joint tenancy by will. The simplest method of effecting a severance (turning the joint tenancy into a tenancy in common) who wants to sever to give to the other joint tenants notice in writing of his desire. He will then hold his equal share (as a joint tenant he could not have a 90 per cent. share) as a tenant in common.

Shares sold abroad

I am a U.K. citizen resident abroad and wish to sell some foreign shares. Can I obtain the premium? What would happen if instead of selling the shares, I gave them to my daughter, a U.K. resident, and she later sold them?

Securities held by individuals who are non-resident of the U.K. for exchange control purposes cannot be sold through the currency premium market. The price you would receive on sale of your shares would, therefore, exclude the premium. Moreover, in principle the situation would not be changed if you transferred the shares to a U.K. resident, your daughter. The shares would be subject to restriction requiring official permission for sale, which would normally be given only for their sale for foreign currency for exchange into sterling at the current official exchange rate. On current practice, this restriction would be for an indefinite period.

However, we suggest that you consult your bank over the precise position, and particularly to check your own status under the exchange control rules.

Insurance

One man in four

BY JOHN PHILIP

LAST WEEK at a symposium on disease and the environment organised by Liverpool Medical Students' Society, Professor Rose of St Mary's Hospital, London, gave his audience a few statistics which I think should be passed on not only to husbands and fathers but also to wives. Professor Rose declared that one man in six has a heart attack before he retires and that one man in 12 dies from one before retirement for every fatal road accident (and there are some 7,000 in Britain every year) there are about 20 fatal heart attacks.

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Of course it is true to point out that we must all die from some cause or other. What Professor Rose was saying about cigarette smoking is that some 30,000 people a year die prematurely — a figure which was increased to 50,000 a year in debate in the House of Commons last Tuesday, by the Minister of State for Health. On the subject of cigarette smoking and other health hazards, the Minister has promised a consultative paper.

All of which goes to show that life insurers when underwriting policies are fully justified in enquiring about our smoking habits and perhaps about our eating habits and sporting activities as well. But this is by the way because the statistics that caught my eye were that one man in six has a heart attack before retirement, and that 50 per cent. of those so attacked die in consequence.

From the heart attack aspect the odds are clearly too short for any husband or father not to do his best to have adequate life cover to protect his wife and family. But I am minded of another statistic for which I fear I cannot give any immediate chapter and verse, which is that out of any group of men

aged 30, one man in four will die before retirement. And so when the possibility of death is considered, not just from heart attack but from any cause, including accident, the odds are very much shorter.

In this year of raging inflation these are odds which no man can afford to ignore when reviewing the life cover that individually he has, and even though, at last, there is governmental action to damp down the rate of inflation at least for the next few months, it is reasonable if one has not reviewed the adequacy of cover since Christmas 1973, now to raise one's life cover by 50 per cent.

Three causes

In passing it is worth mentioning that Professor Rose himself has three main causes of heart attack — a high fat content in the diet, lack of physical activity, and cigarette smoking. And he reckoned that if cigarette smoking could be totally banned in Britain there would be a reduction of one-fifth in the deaths from heart attack.

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ing months and reduced it further by 1977 we shall all be able to sleep more easily, as perhaps allow ourselves of luxury once again of spending some of our incomes on the most expensive of life cover (compensatory, speaking of, down payment insurance. But for the present and for the coming months, whatever kind of life cover any of us already has, the problems must be term insurance, which in comparison with whole life cover, under the purchase rate of advance years, is much less costly.

This is because a term insurance policy only pays if the insured dies during the term of cover. So if he survives the period he may well assume he has spent money to no purpose, but this discount is peace of mind that stems from the knowledge that wife and children or other dependants have enjoyed a high degree of protection and ignores the fact I have mentioned earlier — the before retirement one man in twelve will die from a heart attack, and that another will die from some other cause. Until one has survived retirement it is impossible to determine to which group one belongs.

Forward costing

The basic form of term assurance provides a level sum assured throughout the period of cover, which is partly why said earlier it is theoretically desirable to attempt to cost forward inflation in determining adequacy. There are also marketed a number of term policies with escalating benefits which give some hedge against inflation when it runs in single figures, but cannot be of much avail against a 25 per cent. to 30 per cent. rate.

There are convertible term policies which give the life assured the option to increase or change cover without further medical evidence. And there are decreasing term assurances, which usually appear as family income policies, paying an annual (unindexed) sum from the date of death for the remaining duration of the period of insurance. One or more of these at the present time, in my view, the best life assurance buy.

Tax on managed bonds

In June to September 1972 on retirement I invested a considerable part of my capital in managed bonds, with 6 per cent. withdrawal. As all dropped in value, I only made two semi annual withdrawals, in 1973, but I cannot afford to continue to do this. Can you tell me what the tax position will now be?

The new simplified provisions for partial surrenders of single-premium bonds (contained in part IV of schedule 2 to the Finance Act 1975, as amended by clause 37 of the current Finance (No. 2) Bill) do not apply to bonds in existence on March 19 until after their next anniversary. In your own case, therefore, your oldest bonds are just becoming subject to the new rules.

Briefly, there will be no tax liability if the withdrawals in the year beginning with the anniversary (say from June 30, 1975, to June 19, 1976) do not exceed 5 per cent. of the cost of the bond. The 5 per cent. limit is cumulative from the anniversary (for example, if there were no withdrawals in the year to June 30, 1976, 10 per cent. could be withdrawn in the year to June 30, 1977), but unfortunately you get no credit for having made no withdrawals in 1974 or during the part of 1975 falling before the anniversary of each

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TAXATION AND THE INVESTOR

The continuing attack on capital

BY JOHN CHOWN, TAXATION CORRESPONDENT

READERS will remember that last August the Government published a Green Paper on Wealth Tax. A Select Committee of the House of Commons was set up to take evidence and to recommend the form that any Wealth Tax should take. The present Government has repeatedly made clear that (so long as it retains office) the question of whether a wealth tax introduced is outside the terms of reference of the Committee which is to advise merely on the form of such a tax.

The whole idea may seem very bad news indeed to readers who in the last year or so have seen the introduction of the wretchedly destructive Capital Transfer Tax and an increase even in nominal income tax rates at a time when fiscal drag resulting from inflation was already forcing effective rates to insupportable levels. We have seen a capital gains tax uncorrected for inflation which is itself a hidden wealth tax and a 98 per cent. tax rate on paper investment income at a time when real investment yields are substantially negative.

Who needs yet another tax to pile on an already insupportable burden? Yet there is hope that the idea of the Wealth Tax and the setting up of the Select Committee, will do more good than harm. I will explain my paradox in a moment.

Inequitable

I showed, two weeks ago, that flat percentage gross salary increases designed to compensate for price increases had widely disparate and inequitable effects in terms of after tax real income. This warning has proved timely. Fortunately other newspapers have taken up the theme and the message is getting across.

Some form of income freeze may well be necessary to administer a short, sharp shock to an inflation which has been allowed to get out of hand, particularly at a time when it is coming under control in countries with even moderately responsible and competent governments. We may have to accept (temporarily) the injustices and inequities of such a freeze. Once the initial medicine has worked, we must remember that the long-term health of our country may well depend on restoring the ravaged real incomes of our wealth creators back to international competitive standards.

Yet all is not lost. The members of the Select Committee, regardless of party, are given an opportunity of seeing what high taxes are really doing to the useful and creative people of this country. The message is starting to get across that our envy-based tax system is perhaps the most important single factor

inhibiting the growth of our economy and the prosperity of us all. Economists make a distinction between an "additive" and a "substitutive" wealth tax. The Green Paper, and therefore the terms of reference of the Select Committee, allow discussion of both. An additive wealth tax would be one piled on top of existing taxes and would be a real estate burden and be in the nature of a tax on capital — that is, to destroy the very wealth that is being taxed.

As with CTT the effect would not be to spread wealth but further to concentrate power over resources — and therefore over men and women — in the hands of an arrogant and over-bearing State machine. A substitutive wealth tax is, as its name implies, a substitute for other taxes. Historically indeed the only advanced industrial countries which have wealth taxes (for instance Germany, Holland and the Scandinavian countries) introduced them at about the same time that the United Kingdom began taxing investment income rather more heavily than earned income.

Governments felt, rightly or wrongly, that a man with an income of £5,000 per annum derived from a capital of £100,000 had a higher taxable capacity than a man with no capital but a salary of £5,000. We chose to impose a rather higher tax on the income; other countries continue to tax the income at the same rate but imposed a separate and additional tax on capital itself. A tax on capital coupled with the abolition of investment income surcharge would not necessarily be a bad trade off but, as a reform, would not go nearly far enough.

One message that is certainly getting across to the Select Committee is how much higher — how very much higher — are our taxes than those of our competitors including our eight EEC partners. Nominal taxes are higher, in most cases far higher than in competitive countries, particularly when we make the comparison (as we should) in terms of net marginal take home to the citizen. The top rate of tax on earnings in the United Kingdom is 83 per cent. compared with 71 per cent. in the Netherlands and 50 per cent. in Germany. The Netherlands is a high tax country by most other standards and the difference between 83 per cent. and 71 per cent. may not seem very much, but it is a very much higher — in fact the difference between 37 and 29 in reference to the individual — almost twice as much, while the German top executive

keeps nearly three times as much out of his top earnings as does his British counterpart. Similarly with capital taxes. Estate duty, it was said, was voluntary, a fact which alone excused the confiscatory rates at which it was imposed. CTT was intended to be an enforceable tax but at rates which are not dramatically lower.

Obviously nominal rates are not the whole story. Nominal rates which are not enforced do neither harm to the payer nor good to the Revenue. They may bring the law into disrepute and they may result in serious injustices to individuals but that is another story. But even before these actions of the present Government, capital taxes collected per head of population in the United Kingdom were 24 times the European average and (allowing for differences in the standard of living) between three and four times the European average in terms of proportion of gross national product. These figures are official, based on a Parliamentary answer and on figures of actual collections for 1971.

Disheartening

There is no doubt whatsoever that the heavy taxation of enterprise and a system which makes it increasingly disheartening for anyone who wishes to build up his own business and to seek to pass it on to his heirs are distorting the economy of the U.K. All the real complexities of the tax system, most of the inequities and much of the cost of collection stem from these attempts to impose a heavy burden at the top.

What contribution then do these taxes make to the standard of living of the ordinary man, to the provision of public services and to the production of the less fortunate members of the society? The answer in effect is "nothing." The total yield of higher rates taxes, investment income surcharge and a system which makes it increasingly disheartening for anyone who wishes to build up his own business and to seek to pass it on to his heirs are distorting the economy of the U.K. All the real complexities of the tax system, most of the inequities and much of the cost of collection stem from these attempts to impose a heavy burden at the top.

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and all income taxes at rates in excess of the basic rate, even the loss of investment income due to the resulting increase in dynamism and therefore of the tax base. No one else would have to pay any more taxes as a result of the change and no one would be denied any social services the benefit to the prosperity of the ordinary man would be dramatic.

I am not necessarily advocating such a sweeping change which would reverse the competitive comparison with our neighbours. However, a ceiling rate of tax of 50 per cent. on earned income and a ceiling rate of 75 per cent. total taxes, including any wealth tax, on investment income is a not unreasonable target and it is a target which brings us more into line with our competitors. Such tax rates would not be incompatible with a reasonable rate of wealth tax, say 0.5 per cent. — the average rate of those European countries which impose such a tax.

Indeed there is a sound case in pure economic theory, for such a tax although I doubt whether it is really worth the inconvenience and cost of collecting. It is not incompatible with a reasonable rate of tax on transfers to the next generation provided that any such tax is levied on the transferor's business assets to be retained intact for so long (and only so long) as they are dynamically and efficiently run, whichever generation happens to be in charge. I think the Select Committee may well be exposed to such a view.

It is, of course, as I said in my last article, vitally important that the tax system be indexed whether or not we succeed in our target of reducing the rate of inflation. I would also like to propose very strongly that the capital value of pension rights be included in any wealth tax. This would be equitable between the employee and the self-employed and would make the tax system more dynamic and efficient. It would also make the tax system more dynamic and efficient. It would also make the tax system more dynamic and efficient.

His aim, of course, was not to prevent Members of Parliament drinking whenever they wished but to ensure that MPs themselves were not sheltered from the laws they were imposing on others, in the hope that thereby he might succeed in having the laws changed. The best way to get a bad tax repealed may be to enforce it. The best way to remove the threat of a wealth tax is to ensure that it is imposed on those who will be responsible for collecting it.

CHESS BY LEONARD BARDEN

KARPOV'S SCORE of 11 out of 15 in the recent Ljubljana tournament was even more impressive than it sounds.

Two significant strategies emerge from Karpov's play and his recent interviews. First, he is pointedly (at Bobby Fischer) demonstrating his readiness to be an active world champion, competing in major events and giving exhibitions. Following Ljubljana, he gave a dozen simultaneous displays against strong opponents (Fischer's last one given for a reported \$20,000 a time, took place in 1971).

The second significant aspect of Karpov in Ljubljana was his ability to go for a win with the black pieces. Peter Markland's new paperback *The Best of Karpov* (OUP, £1.95) makes the point that on his way to the top Karpov relied on scoring very heavily with his special repertoire with White (his favourite is the Ruy Lopez, blocking the centre of the board by advancing the knight to f3 and making much less effort with Black).

To play for a win with Black in master chess often involves risks. If you are trying to beat a well prepared opponent who has White, plays sensibly, and refuses to compromise his position, then there are basically only two ways of doing it. One is the technique of the grind-down school whose leading exponent is the Swedish Ulf Andersson; these players will nurse a small advantage with Black into a second or even a third session, hoping that skill in the endgame plus a flagging opponent will do the trick.

The other approach is some variation of the get-it-if-you-can approach originated by Lasker during his reign as world champion and also favoured by Bronstein and Tal. There the player who chooses a provocative formation, gambitting the centre squares and the initiative like a tennis baseliner conceding the net position or a spin bowler offering runs for the chance of a wicket.

This week's game shows Karpov using this technique — the result is one of his best wins at Ljubljana. White: L. Karpov (Yugoslavia). Black: Anand (Soviet Union). Ljubljana, 1975. Opening: Sicilian Defence, Kan system. The opening moves were 1. P-K4, P-Q4; 2. N-K3, P-K3; 3. P-Q4, P-K3; 4. N-P, P-Q3; 5. B-Q, N-K3; 6. P-Q3, P-Q3; 7. P-Q3, P-Q3; 8. N-K3, P-Q3; 9. Q-Q3, P-Q3; 10. B-K3, P-Q3; 11. Q-Q3, P-Q3; 12. P-B3, P-Q3; 13. P-Q3, P-Q3; 14. P-Q3, P-Q3; 15. P-Q3, P-Q3; 16. P-Q3, P-Q3; 17. P-Q3, P-Q3.

Karpov's gambit here is Black's pawn formation. Playing P-K3 and then developing Black's king's bishop at N3 is usually dubious because the QP becomes too weak. But Karpov tempts White to abandon his solid play in favour of a tactical swipe at the weak pawn. 18. N-K4, N-K3, P-K3, 19. N-P, Q-N1, 20. N-P, N-K3, P-K3; 21. R-K, N-B4; 22. R-NP, R-N3; 23. P-QN4; 24. R-K, R-N3; 25. P-QN3; 26. R-K, R-N3; 27. P-QN3; 28. R-K, R-N3; 29. P-QN3; 30. R-K, R-N3; 31. P-QN3; 32. R-K, R-N3; 33. P-QN3; 34. R-K, R-N3; 35. P-QN3; 36. R-K, R-N3; 37. P-QN3; 38. R-K, R-N3; 39. P-QN3; 40. R-K, R-N3; 41. P-QN3; 42. R-K, R-N3; 43. P-QN3; 44. R-K, R-N3; 45. P-QN3; 46. R-K, R-N3; 47. P-QN3; 48. R-K, R-N3; 49. P-QN3; 50. R-K, R-N3; 51. P-QN3; 52. R-K, R-N3; 53. P-QN3; 54. R-K, R-N3; 55. P-QN3; 56. R-K, R-N3; 57. P-QN3; 58. R-K, R-N3; 59. P-QN3; 60. R-K, R-N3; 61. P-QN3; 62. R-K, R-N3; 63. P-QN3; 64. R-K, R-N3; 65. P-QN3; 66. R-K, R-N3; 67. P-QN3; 68. R-K, R-N3; 69. P-QN3; 70. R-K, R-N3; 71. P-QN3; 72. R-K, R-N3; 73. P-QN3; 74. R-K, R-N3; 75. P-QN3; 76. R-K, R-N3; 77. P-QN3; 78. R-K, R-N3; 79. P-QN3; 80. R-K, R-N3; 81. P-QN3; 82. R-K, R-N3; 83. P-QN3; 84. R-K, R-N3; 85. P-QN3; 86. R-K, R-N3; 87. P-QN3; 88. R-K, R-N3; 89. P-QN3; 90. R-K, R-N3; 91. P-QN3; 92. R-K, R-N3; 93. P-QN3; 94. R-K, R-N3; 95. P-QN3; 96. R-K, R-N3; 97. P-QN3; 98. R-K, R-N3; 99. P-QN3; 100. R-K, R-N3; 101. P-QN3; 102. R-K, R-N3; 103. P-QN3; 104. R-K, R-N3; 105. P-QN3; 106. R-K, R-N3; 107. P-QN3; 108. R-K, R-N3; 109. P-QN3; 110. R-K, R-N3; 111. P-QN3; 112. R-K, R-N3; 113. P-QN3; 114. R-K, R-N3; 115. P-QN3; 116. R-K, R-N3; 117. P-QN3; 118. R-K, R-N3; 119. P-QN3; 120. R-K, R-N3; 121. P-QN3; 122. R-K, R-N3; 123. P-QN3; 124. R-K, R-N3; 125. P-QN3; 126. R-K, R-N3; 127. P-QN3; 128. R-K, R-N3; 129. P-QN3; 130. R-K, R-N3; 131. P-QN3; 132. R-K, R-N3; 133. P-QN3; 134. R-K, R-N3; 135. P-QN3; 136. R-K, R-N3; 137. P-QN3; 138. R-K, R-N3; 139. P-QN3; 140. R-K, R-N3; 141. P-QN3; 142. R-K, R-N3; 143. P-QN3; 144. R-K, R-N3; 145. P-QN3; 146. R-K, R-N3; 147. P-QN3; 148. R-K, R-N3; 149. P-QN3; 150. R-K, R-N3; 151. P-QN3; 152. R-K, R-N3; 153. P-QN3; 154. R-K, R-N3; 155. P-QN3; 156. R-K, R-N3; 157. P-QN3; 158. R-K, R-N3; 159. P-QN3; 160. R-K, R-N3; 161. P-QN3; 162. R-K, R-N3; 163. P-QN3; 164. R-K, R-N3; 165. P-QN3; 166. R-K, R-N3; 167. P-QN3; 168. R-K, R-N3; 169. P-QN3; 170. R-K, R-N3; 171. P-QN3; 172. R-K, R-N3; 173. P-QN3; 174. R-K, R-N3; 175. P-QN3; 176. R-K, R-N3; 177. P-QN3; 178. R-K, R-N3; 179. P-QN3; 180. R-K, R-N3; 181. P-QN3; 182. R-K, R-N3; 183. P-QN3; 184. R-K, R-N3; 185. P-QN3; 186. R-K, R-N3; 187. P-QN3; 188. R-K, R-N3; 189. P-QN3; 190. R-K, R-N3; 191. P-QN3; 192. R-K, R-N3; 193. P-QN3; 194. R-K, R-N3; 195. P-QN3; 196. R-K, R-N3; 197. P-QN3; 198. R-K, R-N3; 199. P-QN3; 200. R-K, R-N3; 201. P-QN3; 202. R-K, R-N3; 203. P-QN3; 204. R-K, R-N3; 205. P-QN3; 206. R-K, R-N3; 207. P-QN3; 208. R-K, R-N3; 209. P-QN3; 210. R-K, R-N3; 211. P-QN3; 212. R-K, R-N3; 213. P-QN3; 214. R-K, R-N3; 215. P-QN3; 216. R-K, R-N3; 217. P-QN3; 218. R-K, R-N3; 219. P-QN3; 220. R-K, R-N3; 221. P-QN3; 222. R-K, R-N3; 223. P-QN3; 224. R-K, R-N3; 225. P-QN3; 226. R-K, R-N3; 227. P-QN3; 228. R-K, R-N3; 229. P-QN3; 230. R-K, R-N3; 231. P-QN3; 232. R-K, R-N3; 233. P-QN3; 234. R-K, R-N3; 235. P-QN3; 236. R-K, R-N3; 237. P-QN3; 238. R-K, R-N3; 239. P-QN3; 240. R-K, R-N3; 241. P-QN3; 242. R-K, R-N3; 243. P-QN3; 244. R-K, R-N3; 245. P-QN3; 246. R-K, R-N3; 247. P-QN3; 248. R-K, R-N3; 249. P-QN3; 250. R-K, R-N3; 251. P-QN3; 252. R-K, R-N3; 253. P-QN3; 254. R-K, R-N3; 255. P-QN3; 256. R-K, R-N3; 257. P-QN3; 258. R-K, R-N3; 259. P-QN3; 260. R-K, R-N3; 261. P-QN3; 262. R-K, R-N3; 263. P-QN3; 264. R-K, R-N3; 265. P-QN3; 266. R-K, R-N3; 267. P-QN3; 268. R-K, R-N3; 269. P-QN3; 270. R-K, R-N3; 271. P-QN3; 272. R-K, R-N3; 273. P-QN3; 274. R

Motoring

A challenging Renault

BY PETER FOSTER



IF EVER a new car was thrown into the motoring equivalent of the deep end, it is the Renault 30TS. Already introduced in France and due to come to the U.K. in September this new top-of-the-range model from the French nationalised car giant is being launched into a particularly dull area of a depressed car market, and an area already well supplied with similarly priced saloons of luxury specifications, such as the Granada and the Opel Commodore.

Nevertheless, the 30TS presents a thoroughly well thought out and attractive package with an almost unprecedented list of standard equipment including quartz indine headlights, reversing lights, heated rear window, laminated windscreen, electric front windows, electro-magnetic door locks and inertia reel belts.

The car is powered by the new light alloy V8 engine developed jointly by Renault, Peugeot and Volvo in France. The unit is already used in the Volvo 264—although with fuel injection as opposed to the twin-carburettor configuration of the Renault—and in the V8 Peugeot 504 as well as in the new 604. Its light and compact construction has enabled Renault to design a big car with front wheel drive which avoids being nose heavy.

I drove the 30TS recently in France and was most impressed by its combination of front wheel drive and power steering, which makes the car extremely light but responsive, while the long-ride independent suspension provides a ride of

truly Gallic softness and comfort. The lines of the car are extremely pleasing on the eye and very much in the main stream of aerodynamic "wedginess" seen in the models designed for Volkswagen by Giugiaro and also in the new British Leyland 1800/2200 series. The fifth door and the different back seat configurations—possible in number no less than 7—give the car a flexibility of load carrying well ahead of anything else in its class.

Perhaps surprisingly, automatic transmission is not standard on the 30TS, although the new 141 unit specially designed for the car is exceptionally smooth and should prove highly popular.

One important feature of the new model is its emphasis on safety, which has obviously evolved from Renault's extensive expenditure on research and experimental safety vehicles. The 30TS features a body shell designed for "progressive deformation," which cushions impact, and also has a strengthened passenger compartment as well as power assisted two circuit braking.

All the major manufacturers have placed great emphasis over the last couple of years on safety research and the latest round of models all incorporate extensive safety features. The 30TS was developed in tandem with the Renault experimental safety vehicle, which is closely resembles and which is currently being taken on an exhibition tour of the U.K.

But although Renault

describes its design as only "functional," it manages to conceal its ability to hit solid objects at high speeds perhaps rather better than, for example, the tank-like if not graceless Volvo 264.

The main impetus towards safety vehicles originated at a time when petrol was a good deal less expensive than it is now. With hindsight it is by no means certain, and indeed unlikely, that enthusiasm for building such necessarily heavy cars would have been so great. Nevertheless, the 30TS manages to combine safety with excellent handling characteristics.

Over a mixed route in France, the 30TS showed that it has the balance and road holding to handle tight bends—which is largely a function of its advanced suspension, front wheel drive and carefully thought out load distribution—as well as the ability to cruise effortlessly at 100 mph (which I subsequently learned to be illegal).

Internally, the car offers all the "standard" luxury fittings of deep pile carpet and attractive cloth upholstery. The dashboard and the dial arrangements are a little uninspiring but everything is within easy reach.

The car has gone on sale in France at Frs.35,000, suggesting a price of at least £3,500 when the model eventually becomes available on the British market. The automatic will add around another £250, making the 30TS almost exactly the same price as the Granada G16 and the Commodore. It certainly presents a positive challenge to their markets.

Golf

Cole adds second 66

BY BEN WRIGHT

CARNOUSTIE, July 11.

THE MOST brilliant burst of low scoring in the history of the event caused the 104th Open Championship to be as wide open as ever when the third round was completed here this warm, tranquil evening. Conditions at this great links have never been so calm, and have produced 34 rounds below 70 already, obviously with more to come.

The 37-year-old South African, pencil-shin Bobby Cole, who won the Amateur Championship here as a tender youth of 18 in 1906, handed in his second successive 66 to add to a level-par first round of 72 to lead by one stroke at 204, 12 under par.

Breathing down his neck is the British Match Play champion, Australia's Jack Newton, whose third round of 65 snatched Cole's day-old record and added to his previous rounds of 69 and 71—gave him a total of 205.

And since the brilliant Australian was playing in the exalted company of Jack Nicklaus (68, 71, 68—208), Newton's feat was all the more memorable. But this most engaging young man was quick to praise his partner for putting him completely at his ease, and Newton added wryly that this is very different from the treatment he has received from some other great golfers with whom he has been paired in the past.

The fireworks we have come to expect from the mercurial Johnny Miller were duly produced as the slender, blond Californian raced into the picture with an outward 31 and posted a 66 alongside his previous rounds of 71 and 69 to stand alone two shots off the lead at 206.

He is followed immediately at 207 by his stocky countryman Tom Watson, who has had rounds of 71, 67 and 69.

Group of five

Flying a virtually solitary flag for Britain is the ever-dependable Neil Coles, whose superb 67 to-day puts him in a group of five at 208, eight under par. The others are Nicklaus: 1974 U.S. Open champion Hale Irwin (69); U.S. Open champion runner-up John Mahaffey (69); and the up-and-coming 21-year-old South

African, burly blond Andries Oosthuizen (70), who made a comprehensive mess of the final hole, bunkering his drive, and visiting the dreaded Barry Burn with his second shot to close with a tragic six.

One feels that the destiny of the coveted job lies between the group of players already mentioned, but Peter Oosterhuis and another blond Californian Alan Tapie, in his first year as a touring professional in America, must have outside chances. At 209, as has Australia's Graham Marsh at 210 and, perhaps, even Scotsman Bernard Gallacher at 211.

With all the pressure upon his broad shoulders, the overnight leader David Huish, the club professional from North Berwick, slumped as one might have expected to a 76, and is out of it now, but a miracle at 312, alongside Irishman Paul Leonard.

Grip change

Cole has laboured for nine years on the U.S. tour with no success in terms of victories. But on the advice of the American professional John Schieff, the New Zealander John Lister and another American, Ron Luxton, Cole has recently changed his grip completely—as did Ben Hogan—from what is known as the long left thumb to the short in recent weeks.

Since Cole was runner-up to Irwin in the Western Open in Chicago two weeks ago it was surprising to see him offered at 100-1 here, particularly since he was in the top ten in this championship at Royal Lytham last year.

The real change in Cole's game is the firm position that he can now achieve at the top of the backswing, whereas before this was much too sloppy. Since he makes such a vast shoulder turn such deficiencies caused him to hit the wildest imaginable shots under pressure, but there are now signs that Cole is belatedly about to fulfil all his early promise.

He holed puts of 12 feet and eight feet respectively on the first and third greens to open his birdie account. He bunkered his drive at the fifth to drop a shot, but got up and down from sand at the long

sixth for a third birdie. A fourth birdie followed at the short eighth with a 7-iron shot and 12-foot putt and he turned in 33.

Brilliant birdies at the 11th, 13th and 14th gave him a chance to lower his own record, but he pulled a two-iron into the 17th green and chipped strong, dropping a shot. His play at the final hole, however, was superb. This frail-looking youth hit a perfect drive and cracked a six-iron right on line 12 feet from the hole before nonchalantly rolling in the putt for a final birdie.

Newton had finished only minutes before. He also had birdied the 1st and 3rd—from 18 and 12 feet. He had a third birdie at the 7th, with a three-iron, eight-iron, and a 9 foot putt, and, like Cole, was out in 35.

The only blemish on his card came at the 10th where he bunkered his three-iron shot alongside the green to drop a stroke to par.

But Newton brilliantly birdied the next four holes and grabbed another with a 30-foot putt at the 17th for an inward half of 32 and the record.

Inspiration

Miller's marvellous outward half could have been even better, for although he recorded birdies at five of the first seven holes he missed from 12 feet for a birdie at the 3rd and shaved the hole from 30 feet with his birdie putt at the 4th.

One feels that Miller's brilliance when the inspiration takes him—and the vast experience of Nicklaus at winning major titles—will possibly carry the day to-morrow in the face of their less experienced rivals, although the chances of my own selection Irwin must be rated highly on the score of class.

Watson is so prone to hook under pressure that one distrusts his chances of survival. To-day, for instance, he drove out of bounds to the left of the ninth hole and took 6 to be out in 34. And although he got it going again on the inward half he played loose shots when under pressure to drop strokes at the sixteenth and eighteenth. His time is bound to come, however.

Bridge

Two kinds of sixes

BY E. P. C. COTTER

THE FIRST of to-day's hands comes from a rubber of good standard, and it shows how attention to small cards can be vital:

N.		S.	
♠ A 10	♠ K 5 3	♠ J 6 4 3	♠ Q 7 6 4
♥ 10 8 5 2	♥ 8 6 4 2	♥ Q 9 2	♥ 8 6
W.		E.	
♠ K Q	♠ J N 7 6 5 4 2	♠ K 8 7 2	♠ A Q 10 5
♥ 7 4 2	♥ 9 6	♥ A J 3	♥ 8 2
♦ K Q J 4	♦ 9 8 3	♦ 10 8 7 4	♦ 3 2
♣ Q 10 9 3	♣ J	♣ J	♣ K 7 6 5 3
S.		N.	
♠ 8 3	♠ A Q J 10 8	♠ K 10 8 5	♠ A K Q 4 5
♥ A 7	♥ A K 7 5	♥ A 10 8 4	♥ 8 6

With North-South game, South dealt and bid one heart. North raised to two hearts, which is the best response on his cards, and South carried on to four hearts.

West led the King of diamonds to the Ace, and South cashed Queen and Knave of hearts—he carefully preserved the King as an entry. To the fourth trick he led the seven of diamonds, West won with the Knave, and East, who had played the three on the opening lead, followed with the eight. If East was telling the truth, if he originally had three cards in the suit, the nine would fall on the next lead. So, when West switched to the King of spades, the declarer won with dummy's Ace, and at once returned the diamond ten, discarding his losing spade from hand, when he saw East follow with the nine.

The six was now high, and provided that East did not hold the one outstanding trump, would give a home to one of South's low clubs. West tried to cash his spade Queen, but South ruffed, went to dummy with a heart, drawing the last trump, and threw a club on the established diamond.

When the 4-1 break in clubs was revealed, the declarer saw that his setting up of the diamond six had been no mere technical exercise, but an essential factor in the success of the

contract, and his satisfaction was enhanced. The next example might well come from some science fiction, but I am assured that it really did happen:

At a love score West dealt, and after three passes South opened the bidding with one diamond. West overcalled with one spade, and North said double. This was not a penalty double, but an anemic responsive double. The responsive double shows tolerance for the unbid suits and announces about ten points. With only five points and no distribution North had no occasion to do anything but pass. East jumped to three spades, and South, not knowing that his partner had detected the other side, jumped to six hearts—not an unreasonable decision—and all passed.

West led the seven of spades to the Ace, and South ruffed with the five of hearts, following with the King. West took and led another spade, forcing the declarer to ruff with his eight. The ten of hearts came next. West played low, and East's nine was scooped. Now the declarer cashed four top diamonds. West having followed all of them, and dummy's two spades were discarded. The fifth diamond was led. West threw a spade, and dummy ruffed with the seven. The Queen of trumps drew West's Knave, and the Queen of clubs came next, picking up East's King, and scooping West's Knave. They don't come any luckier!

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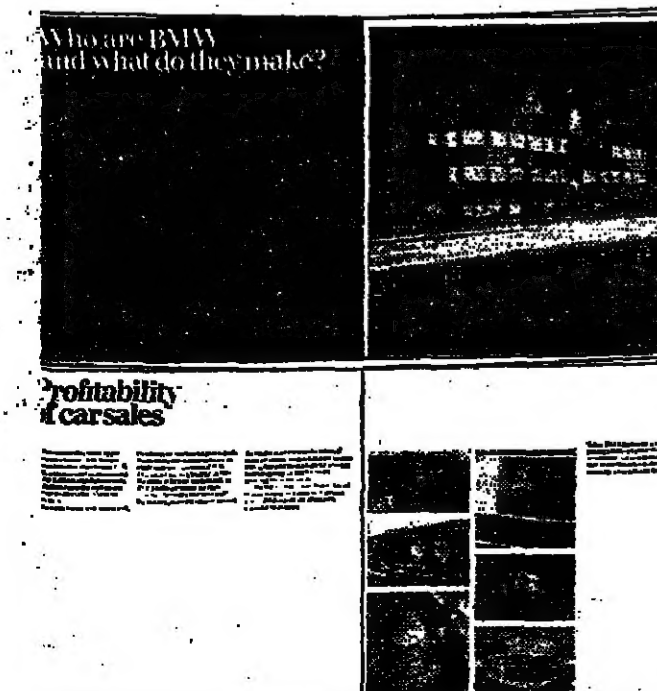
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1973 Silver Shadow 4-door Saloon finished in Seychelles Blue with Beige hide upholstery. Beige Everflex roof. Recorded mileage 14,000. £9,975

1973 Silver Shadow 4-door Saloon finished in Seychelles Blue with Blue hide upholstery. Recorded mileage 17,000. £9,850

1968 Silver Shadow 4-door Saloon finished in Black Pearl with Green hide upholstery. Stereo unit, fog lights. Recorded mileage 59,000. £4,975

BENTLEY

1963 S3 Saloon finished in Astral Blue with Blue hide upholstery. Electric windows. In excellent coachwork and mechanical condition for its year and mileage. £2,950

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How to spend it

Summer lights

FOR SUMMER evenings and eating out of doors there are now more ways than ever before of lighting up the table or the garden. Once upon a time a candle was a white, straightforward utilitarian object, fashioned from wax and designed solely to give light. Now candles have become much more varied—they may be any colour or combination of colours, they may be perfumed with scents, ranging from the sharper scents like pine and herbs to the more floral ones like jasmine and rose. For those parts of the country where insects are a problem, candles may also be made with ingredients that repel the insects. Here, then, is a small guide to the best of summer lighting.

Prices about the most famous firm in the candle world, have brought out a very pretty patterned glass which is subtly coloured so that the candle, which fits inside the goblet, illuminates the pattern as it burns. The movement of the flame makes it seem as if the pictures on the goblet are moving whilst at the same time the goblet provides an effective wind-break so that it can be used for out-of-door living. Each goblet comes with a candle (which will burn for about five hours) and they cost £1.75 each.

Also from Prices, but not illustrated is a range of small candles which are perfumed with a choice of six different scents—Herb Garden, Sherwood Pine, Cinnamon Spice, Cooze Jasmine, Dittion Violet, Belmont Rose. Just the right size to take each of these candles is a little opaque glass holder which may be either white, red, green, amber or blue. Through the whole package is very small, the glass holder being only 65mm high, the candle 38mm high.

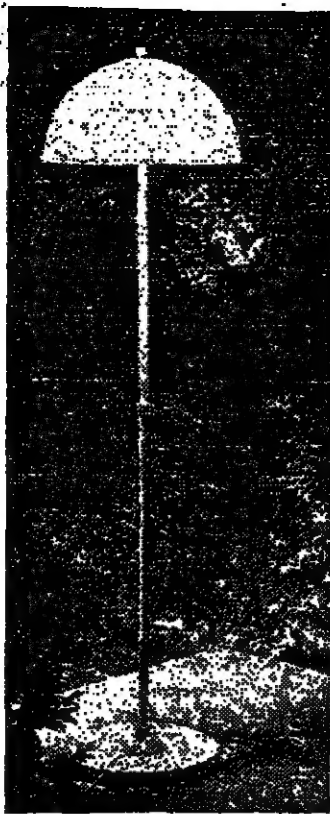
Gray-Campling, a company that specializes in industrial lighting but have now some excellent domestic lighting in their range. All their lights are portable but they need to be placed somewhere near an exterior weather-proof socket. The plant pot holder is a dome-shaped top of red glass which glows rather dramatically at night. It is £32.10 (plus VAT).

Mars is tall, almost standard lamp size (144 cm high), and it could be used in general garden areas and patios. Made from white stove enamelled steel it has a glass globe which is 32 cm in diameter by 32 cm in height. It sells for £30.00 and is available in the full Elit colour range.

Below centre is Inca, a smaller light with a perspex dome and a diffuser which gives upward and downward light. It sells for £30.00.

On the right is an Elit table lamp, the Diplomat, an ideal light for working or reading when adjusted upwards, downwards and sideways and would be ideal for home, bedside table, desk, office or workshop. It is £12.00.

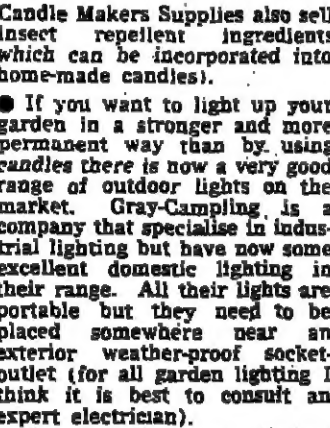
A good selection of Elit lights is available from a large range of shops, including Harrods of 182, S.W.18.



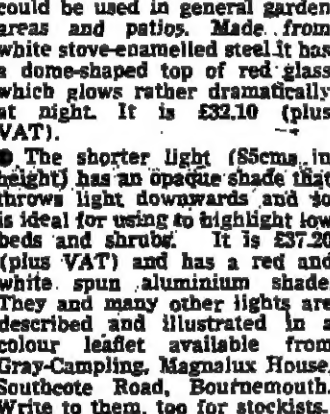
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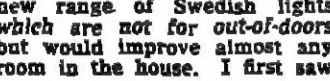
Kimbles Pellets



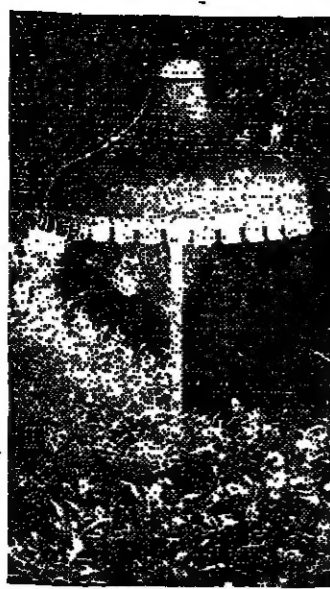
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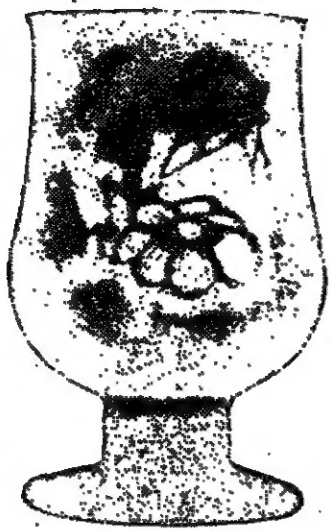
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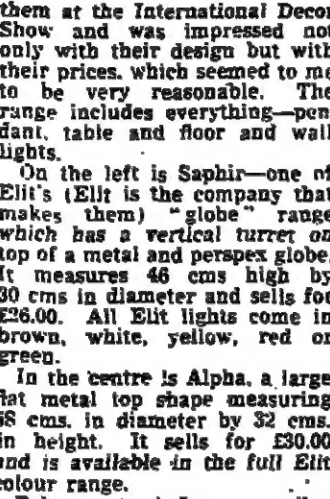
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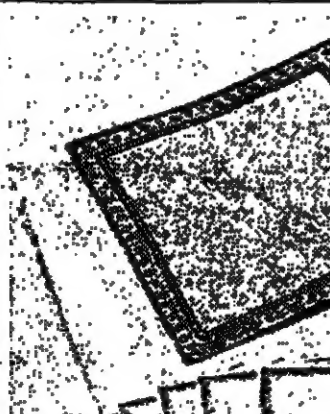
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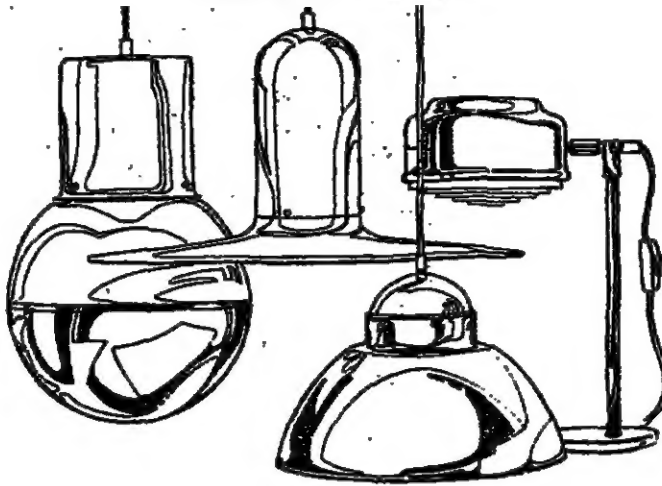
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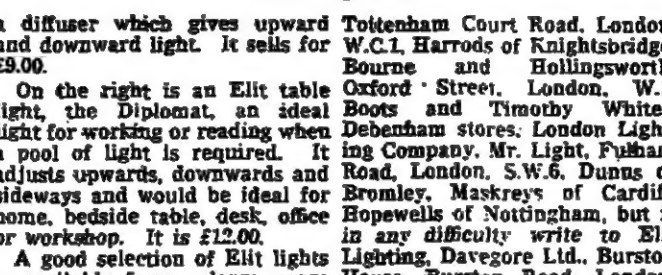
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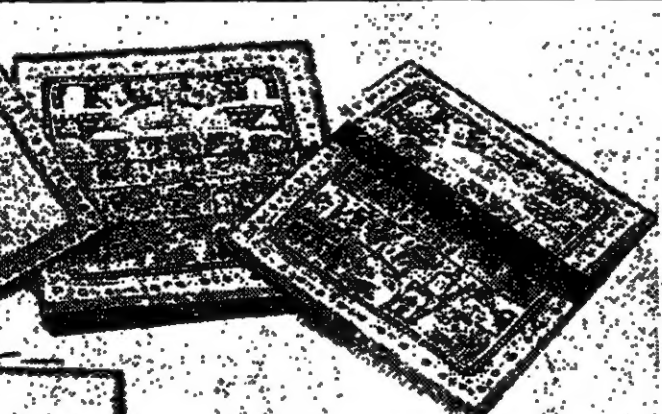
Pottory at Selfridges



Pottory at Selfridges



Pottory at Selfridges



Pottory at Selfridges

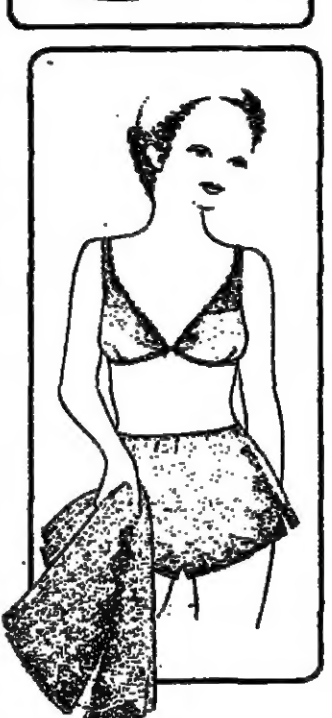


Pottory at Selfridges

New-fashioned glamour

Janet Reger is famous for bringing old-fashioned glamour back into nightwear and underwear—the sort of star-studded glamour that reminds you of the days when it wasn't a social offence to be rich, when Lauren Bacall smoked her way into low limousines and instead of heiresses trying to look as if they were shopgirls every shopgirl tried to look as if she were an heiress.

Janet Reger is, as you will have gathered, unashamedly in love with everything that is rich and lush and glamorous. She specializes in the sort of underwear you would put on if you knew you were going to get run over (but not too messily) or if you were going to lounge about on satin sofas waiting for long drinks to be served. It wouldn't seem



right to wear them to the office (or not, at any rate, my office). She uses only the most sensuously desirable of fabrics: satin, silk, velvet, lace, cotton. Her clothes aren't cheap but in terms of value for money the return in glamour is enormous. Until now she has produced a mail order catalogue and sold most of her things through Bottom Drawer, 33, Southwick Street, London, W.2, but she is opening a second shop in London at 2, Bencamp Place, Knightsbridge, London, S.W.3, on Tuesday so that those living in West London will find her things more accessible. For those out of London the mail order catalogue will still be available (send 60p for a copy). The sketches and the photographs give some idea of her designs.

Above is a wonderfully soft, flowing nightgown with a floral pattern.

The design is on a peach, black or emerald background (I think peach is the prettiest version) and it comes in sizes 34, 36, 38. It has to be dry-cleaned and costs £70. In the top sketch is an underwear set in washable satin trimmed with white lace in white, peach, blue, beige or brown. The soft bra is £5.70 (sizes 32-36 and 38-42). The cummerbund is £6.90 in small, medium or large sizes. The matching waistlip is £9 in one size only to fit hips from 34 in. to 38 in. The nightgown set is also in washable satin which feels unbelievably soft and silky. It comes in champagne, nutmeg, olive and pale blue and is trimmed with white lace. It is £85 for the set in sizes 34, 36 and 38.

Photo: Freddie Macfie. Illustration: Jan Whittle.

Everything in the garden

ON THE whole I tend to think that there is rather too much scent about than too little and that surely a new collection of scents can hardly be desirable, let alone necessary. I solved my own problems on that score years ago by deciding to stick to Guerlain scents. Jicky for preference, if I can find it (why don't more airport shops sell it?), and I avoid all soaps, deodorants, make-up and essence that have any scent at all.

However, a new collection of scents just out to-day does seem to have something very different to offer. The collection is called Le Jardin and it consists of 45 single note scents. They are all pure, top quality, natural scents and they feature the smells of flowers, grasses, woods, fruits, animals and what are called 'perfumer's' keywords, which means things like Chypre, Bergamote, Vetiver, Patchouli, Amber, Cuir de Russe and Mousse de Chine. Among the floral notes are Geranium, Camellia, Sweet Pea, Jasmine, Marjoram. Among the woods and grasses are Verbena, Cedarwood and Sandalwood, while among the animal notes are Ambergis, Civet and Musk. From the fruits there is Italian Orange and Cucumber.

The whole collection is the brainchild of Rosemary Rempé and her husband, Paul Blackman (a famous 'nose' who has spent years working in Grasse), and the idea behind it is that women should use the single note fragrances lavishly and individually. They think they are cheap enough to be used lavishly—a single ounce of perfume costs £5, four ounces of the Toilet Water costs £4—and though they anticipate that most women will start off with just one fragrance the idea is that they should then go on to mix the single notes, say with some Civet or Cuir de Russe for evening, or with another flower fragrance for day. In this way the user can vary her scent according to her mood and make sure that what she wears is absolutely unique.

The whole collection is most beautifully packaged with nice, old-fashioned delicate labels, on traditional one and four ounce glass apothecary bottles.

For the moment Le Jardin fragrances are only available through Selfridges of Oxford Street but later in the year they will be available throughout the country. Selfridges will send by post for 10p for the 1 oz bottle, 15p for the 4 oz.



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Eastern delights

ONCE upon a time if you wanted a house full of the favour of the East there was nothing for it but a long trek to the East itself. Nowadays London is overflowing with the enticing, colourful bibelots from the most far-flung corners of the world.

The Conran shop at 77, Fulham Road, London SW3 has at the moment tried to bring to this corner of London all the fascination of the Eastern market place. Many of the finds are the result of a lot of genuine hard work on the behalf of people who love the East and have tried to revitalise and build upon traditional rural skills and ally them to modern production methods.

Almost everything is unique and has about it a distinctive Eastern flavour. It would be a good place to search out unusual presents, some of which are relatively inexpensive, others of which seem expensive until one realises how much work has gone into them.

The top picture shows a large selection of Eastern stationery and now that postage costs such an inordinate sum of money it doesn't seem so extravagant to take some care about the sort of paper one entrusts to this expensive service.

The stationery is nearly all very individual, many of the envelopes are like miniature paintings in themselves. Prices are 60p for a pack of 10 postcards while a pack of 20 letterheads and envelopes is £2.20. Because availability varies it is best to go along personally.

Above is a selection of Eastern home accessories. On the left is one of a selection of Burmese lacquered tin boxes. Each one is different, each is made from bamboo reeds lacquered 45 (yes, 45) times and each has its own finely drawn pattern. Inside each tin box are three layered trays. Prices vary but are about £25 each.

At the back of the photograph is a washable hand-blocked Indian fabric table mat, one of a

large selection. A mat with a plain matching napkin is £1.75 per set, with a matching identical napkin, £2.75 per set. There is a big selection of colours and fabrics.

In front is a hexagonal low table covered in batik. The design is based on the Kang table (which Conran tell me used to be placed on the Kang bed) but over here would be used to hold precious collections or by the addition of a cushion it could be turned into a low stool. The table is 39.5 cm in diameter and 9.5 cm high. £13.75.

The brass-handled, blue and white porcelain teapot has a finely drawn flower design and is almost too pretty to use for every day tea. It is £10.45, and the blue and white hexagonal ginger jar is £14.85.

As everything from this Calico East Collection is individual and as the stock is changing all the time Conran cannot send things by mail, but out-of-London readers might like to visit next time they came to London.

OVERSEAS NEWS

Butterfield named as CIA White House 'spy'

By Paul Lewis, U.S. Editor
WASHINGTON, July 11. ALEXANDER BUTTERFIELD, the man who revealed the secret tapes that cost Richard Nixon the American Presidency — may have been the undercover CIA agent who Congressional investigators believe was working in the White House.

This startling allegation was made on TV this morning by Col. Fletcher Prouty, who served for some years as an Air Force liaison officer with the CIA and who was given Mr. Butterfield's name by Mr. Howard Hunt, of the famous plumbers squad, when he wanted a top-level CIA contact in the White House.

Col. Prouty also said that Gen. Alexander Haig, who used to be Nixon's Chief of Staff and is now NATO Commander in Brussels, was a CIA contact with the Army in 1962 and 1963. However, he did not know whether he had retained any links with the CIA while at the White House.

Only two days ago, members of the House select committee which is investigating illegal domestic spying by the CIA broke the story of the CIA White House spy, claiming they had evidence that showed the agency had a man in the upper reaches of the Nixon Administration and with daily access to the President's Oval Office.

Assassination

After claiming that Mr. Butterfield was man, Colonel Prouty was immediately summoned before a secret session of the committee this morning to tell his tale to the members and answer questions. Meanwhile, Mr. Butterfield was reported on his way to California by air and unable for contact, though his wife denied the tale.

After his interrogation by the House Committee, Col. Prouty promptly dropped another bombshell into the CIA debate, by claiming that he had been involved in an agency assassination plot against President Castro of Cuba at the end of the Eisenhower Administration. He said teams of marksmen had been dropped into Cuba in late 1959 or early 1960 in an attempt to shoot the President and that Mr. Richard Helms, the former CIA director, had lied when he said the Agency never participated in assassination plots.

This evening the CIA denied that Mr. Butterfield had ever worked for them, although they said he was cleared to receive some of their most sensitive information. The White House would only say it had "no information" about any possible CIA connections. Yesterday both the CIA and the White House denied that the agency had ever spied on the President.

In his TV interview, Colonel Prouty said he first learnt that Mr. Butterfield was a CIA contact man in 1971, when he had "a rather urgent requirement to get contact with the White House." He consulted CIA friends who said the matter could easily be arranged and advised him to get in touch with a Mr. Bob Bennett in the Muller company—a public relations firm that served as a CIA front organisation.

Sinister

Hitherto, Mr. Butterfield has been chiefly remembered as the man who invented the White House tape recording system which proved that President Nixon masterminded the Watergate coverup and led to his downfall. But if it turns out that he was also working for the CIA, then the agency's growing reputation as a purveyor of sinister force in American life is going to be further underlined.

Moreover, some may also see a more sinister side to his revelation about the taping system for there has long been a theory which holds that the CIA had some role in the undoing of President Nixon and lovers of this conspiratorial approach to the Watergate crisis are going to draw the obvious conclusion.

Portugal crisis grows as Socialists resign

By Jane Bergerol

LISBON, July 11.

PORTUGAL'S SOCIALIST Party edged closer to-night to a showdown with the Armed Forces Movement after its decision to withdraw from the Government. The Socialist leader Dr. Mario Soares charged that Portugal was "moving towards State capitalism, a police State run by a new class of bureaucrats to oppress the workers."

The future of democracy appears to-day more uncertain than ever in this country after the publication on Tuesday of the Armed Forces plan for "direct democracy" by-passing the political parties and building a popular front directly between the people and the AFM.

Dr. Soares said to-night that his party would not return to the Government until the Republic newspaper was handed back to its management and editorial staff as was promised by President Francisco de Costa Gomes and the Supreme Revolutionary Council.

In a letter to the President explaining the Socialist decision, Dr. Soares asked: "Who governs in this country? There is a general crisis of authority corroded by demagoguery, irresponsibility and anarchy-populism. I cannot continue in a Government which does not govern and which is responsible to the country."

At the same time, Dr. Soares

branded the Armed Forces Movement project for a people's "direct democracy" as a "political party and building a system of people's assemblies as 'unconstitutional'."

He said the project clearly fell outside the terms of the pact signed between the military and the parties on writing of the constitution, and that it could not therefore legitimately be placed before the Constituent Assembly for inclusion in the constitution law.

This is the clearest indication so far of what the deputies in the Constituent Assembly feel about the project, which might still be passed through the Assembly if the other parties agree. Communists, Communist-dominated MDP-CDE, Popular Democrats and Centre Democrats (CDS) are at a point where a majority to pass the project but this appears an extremely unlikely outcome.

The logical conclusion is that the military will be forced to dissolve the Constituent Assembly, and this in itself would end the meaning of political parties in Portugal.

The withdrawal from the coalition government by the Socialistists, with 38 per cent. of the vote, makes the remaining three-party coalition something of a rump government. If the Popular Democrats, who gained the second largest vote in the April elections (26 per cent.) follow

suit, only the Communist Party and the Communist-dominated MDP-CDE would remain.

For the moment, although the Popular Democrats are coming President Costa Gomes to-night to seek assurances on the future of political parties in Portugal faced with the "direct democracy" plan, they have no intention of resigning from the coalition. Rather, they hope to take advantage of the Socialist absence to widen the depth and range of their support in the country.

Their strategy remains, however, of secondary importance, since it is the Socialist decision which must now condition the Armed Forces Movement's tactics with regard to the politicians.

Three days after publication of the explosive people's democracy plan, no light has been shed by the Supreme Revolutionary Council on when and how it is to be launched, or how the political parties are to exist parallel to it within a coalition Government, and within the Constituent Assembly.

Dr. Soares, while severely critical of the handling of the Republic case and of the political direct democracy issue, was also making an obvious effort to-night to remain within the revolutionary ranks and not allow his party to be branded as against the revolution.

Sra Peron sacks Lopez Rega

By Robert Lindley

BUENOS AIRES, July 11.

PRESIDENT Maria Estela Peron to-day gave in to widespread pressure, most tellingly from the Armed Forces, and dismissed Jose Lopez Rega from the post he had used increasingly to dominate her and her Government.

In his resignation as Social Welfare Minister and private secretary to the President — a State secretaryship, Mr. Lopez Rega had seemed to make it clear that he has been excluded, against Sra. Peron's will, from manipulating Government affairs through her in the future.

"My detractors and the enemies of the fatherland," wrote Sra. Peron, who is "unwavering friendship" is "the most precious reward life can give me... took upon themselves to fill up a huge noxious volume."

In accepting his resignation, Sra. Peron thanked Mr. Lopez Rega for his "dedication and patriotic services." According to one report, Mr. Lopez Rega will return to Spain, which apparently is where the former corporal of the federal police met Gen. Juan Peron in exile, and was taken on as his private secretary in the mid-1960s. After Gen. Peron's death a year ago, Mr. Lopez Rega had himself promoted to commissioner general, the highest rank in the federal police.

Yesterday a Peronist deputy,

Jesus Porto, tabled a motion in the chamber for Mr. Lopez Rega's impeachment on, among other things, the charge that he is the founder of the "great extent" right-wing murder squad, the Argentine Anti-Communist Alliance (AAA), which has liquidated scores of alleged enemies of the government during the one year of Sra. Peron's presidency.

There has been no denial from the army of the daring Sunday report of La Opinion, an independent Buenos Aires daily, that the army had proof of Mr. Lopez Rega's association with AAA. The possibility that he will be arrested and forced to face charges cannot be ruled out.

Sra. Peron seems disposed to stay on in the presidency in spite of the almost universal conviction that she would step down if the sorcerer, Mr. Lopez Rega, were disposed to leave. First indications are that the housecleaning demanded by the services, the unions, politicians both Peronist and non-Peronist, and most of the Roman Catholic church hierarchy may not be thorough. Mr. Lopez Rega's son-in-law, Gen. Lanari, remains on as chamber of deputies speaker, although there are reports of his imminent resignation as well. Since Tuesday he is no longer first in line to succeed Sra. Peron should she resign. On that day, the Senate — defying Sra. Peron — elected a new

speaker, respected constitutional lawyer Italo Luder, a Peronist, who became first in line in the succession.

Mr. Lopez Rega, steps up from his post of social security under-secretary in the social welfare ministry to take over Mr. Lopez Rega's ministerial post.

Although what has happened here has not been a case of the military presence in certain areas to be greater than it has been since May 25, 1973, when a military dictatorship handed over to an elected Peronist Government.

The appearances have been maintained, Congress has been re-elected, the armed forces have not forced the President out. A state of siege curtails personal liberties, but the courts function, however imperfectly.

But this crisis, which began here last month with a conflict between the unions and the Government over wages and was won by the powerful general confederation of labour — last week when Sra. Peron gave in on pay rises, has changed the balance of power. The Peronist party, fundamentally, the concept of "verticalidad" — absolute unquestioning obedience to the party chief — is gone. Not only the unions, "the backbone of Peronism," but the great majority of Peronist politicians have rebelled.

Kissinger, Gromyko still apart

By Malcolm Rutherford

GENEVA, July 11.

AFTER twelve hours of talks, Dr. Henry Kissinger, the U.S. Secretary of State, and Mr. Andrei Gromyko, the Soviet Foreign Minister, appear to have failed to have achieved any significant narrowing of differences on the Middle East situation. Both men, however, told a joint Press conference that the prospects for a second Soviet-American Strategic Arms Limitation agreement (SALT 2) had improved.

Dr. Kissinger left Geneva early this evening for Bonn, where he is due to have talks with the Israeli Prime Minister, Mr. Yitzhak Rabin, to-morrow. Senior U.S. sources have persistently played down the chances of an early Egyptian-Israeli disengagement agreement arising from the Rabin meeting, though

this may be a tactical move in case the negotiations run into difficulties at the last minute.

In a remarkably cryptic reference to the Middle East content of his talks with Dr. Kissinger, Mr. Gromyko said it "would not be easy to choose words to characterise it." But, he added, an exchange of views was necessary and he was sure they would be to the subject more than once in the future.

Mr. Gromyko's tone here was notably different from his comments on the rest of the talks which he described as "very constructive."

Dr. Kissinger is understood to continue to believe that there is no evidence that the Russians wish to make a constructive contribution towards a Middle East settlement and he is concentrating his efforts on the U.S. negotiations with Egypt and Israel. He told the Press conference he had discussed proposals with Mr. Gromyko both for comprehensive and for partial solutions.

The reference to comprehensive solutions clearly implied that the U.S. will be ready to return to the Geneva Middle East

conference if the present diplomacy breaks down.

As for the timing of any possible Egyptian-Israeli agreement, senior U.S. officials have indicated only that detailed proposals should be ready before July 24 — the date when the mandate for United Nations forces in Sinai expires.

His reservations about the Middle East apart, Mr. Gromyko used the Press conference strongly to reaffirm the commitment of the entire Soviet leadership to détente, especially as it has developed as a result of the U.S.-Soviet meetings.

Meanwhile Finland to-day officially began preparations for the opening of the 36 nations European Security Conference in Helsinki on July 30, despite the fact that the date has not yet been formally agreed.

The Finnish action was taken under heavy pressure from most of the Conference participants and especially from the Soviet Union. It amounts to an act of faith that the outstanding difficulties of the conference will be resolved in the next few days.

Rhodesian Africans talk on new strategy

By Delia Denman

DAR ES SALAAM, July 11

RHODESIA'S African Nationalist leaders are expected to fly to Mozambique this week-end, to discuss implementing their new strategy for winning African majority rule with President Samora Machel and his Frelimo Government.

Led by Bishop Abel Muzorewa, chairman of the African National Council (ANC), Rhodesia's top nationalists, Joshua Nkomo, the Rev. Ndabingi Sithole and James Chikerema, will also touch on the level of recruiting in their talks following the steady flow of Africans across the Rhodesia border into the former Portuguese colony to join the new nationalist army.

The four men to-day completed a two day tour of guerrilla training camps run by the Organisation of African Unity (OAU) in central Tanzania. The camps at Morogoro and Iringa are being used for building up the new ANC army from the remnants of the old guerrilla force of Zanu and Zanu, largely made ineffective in intra-party squabbling during the past eight months since the two movements agreed to unite under the umbrella of

the ANC, Rhodesia's only legal nationalist group.

The size of the new army is open to speculation, but several figures mentioned by nationalist sources here suggest the eventual aim is 20,000 men. The OAU liberation committee which was based here began making preparations earlier this year for handling as many as 2,000 recruits at any given time.

CITIBANK
LIFTS PRIME
By Guy de Jonquieres
NEW YORK, July 11.
FIRST National City Bank of New York to-day raised its prime lending rate by a quarter point to 7 1/2 per cent., the second increase in the past eight days.

Citibank's move had been widely expected in the light of recent further rises in the yield on commercial paper, to which its prime rate formula is linked. But it was not followed immediately by any other big money-centre banks, all of which are still charging a 7 per cent. prime.

EEC plans £3bn budget

By Reginald Dale, Common Market Correspondent

BRUSSELS, July 11.

THE EEC budget to be proposed by the Brussels Commission for next year is likely to total well over £3bn, according to preliminary calculations by Community officials here. But no final estimate has yet been made for next year's requirements as the figures for agriculture, representing around 70 per cent. of the total, will not be calculated until September when more is known about the size of the 1975 harvest.

In a first communication to member Governments, the Commission to-day said it would be asking for 450m. units (£187.5m.) for regional policy, an increase of 200 per cent. 517m. units for social policy (plus 36 per cent.) and 243.5m. units for research, technological and energy projects (plus 92 per cent.). In addition, the Commission wants an extra 108m. units for development aid, bringing the total to 418m. units.

The Commission said it wanted 360m. units for running expenses, including a 15 per cent. pay rise for Community personnel, compared with 291m. units this year. This year's budget has so far totalled just over 6bn. units, with at least one more supplementary budget to come before the end of 1975.

The Commission is fully aware that it faces a tough battle to have all its proposals approved by the member states, particularly the United Kingdom, which has even tougher line than before towards new Community expenditure. Two Commissioners, M. Claude Cheysson, responsible for the budget, and Herr Guido Brunner, responsible for research and technology, to-day gave a Press conference.

M. Cheysson argued that most of the increases so far proposed stemmed automatically from policies or commitments already agreed by the nine Governments. He sharply attacked governments for deceiving the public over the Community budget—government budgets refused to allocate enough funds for the policies they had themselves decided and then complained when the Commission proposed supplementary budgets to raise the money, he said.

If governments did not want the Community to spend money, they would in any case in the end have to dig into their own pockets to finance national policies, he argued. The 1975 Community budget, to which Britain contributed just over 13 per cent., represented only 1.5 per cent. of the Nine's total national government spending, M. Cheysson pointed out.

ARMS BUSINESS

Beating the embargo

By a Special Correspondent

SUFFERING some form of arms embargo by its principal supplier is almost the acid test of a Middle East Government's determination or patriotism these days. For more than half of the past four years the Egyptians have undergone greater or lesser restrictions on deliveries of arms, and sometimes even spare parts and ammunition, from the Soviet Union. Since February 6 Turkey has been under a formal U.S. embargo—controversial though it is in Washington—and since the collapse of the last Kissinger shuttle mission last March Israel has been effectively subjected to the same measure under another name.

In each case the supplier government is trying to use its monopoly to control the national policies of the customer. In each case, also, it has built up tremendous resentment in the embargoed country, and has generally led to the same counter-measures: the development of alternative sources of supply, and the creation of a domestic arms industry.

Before Iran could write its own ticket, the Shah gave a striking demonstration of the first solution to the problem. During the 1950s and early 1960s, the U.S. consistently refused to supply Iran with the most modern military equipment, though it was selling or giving to Iran's neighbours and CENTO allies in Turkey and Pakistan. So after the Russo-Iranian detente of the early 1960s the Shah bought a quantity of Russian weapons, and frightened the West into providing him with whatever he was prepared to pay for.

an ultra-modern air defence network from the U.S. Prime Minister Bhutto then began a co-ordinated campaign culminating in a speech last December in which he said that, failing a resumption of U.S. arms aid: "We will take the big jump forward and concentrate all our energies on acquiring nuclear capability." On February 24 of this year the U.S. lifted its ten-year-old embargo.

Diversification of suppliers and the development of domestic production capacity are also seen as the best solutions by Middle East States that suffer arms embargoes from time to time. In the past three years Egypt has been the principal victim. From the time President Sadat threw the

Arab States) from the probability of future embargoes. The instrument is the Arab Military Industries Organisation (AMIO), set up by Egypt, Saudi Arabia, Kuwait, Qatar, and the UAE with an initial capital of \$1.05bn. It is a successor to the stillborn Organisation for Sophisticated War Industries approved by the Arab Defence Council in May 1974, and already it has concluded a tentative deal with Britain valued at around \$450m.

Though the first of the 300 Hawk strike aircraft and 250 Westland Lynx helicopters which comprise the larger part of the deal are to be delivered from Britain, the arrangement calls for the setting up of assembly lines in Egypt within a couple of years. Another immediate result is the reported resumption of work on the Egyptian light fighter Cairo-300, and Egyptian-Indian design of the early 1960s whose production was halted by the 1967 war and Egypt's subsequent economic difficulties.

It will be a long time before there is an internationally competitive Arab war industry, but Israel is already in this position for a large number of items. The foundation of Israel's defence industry dates back to the early 1960s, and various projects like the Arava STOL transport and the Gabriel ship-to-ship missile were already well under way by 1967. What gave the domestic industry its great stimulus, however, was the refusal of France to continue as Israel's principal military supplier after that war. The Gabriel missile entered service in 1969 and was a considerable success in the October war, while the Arava went into series production in 1971, into an eventual target of 40 a year. More significantly, Israel began to produce the highly successful "Reshet" class of fast patrol boats in 1973, and probably around the same time started producing the Kfir fighter and the Jericho surface-to-surface missile.

WASHINGTON, July 11. THE House of Representatives took another step towards softening its controversial arms embargo against Turkey to-day when the International Relations Committee voted to release \$185m. worth of military equipment already purchased by the Turkish Government.

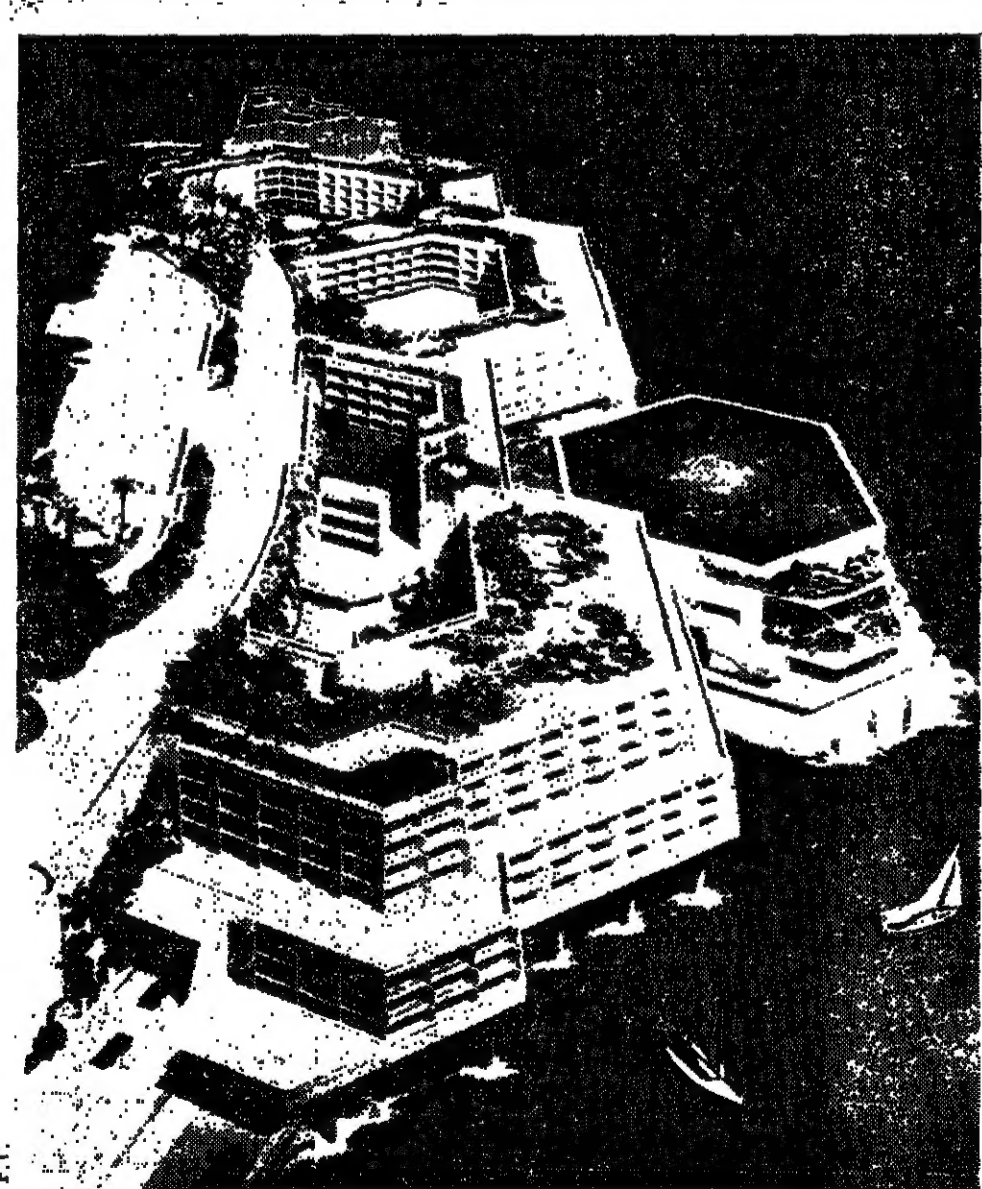
But it rejected the Administration's earlier suggestion that Turkey should be allowed to buy further arms from American contractors out of its own pocket. Instead it recommended a continuing ban on Turkish arms purchases until a new foreign aid bill is passed later this year.

legion of Soviet advisers out of Egypt in July 1972 (because of previous Russian attempts to control Egypt's policy by restricting deliveries of "offensive weapons") until the spring of 1973. Egypt refused no Russian arms at all. After about six months of resumed supplies in mid-1973, and a brief flurry just after the October war, it again cut virtually nothing during all of 1974. Only at the beginning of this year did the flow of Russian arms resume, slowly, and solely in fulfilment of the suspended 1973 contracts. (So far, for example, Egypt has received about 20 of approximately three dozen MIG-23s that were originally ordered two years ago.)

The original recourse of the Egyptians was to buy arms from France by proxy, through other Arab States. After the lifting of the French embargo last autumn, Egypt made an open purchase (financed by Saudi Arabia) of 44 Mirages, 42 Gazelle military helicopters, AMX-30 tanks and other military equipment from the French last January. Now, finally, it has embarked on the long-term task of creating a domestic arms industry to free itself (and other

entrant

The latest entrant in the home-grown defence industry stakes is Turkey, whose plans pre-date the imposition of the U.S. embargo by more than a year but have been greatly accelerated by it. The main thrust of the \$2bn. REMO plan is to establish a domestic combat aircraft industry (the still-unanswered request of early June to buy about £100m. of British arms is part of a Turkish programme that, like the Egyptian, envisages the eventual transfer of production facilities to Turkey).



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HOME NEWS

VAT underpayments cost State £40m. last year

BY OUR ECONOMICS STAFF

THE Government lost up to £40m. in tax revenue during 1974-75 as a result of underpayments of Value Added Tax, the Commons Public Accounts Committee stated yesterday.

While attributing this partly to understating at Customs and Excise, the Committee suggests that the policy adopted by the Department has been partly to blame.

It "notes" that Customs and Excise gave priority to educating traders rather than rigid enforcement of collection procedures during the first year, and it acknowledges the difficulties surrounding the introduction of a new tax.

But the all-party committee adds: "We nevertheless are deeply concerned that substantial losses of tax are being incurred and recommend that the Department should proceed as a matter of urgency to implement their proposed improvements in the administration of the tax so that full enforcement procedures are effective much sooner than they appear to envisage at present."

The committee refers to "the limited extent of the Department's examination of traders' records and comparison with tax returns."

It also says that "it seems evident that because the correctness of the amounts of VAT collected in 1973-74 depended upon the honesty and accuracy of traders in compiling their tax returns, very substantial amounts of tax must have been lost through under-declarations of tax, whether deliberate or unintentional."

Control visits to traders started in April, 1974, and it was esti-

mated "that recoveries of the order of £20m. a year would result from bringing to light under-declarations of tax on about one in four of these visits."

The Committee states that Customs and Excise has informed

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it "that they estimated their tax loss from undetected under-declarations of tax, unidentified under-assessments and insolvencies at £35m. to £40m. in the year 1974-75, the first full year of control measures."

On staffing the Committee says the original estimate for administrative costs of VAT was \$200, but "these numbers proved insufficient for the final shape taken by the tax. In addition, an unexpectedly heavy workload had resulted from the scale of interest in traders' returns."

The number of posts was increased to a target ceiling of 10,850 at April, 1975. The Committee expresses considerable concern about the "operation of Government Assistance to Industry under the Industry Act 1972. It says that although a lot of publicity has been given to offers of financial assistance to various companies, "no payments under these offers appeared in the accounts before us. They will come under the scrutiny of the Comptroller and Auditor General during his examination of the 1974-75 accounts."

"For this reason and because the Industry Bill was before the House, your committee did not make detailed enquiries into these cases. We are however concerned about the operation of this assistance and shall make more particular enquiries into specific cases next year."

"We shall also wish to keep under review the general control arrangements for administering the various forms of Government financial assistance under the present Industry Act as amended by the proposed legislation."

On Govan Shipbuilders, the Committee "only hopes" the company's expectation of reaching break-even point by 1977 will be realised "in view of the £50m. to £60m. expected to be invested in the company from public funds and the 5,000 jobs involved."

It adds: "We welcome the Department (of Industry) view that assistance to this company is not regarded as an open-ended commitment, and await with interest the results of their review of the company's future."

The committee stresses that given the large increases in costs and the uncertainties affecting both Govan and Cammell Laird Shipbuilders there is need for continued financial vigilance and careful oversight of both companies.

"Your committee believe that a prime essential of good management is the effectiveness of financial controls. We are convinced that these criteria would also apply under any arrangements for public ownership of the shipbuilding industry."

Building societies' inflow drops £109m. to £208m.

BY JOE RENNINGSON

The net inflow of funds into the building societies fell last month by £109m. to £208m. but this amount of new money is still regarded as "very satisfactory."

The net inflows of £408m. and £317m. in April and May, respectively, are now considered to have been freakish and the level of inflow is settling down to a more normal pattern.

The societies received a total of £208m from investors last month and there were withdrawals of £500m. The amount available for lending from borrowers paying off their mortgages amounted to £183m.

The societies are now confident that they will be able to continue lending to the tune of about £450m. a month in the near future as they have been over the past couple of months.

Even if investment into the societies were to fall off dramatically the amount of money they could run down this fund and continue lending at a high level for several months.

It is estimated that the amount held in liquidity on total assets of about £20bn. is around 20 per cent and higher than that in the case of some societies.

Even if there were a sharp reduction in the amount of money going into the societies in the months ahead it would have little short-term effect on the availability of mortgage funds.

The large amounts taken into the societies in April and May have led to the amount of money in the system and the present intake remains at a healthy level.

The forecast for this month is that it will if anything be above last month's intake.

Two factors which could have seriously affected the competitive position of the societies have not had the negative result that

might have been expected. The first was the reduction in the interest rate for investors from 7½ to 7 per cent. from June 1.

The second was the introduction of index-linked bonds by the Government which offer, with inflation at its present level, a much better return than an investment in a building society.

In spite of the increase in lending the movement sees as yet no

BUILDING SOCIETY NET RECEIPTS	
	£m.
1974	1975
January	187
February	239
March	218
April	408
May	317
June	208

shortage of demand for mortgages. The actual amount of money lent in home buyers in the first half of this year was £17bn. and this is expected to reach nearly £30bn. by the end of the year. The total was almost £30bn. last year.

Whisky blaze cost £1.25m.

Damage caused by the fire which destroyed part of the Long John Whisky bond warehouse in London Road, Glasgow, on Thursday, has been valued at £1.25m.

Some £500,000 represented the loss of 50,000 gallons of maturing whisky. Of the 4,000 casks in the bond, 1,000 were destroyed.

The damage was limited by the effectiveness of a fire wall and door. At the height of the fire, thousands of gallons of water were having to be pumped from the River Clyde about 100 yards away. Police said that arson had not been ruled out.

Industrial output falls nearly another 0.8%

BY MICHAEL BLANDEN

THE recession in the U.K. economy has continued to deepen sharply against the background of falling world trade.

Figures issued by the Central Statistical Office show a further drop of nearly 0.8 per cent. in industrial production in May, compared with the April total which itself has been revised downwards by some 1 per cent.

The level of manufacturing output in May was around that touched in the three-day week during the early part of last year.

On a seasonally-adjusted basis, the index of industrial production for all industries in May is provisionally put at 101.2 (base 1970-100) compared with a revised figure of 102.5 (down from the previous estimate of 102.5) in April.

This is around the low point reached in January last year when the effects of the three-day week were most serious, and the setback in the manufacturing sector has been even bigger.

For manufacturing industry alone, the May index is put at 101.5, against a revised level of 102.5 in April.

Movements There is an indication, moreover, that the recent movements may slightly understate the extent of the decline.

Because the figures are partly based on statistics of deliveries rather than actual output, the Government statisticians reckon that the all-industries index probably understated the level of output by about 1 per cent. in the third quarter of 1974 and by about 1 per cent. both in the fourth quarter and in the first quarter of this year.

Over the latest three-month period from March to May, it is provisionally estimated that the average level of the all-industries index was 2 per cent. lower than in the previous three months.

The fall in the index of manufacturing alone was 3 per cent., though it is pointed out that these comparisons are affected by the unusually low level in December when it is thought that changed holiday patterns contributed to an exceptional fall in output.

By comparison with the high levels of output reached during the last boom period in August-October 1973, just before the start of the miners' dispute which led to the three-day week, production in the past three months was running at about 8 per cent. down, while in manufacturing industry it showed a fall of some 9 per cent.

A breakdown of market sectors shows that the biggest fall has taken place in the consumer goods sector, which over the latest three months was 3.3 per cent. down, compared with the December-February period.

The capital goods industries,

however, showed a fall of only 1.1 per cent. over the same period, with intermediate goods industries down by 2.1 per cent.

Among individual industrial sectors, the largest setback of 11.1 per cent. was in metal manufacture, with chemicals, coal and petroleum products down 7.5 per cent.

INDUSTRIAL PRODUCTION		
Production 1970=100		
	All Ind.	Mfg.
1973 1st	109.9	109.9
2nd	109.4	110.0
3rd	110.7	111.5
4th	109.5	110.5
1974 1st	103.7	106.0
2nd	108.0	109.4
3rd	108.7	110.3
4th	105.3	106.1
1975 1st	104.3	105.5
Jan.	105.0	106.5
Feb.	105.0	106.4
March	103.4	103.3
April	102.0	102.6
May	101.2	101.5
Seasonally adjusted		

Mrs. Castle sees bleak Health Service future

BY PETER FOSTER

A BLEAK future for the National Health Service over the next few years was forecast yesterday by Mrs. Barbara Castle, Secretary for the Social Services, who also said that no automatic "inflation-proofing" plan had been agreed for the NHS.

She told the first annual meeting of the National Association of Health Authorities: "I do not pretend to you that the prospects for the financing of the service for the next few years are anything but bleak."

The country had become used to "a pretty steady annual growth. However, I think we shall be very lucky if in the next three to four years, when this country is struggling to

bring inflation under control, we see any real growth whatever in the service."

The pay limits proposed in the White Paper would reduce the amount of extra money needed to meet the cost of pay awards, but it was too early to say what the total effect on allocations was likely to be.

One key point made by Mrs. Castle was that there was no 10 per cent. inflation proofing limit for the NHS and that it was too early to say exactly what the limits on growth would be.

[Dr. Derek Stevenson, Secretary of the British Medical Association said last night: "I understood that there would be inflation proofing of at least 10 per cent."]

Buying may be start of beef 'mountain'

BY JOHN EDWARDS, COMMODITIES EDITOR

THE START of a possible British beef "mountain" of surplus supplies was confirmed yesterday when it was learnt that the Intervention Board had accepted several offers of forequarters and sides from meat wholesalers.

The first beef to be offered to the British Intervention Board will be taken into storage early next week, if the prices quoted by the Board are accepted.

Deep freeze

Intervention, or support buying, is used throughout the EEC to put a "floor" in the beef market and ensure an adequate return to farmers. Large quantities of surplus beef have been put into intervention in other EEC countries notably West Germany, France and Ireland.

Britain has been extremely reluctant to use intervention buying, because it means keeping meat prices up by removing surplus quantities that are put into deep freeze and cannot be sold again as fresh beef. The

U.K. persuaded Brussels to allow the use of alternative market support measures with intervention buying as a last resort.

However, the recent collapse in the beef market, because of a steep drop in demand aggravated by the hot weather, has brought prices down to a level where the Intervention Board provides a more profitable outlet than retail butchers.

Wide-bodied airliner changes ordered

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

THE U.S. Federal Aviation Administration yesterday made its long-awaited order requiring design changes to be made by the end of 1977 in all wide-bodied airliners of U.S. manufacture, to improve their ability to withstand sudden in-flight depressurisation.

The order will affect about 275 Boeing 747 jumbos, Lockheed

THStars and McDonnell Douglas DC10s in service with U.S. airlines.

Mt. James Dow, FAA acting administrator, said that it would design changes to be made by the end of 1977 in all wide-bodied airliners of U.S. manufacture, to improve their ability to withstand sudden in-flight depressurisation.

Although foreign operators of the wide-bodied jets are not affected legally by the FAA order, they are likely to follow suit and make the modifications for safety reasons and so as not to be open to the accusation of being less airworthy than aircraft flown by U.S. airlines.

The U.K. Civil Aviation Authority said that it would require British Airways, Laker Airways and any other U.K. operators of wide-bodied jets to comply. BA said the modifications would cost it \$15m. but it would like a little more time, aiming at completion by mid-1978.

Modification is a result of the loss of a DC-10 of Turkish Airlines near Paris last year, in the world's worst aviation disaster, when 346 were killed, because of the collapse of the cabin floor through depressurisation after a cargo door below the cabin had blown out soon after take-off.

Changes have been planned by the manufacturers for some time.

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The attack on inflation

White Paper sets £6 pay rise limit

A pay policy limiting flat rate rises to a maximum £6 a week for everyone earning less than £8,500, which may be backed by reserve statutory powers to enforce compliance by employers, is detailed in the Government's White Paper, *The Attack on Inflation*.

Warning of a "general economic catastrophe of incalculable proportions" unless inflation is drastically curbed, the White Paper aims at a target inflation rate of 10 per cent. by the third quarter of 1976 and a cut to single figures by the end of that year.

The £6 limit comes into force with the publication of the White Paper and will last until August 1 next year. The only exceptions will be groups who have already made agreements for annual rises payable before September 1, together with wages council proposals and awards from arbitration references made before the White Paper.

Although the Government would like to be able to freeze prices this would only depress investment and increase unemployment, says the White Paper. But measures are outlined to keep price rises to a minimum and to protect the consumer by means of more consumer advice centres, a planned limit of 10 per cent. price rises on certain key goods, an increase of £70m. in food subsidies and limits on rent increases.

While it will have statutory powers in reserve the Government believes that application of the Price Code will secure compliance to the £6 limit in private industry. If an employer breaks the pay limit he will be barred from passing on any of the cost through price increases.

Similarly in the nationalised industries, the Government will not provide subsidies for excessive wage settlements nor will it permit extra borrowing to help meet the cost. As a direct employer of 2m. workers the Government will ensure compliance by the civil service, the national health service and the armed forces while local authorities will be told that rate support grant will not be payable on excessive pay deals.

Annexed to the White Paper is an extract from the TUC White Paper, "The Development of the Social Contract" endorsed by the general council on Wednesday. This sets out the requirements for negotiators and includes the provision allowing incremental salary scales providing total wage bills for these particular rises remain static (that is, providing rises paid as increments are offset by people leaving or retiring).

The full text of the White Paper starts below.

1—In his statement on 1 July, the Chancellor of the Exchequer said:

A sharp reduction in the rate of inflation is an overriding priority for millions of our fellow citizens, particularly the housewives and pensioners. It is also a precondition for the reduction of unemployment and the increase in investment which the Government, the TUC and the CBI all want to see. Our rate of inflation has been much higher in the 1970s than in earlier periods and recently it has accelerated sharply. In common with many countries we have experienced in the past two years a big increase in the rate at which costs and prices have risen. Like other countries we suffered in 1972-73 the great increase in the cost of imported food and raw materials, and in 1973-74 the even greater increase in oil prices which have together cut back what is available to us to maintain and improve our national standard of living. But whereas most other countries have succeeded in bringing down their rate of inflation, we have not. Our prices are 25 per cent. above those a year ago. The figures for our competitors are nearer 10 per cent.

2—This must not go on. The country insists that inflation must be curbed. The Government are determined to achieve this, and believe they will have the support and co-operation of the whole nation in doing so. But there can be no solution to the problem of inflation which relies on the creation of mass unemployment and under-utilisation of our productive equipment. This would be wasteful, socially evil and against our long-term economic interests. The direct and sensible solution is to reduce our rate of increase in wages and salaries. The Government, the TUC and CBI are agreed that this rate should be brought down to a level which will ensure that by the late summer of next year, the year-on-year increase in prices will be no more than 10 per cent, and that by the end of next year it will be down to single figures. They have agreed on the pay limit needed to achieve this objective.

3—The problem is not just one for the next year: the Government intend to maintain policies which, over a number of years, will control domestic inflation and prevent any resurgence of the present rates of price increase. We have to get down to inflation rates no higher than those of our competitors and stay there. But the next 12 months will be critical, and for the emergency situation which the country faces now there has to be a straightforward approach which is seen to be just but which gives preference to the lower-paid in a period of national difficulty. This is why the Government are supporting the TUC's proposal for a universal pay limit of £6 per week.

4—The sacrifices called for will not be easy: this will be particularly true in the early months of the policy because the price increases already in the pipeline. But the alternative is much worse: a continuation of present rates of inflation would create unemployment, threaten us with external bankruptcy, and gravely damage the social and economic fabric of the nation. To try to cure inflation by deliberately creating mass unemployment would cause widespread misery, industrial strife and a total deterioration of our productive capacity. The only sensible course is to exercise restraint and reduce our domestic inflation without sacrificing our long-term economic goals.

The limit on incomes

5—The Government are determined to bring the rate of domestic inflation down to 10 per cent. by the third quarter of 1976 and to single figures by the end of 1977.

6—To achieve this within the framework of the development

limit in that area. They also intend to introduce measures to secure compliance in the private sector, and to legislate to relieve employers of contractual obligations which might compel them to increase pay by more than the pay limit.

11—The Government have already announced that in line with the limit on pay increases, increases on dividends must be limited to 10 per cent. An Order to give effect to this was made on July 1.

7—Annexed to this White Paper is an extract from the TUC statement "The Development of the Social Contract" which was adopted by the TUC General Council on July 9. This extract sets out the requirements which should be observed by those determining pay over the whole period from the date of this White Paper until August 1, 1976. The Government recommend only one modification of this guidance. The Government consider that the upper limit for the £6 increase should be £8,500 a year rather than £7,000.

8—The transition to a new policy may give rise to inequity in a few cases where groups have been expecting shortly to implement their annual agreements under the existing TUC guidelines, and the Government think it right to provide some transitional easement. To that end they accept that Wages Council proposals and the awards from formal arbitration references made before this White Paper should be implemented; and that settlements may also be implemented for groups which, before the date of publication of this White Paper, have reached agreements for annual settlements dates not later than September 1, provided that they have had no principal increase under the existing TUC guidelines within the last 12 months.

9—The Government have made and will continue to make every possible effort to achieve the necessary restraint on incomes by consent. They are opposed to criminal sanctions on workplaces. It has been amply demonstrated that these do not work. Nor do the Government favour detailed intervention in collective bargaining. They are very glad therefore that it has been possible to reach agreement with the TUC on new guidelines for negotiators within the framework of the Social Contract, which is consistent with the anti-inflation target.

10—Strict adherence to the £6 upper limit is crucial to the achievement of the objective. If it is not observed the economy will be seriously damaged and we shall all suffer. The Government will ensure strict observance throughout the public sector. Private sector employers will be expected similarly to observe the limit. The Government do not believe that it would be acceptable if de-centralised collective bargaining were to lead to accelerating inflation; or if those who settle early in the round within the limit have no assurance that the policy will be applied strictly throughout. The Government therefore propose to support the guidance given by the TUC to negotiators with effective sanctions. These will include some further powers in the public sector to ensure that the Government can discharge fully their responsibility for securing observance of the pay

Hot line

The Department of Employment has opened a pay policy hot line to assist private sector employers and the public on the pay aspects of the White Paper. Guidance and advice will be available on implementing the policy and on pay negotiations in particular circumstances. The unit began work yesterday and will be open every weekday between 9 a.m. and 6 p.m. The nine London telephone numbers, which are all on the same exchange, are: 01-214 6212, 6336, 6361, 6694, 6798, 8006, 8187, 8634, 8682.

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discussing with the chairmen of the nationalised industries and with the Unions concerned how this will be achieved. Together these industries are responsible for pay settlements affecting about 2m. people.

19—The Government will not foot the bill for excessive settlements in the nationalised industries through subsidies, by permitting extra borrowing, or by allowing excess costs to be loaded on the public through increased prices or charges. The existing arrangements for financial control and budgeting will be strengthened so as to ensure that no additional funds are made available to these industries in order to finance pay settlements outside the limit. The price control sanctions described in paragraph 21 will apply to excessive pay settlements in the nationalised industries as in the private sector. All this means that excessive pay settlements will affect employment in the industry concerned.

20—The Government have no direct control over pay in the private sector. But there is a legal price control over most goods and services produced for the home market. Moreover the Government possess a substantial part of the output of some industries and provide extensive assistance to industry.

21—The Government intend to take account of a firm's record of observance of the pay limit in its general purchasing policy and in the awarding of contracts.

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A number of self-employed groups who are remunerated in part from public funds — chemists, opticians and optometrists — will continue to be outside the Price Code, but in setting their remuneration the Government will take account of the pay limit.

25—The Government believes that the measures described above will be adequate to secure compliance with the policy by all employers. If, however, it finds that the policy needs to be enforced by applying a legal power of compulsion, it will not hesitate to do so.

26—Legislation has therefore been prepared which, if applied in particular cases, would make it illegal for the employer to exceed the pay limit. The Government will ask Parliament to approve this legislation forthwith if the pay limit is endangered with resultant unfairness to the great majority of those who are prepared to observe it.

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price control would otherwise end under the existing law. The price control already ensures that a lower rate of increase in pay is reflected in a lower rate of price increase. However, particularly with present levels of unemployment, the Government do not intend to push price control to the point where it would endanger employment and investment.

Better Consumer Information. 32. The Government propose to finance through a special Exchequer grant more consumer advice centres in local authority areas to assist consumers who have complaints or queries about particular retail prices in their district. There are now 60 centres, there will be 80 by the end of 1975 and the Government will discuss a plan to open many more by the end of 1976 with the local authorities. The Government will encourage more work on local price comparisons indicating best value for money and will accelerate the programme of price display and unit pricing.

33. Certain goods are of special importance in family expenditure. Large price increases on such goods bear especially harshly on low income families. Once it is clear that the pay limit is being effectively observed, the Government intend to ensure that the rate of price increase for a range of these goods will be held to about 10 per cent. The CBI and the Retail Consortium are concerned

together offer good prospects for the rate of price increase in the nationalised industries as a whole should be markedly lower next year.

IMPORT COSTS

37—We must do all we can to keep down costs and prices which are within our own control. Some prices, like the cost of imported oil, food and raw materials, are not within our control however. A big increase in import prices would impose on us a further reduction of our standard of living and it would then take longer for the policy to achieve our inflation target.

38—The world is currently in the middle of a major depression and unemployment is high in all industrial countries.

The Government are committed to bringing the rate of unemployment down; they have been prevented from taking further action to do so this year by the excessive rate of inflation. As the rate of inflation moderates and upturn in our economy takes place, the expansion must be founded on adequate, competitiveness of British firms. This expansion when it comes must not be based on an increase in public or private consumption which leaves inadequate scope for investment and

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particularly harmful in its effect on young people, the Government will introduce further measures to increase training opportunities for young people and will be consulting the TUC and CBI about special temporary measures to encourage that employment in industry.

40—Inflation has seriously affected the Government's efforts to take action against unemployment. The policies put forward in the White Paper are designed to reduce inflation to a level where the Government can employ effectively all the weapons they have at their disposal to end the present unacceptable level of unemployment, and this the Government pledge themselves to do.

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The attack on inflation

Reaction by unions reflects TUC vote

BY CHRISTIAN TYLER, LABOUR STAFF

UNION REACTIONS to the White Paper ranged from unqualified support to severe criticism and largely reflected the narrow 18-13 vote of the TUC General Council on Wednesday for the 25-week package.

The Government's plan was rejected out of hand by Mr. Arthur Scargill, the militant miners' leader.

Mr. Len Murray, TUC General Secretary, said he was sure the policy would be a success and that unions would be "second to none in making it work" as that wider statutory powers would be unnecessary.

"This, I believe, is what the great mass of trade unionists want. Every section of the community must now back the great drive for national recovery."

Mr. Jack Jones of the Transport Workers, chief architect of the flat-rate plan, said it was "firm, tough action" but an approach which "the working people of the nation will recognise as necessary."

His view was echoed by Mr. David Bassett of the General and Municipal Workers Union, who added that the proposals "reflect the unique contribution of the TUC General Council in agreeing to limit wages in accordance with our economic circumstances."

Sell-out

Mr. Tom Jackson of the Post Office Workers said the policy would get a very big vote in favour within the union movement.

Despite voting against the TUC plan on Wednesday, Lord Allen of the Shopworkers yesterday

day called for maximum support for the Government. If the country was not to find itself in a crisis of "unmanageable proportions," he said he was pleased that there was to be no arbitrary freeze on shop prices—a fear that helped put him against the TUC plan.

At the other extreme, Mr. Arthur Scargill, of the Yorkshire miners, said the proposals were "a total sell-out" and "I have no intention—and I believe in the light of our national conference's decision—to support it."

The Government is to set up a special publicity unit to help project its counter-inflation programme.

It will be headed by Mr. Geoffrey Goodman, 54, industrial editor of the Daily Mirror. He has been granted special leave of absence by the newspaper.

Lord Jacobson, editorial director of the Mirror group, will act as special adviser to the team.

Wages decision to claim £100 a week I am speaking with authority of accepting the proposals of the Government."

He called on Mr. Wilson and Mr. Healey to resign.

Mr. Ken Gill, of the Engineers' supervisory section, said: "This new statutory policy not only shatters the Labour manifesto, but is the most vicious attack on living standards ever imposed by a British Government."

Leaders of public sector

DESPITE ANGRY noises from some Left-wingers and a strong whiff of scepticism from the Opposition, Mr. Wilson contrived to unroll the Government's new anti-inflation package in the Commons yesterday without too much trouble.

Symbolically clutching a copy of the Labour Manifesto, he gave a 70-minute performance which delighted veteran Wilson-watchers.

On these occasions, the seating arrangements are a significant feature of the House of Commons. Mr. Wilson, seated behind the Prime Minister in the crowded House, was flanked by Mr. Denis Healey, Chancellor of the Exchequer, and Mr. Michael Foot, Left-wing Employment Secretary.

Accusations

But Mr. Anthony Wedgwood Benn, Energy Secretary, who is known to have strong reservations about the policy, was sitting as far away as possible at the end of the Front Bench. He said he hoped London weighting rises would be excluded.

Doctors' leader Mr. Walpole Lewis of the British Medical Association said they recognised the need to contain inflation but doctors were bound to feel discriminated against.

Bank union leader Mr. Lell Mills said he could not see how reserve powers for private industry could apply to banking, where increased costs were rarely passed on to the consumer. He said he hoped London weighting rises would be excluded.

Doctors' leader Mr. Walpole Lewis of the British Medical Association said they recognised the need to contain inflation but doctors were bound to feel discriminated against.

The Government acknowledged that retail profits have been very hard hit, and wages are only provided for from cash profits.

Giving or allowing £5 a week increase to all employees, this year will be "bad news for the housewife," according to Mr. Harry Weston, chairman of Associated British Foods, the food manufacturing and retailing group which takes in Fine Fare supermarkets, Sainsbury's and T. S. B.

Speaking at the company's annual meeting yesterday, Mr. Weston said the advance publication of the White Paper—said that £5 a week was equivalent to a 20 per cent. or more wage increase for a very large section of the British food industry.

With wages costs in the manufacture and distribution of food being a large element in the final cost to the public, "a further wage increase this year of this percentage must have a very negative effect on the country's efforts to fight inflation," said Mr. Weston.

Spending, particularly by Government, had to be substantially cut and there had to be a shift of income resources from current consumption to provide for investment.

Mr. Tim Forster, secretary-general of the Food and Drink Industries Council, said they considered the Government's policy a "very reasonable approach."

"We thought they were going to defer the whole phasing-out programme for a year," he said. "We dislike subsidies and consider they distort trade, but they should be phased out gradually."

The President of the Food Manufacturers' Federation, Mr. Ron Halsewood, said they would do their utmost to support the Government's efforts to control inflation.

"The proposals on food will need careful study by different sectors of the industry," he said. "The Government has acknowledged the heavy erosion of profit margins and the adverse cash flow which had been crippling effects on federation members. This will also be a factor to be considered in any discussions with Government."

Any measures which reduced the rate of inflation would be approved by farmers, Mr. George Smith, Director-General of the National Farmers' Union, said. Farmers had to meet rising costs at the true value of the pound.

Mr. Nigel Mobbs, the chairman of the Institute of Directors, said that a flat-rate increase of £5 could be too high and would create great difficulties in businesses employing large numbers of people with wages averaging substantially less than £60 a week.

Many such companies were already under great pressure and some might have to cut back on production.

He believed the action was a year too late and consequently "more dramatic and disruptive."

Mr. Hildreth maintained that over the past year the Government had concentrated on disrupting industry and even the proposed action was divisive.

The fact that legislation to back up the pay policy was not being introduced was "too clever by half." Such cleverness represented an unnecessary risk: "We want to see government by government and not by the TUC," Mr. Hildreth declared.

He thought the £5 flat-rate limit would be inflationary as it would be taken as the norm rather than the maximum award. The Institute would have preferred a percentage limit of 10 per cent. or better than that 5 per cent.

Moreover, the £5,500 cut-off point for salaries was completely without logic and was simply a "vindictive move" reflecting the influence of the TUC on the Government.

Jobless 'will rise to 2m. in year'

BY ARTHUR SMITH

A PREDICTION that unemployment will rise to more than 2m. within the next 12 months came from the Institute of Directors yesterday.

Mr. Jan Hildreth, director-general of the Institute, said that, on present trends and even with the Government's emergency package, the level of joblessness would hit such a peak.

However, the situation might improve beyond mid-1976 provided the Government pushed through its proposed measures and also brought forward more positive policies to get the economy moving.

The White Paper did nothing to create the right conditions for growth. It was "a crash action without thought for the future."

The real issue facing the country was the quality of its future business leadership. Incentives were needed to attract the right people into industry and to ensure they carried out their work with enthusiasm.

While the Institute, which claims to represent some 44,000 directors, welcomed the deter-

would not support it in the House.

At the same time, he was given strong backing from a broad cross-section of Labour backbenchers.

The PM totally rejected Left-wing accusations that he was doing a U-turn and deserting the party's manifesto.

He maintained the manifesto had emphasised that the Government would work out a policy of voluntary co-operation with the unions on wages and prices.

"That is what the TUC has done this week," he told one of his leading critics, Mr. Sydney Bidwell, chairman of the Tribune Group. "Some of the criticisms you are making about the interference with free collective bargaining are not so much of the Government as of the TUC."

He made it plain that MPs were much mistaken if they had turned up expecting to see the obsequies of the social contract.

According to Mr. Wilson, the new proposals were an extension of the social contract initiated by the very people who had introduced the original social contract. Indeed, he thought they were "remarkable proposals."

For the benefit of his own side of the House, he stressed that

the Government was not going down the path of legal sanctions against workers. The Tories had tried that, and it had ended in disaster.

However, he also had a ready answer for Opposition MPs and for Mr. Jeremy Thorpe, Liberal leader, who complained he was merely achieving his end by transferring the sanctions to the employers.

Not at all, said Mr. Wilson. There were no criminal sanctions against employers. These powers were merely being held in reserve to be brought before the House for enactment if the £5 limit on pay was in danger.

Rising to cheers from the Conservatives, Mrs. Margaret Thatcher, Tory leader, maintained that the only reason we were now facing this emergency policy was the disastrous political performance of the Government over the past 18 months.

The PM had worsened inflation by permitting large wage increases under the social contract, at the same time encouraging enormous increases in public expenditure.

Yet already, the new policy

Retail Consortium underlines that £6 will be maximum



LORD REDMAYNE: Pleased with public spending restraint.

severely this winter. "It is impossible, at this stage, to forecast how many, but unemployment is bound to increase as a result," Mr. Mobbs said.

The Association of Metropolitan Authorities said that so far as local government expenditure was concerned the vast bulk of it was a direct result of public demand for services as reflected in legislation passed by Parliament.

"It cannot be cut back at short notice without cuts in services or in staff or both," the association said.

Commander Duncan Lock, chairman of the Association of District Councils, warned district councils to be careful in making economies. "Cherished schemes will need to be shelved, and standards of service reduced," he said.

while their incomes were depressed by the artificial rate at which the prices of farm products were calculated, he said.

Mr. Michael Marriott, new chairman of the Stock Exchange, said that, having urged the Government to be decisive, "we accept the actions now being taken." But only by making clear why the emergency has arisen and by getting rid of divisive factors which were its main creators would the environment be restored to confidence to ensure the flow of investment into productive industry could and would take place.

There had for too long been a bias in favour of Government borrowing at the expense of investment in productive industry while taxation policy had limited new savings. Long periods of dividend restraint and price control were causing serious distortions within industry, said Mr. Marriott.

The Government's policy could give Britain much higher real incomes for the first time in 20 years, according to Sir Fred Catherwood, chairman of the British Institute of Management.

The professional sector would "hold back and be moderate" because the country could not afford to let the policy break down despite the fact that it would hit them "very hard indeed."

The Association of British Chambers of Commerce expressed doubts whether the measures would be workable.

Mr. Nigel Mobbs, the chairman of the Institute of Directors, said that a flat-rate increase of £5 could be too high and would create great difficulties in businesses employing large numbers of people with wages averaging substantially less than £60 a week.

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Yet already, the new policy

Answer

was promising more increases in public expenditure by increased subsidies for council houses and food.

She was also worried about the difficulties of withdrawing from the new policy in a year's time and the stresses and strains which would be caused. The tendency at the end of a year would be to restore wage differentials at all costs, she predicted.

Criticisms

Despite these criticisms, however, the Opposition seemed to be keeping its powder dry for the moment.

Mrs. Thatcher: "It is quite obvious that in a state of 25 per cent. inflation we may have to accept policies which we would otherwise find unpalatable. Our main strategy is to reduce inflation and we welcome the Government's conversion to this end."

Mr. Eric Heffer, a leading Left-winger and former Minister of State for Industry, claimed the TUC had acted only under duress in agreeing to the new package.

"Many of us on this side consider this a real U-turn, a move

away from the manifesto and we shall look at this very closely indeed. If it is a complete move away from our policies we will not support the Government on this."

Strong backing for the Government came from Mr. Eric Ogden, a NUM-sponsored Labour MP. With a little courage and determination, he said, the policy would receive the full support of Labour rank-and-file in the constituencies.

This theme was echoed by Mr. John Huram, chairman of the moderate Manifesto Group of Labour MPs, who thought the proposals were fair but tough while preserving the essential basis of consent.

Mr. Douglas Jay (Lab., Battersea N) probably put his finger on the pulse of the House when he said that although the measures were justified in the present circumstances, they would not succeed unless the breathing-space was used to bring forward more fully thought-out policies before the "£5 dam" burst.

Significantly, Mr. Wilson agreed that the time available must be employed to draw up a lasting formula to settle the problem of inflation.

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Prime Minister's statement

Tough and effective policy, Wilson says

No job would be safe. No one's future would be secure. No pay rise, however large, would buy security.

Big pay rises disappear in the new round of price rises they generate. Everyone feels cheated. Everyone is cheated, and those who have sought to protect themselves have cheated themselves.

The Government has decided that the limit on pay increases during this coming year cannot exceed £5 a week. There will be no exceptions.

If there is any determined attempt to breach that limit, any desire, employer or worker, to get round it, then the Government, with all its powers to defeat it.

And if the powers we have—and which, as I have told Parliament, we are going to strengthen and fortify—will not be enough, we shall not hesitate to come back to Parliament for further powers. The Government will apply this policy rigorously in the public sector and we will require private employers to comply.

For many people this policy will mean real sacrifices over the coming year though in its rough justice it protects the least well off, the men and women who do not have the industrial muscle to grab even a temporary illusory security.

But any policy less tough would only delay the sacrifice until the time when an immeasurably greater sacrifice would be called for.

As a Government, we have deliberately rejected criminal sanctions. It affects every family in the land. Above all, the low-paid, the pensioner, the disabled, the sick, the large family, the one-parent family.

If as a nation we fail to overcome it, then no one will escape the burden that will ensue. As I told the miners' annual conference on Monday, not even democracy itself.

CBI pledges full support, but urges further action

BY HAROLD BOLTER, INDUSTRIAL EDITOR

THE Confederation of British Industry pledged its members full support for the Government's objective of bringing down the rate of inflation yesterday, but made it clear that it did not agree with all of the White Paper proposals.

"The CBI has repeatedly said that what is required is a co-ordinated programme over a number of years and that an income policy by itself will not be sufficient," the Confederation said.

"The Government must take action to control its expenditure, its borrowing requirements and the money supply."

The White Paper contained the Government's own proposals for an income policy, and the CBI did not agree with all of these proposals.

Nevertheless, it accepted that as it regarded the control of inflation as critically important, industry would do all in its power to make the policy as effective as possible.

One of the CBI's main concerns was that it does not believe that the White Paper gave nearly enough attention to monitoring the policy.

"We warned Ministers that compulsory reporting to Government of claims as well as settle-

ments and intended settlement was essential if the policy was to be fully observed," the Confederation said.

"This becomes all the more important since Government has decided, against our strong advice, not to seek legal powers to enforce its pay policy unless it is satisfied the pay limit is 'not dangerous'."

Flat rate

In the representations it made before the White Paper was published, the Confederation had pressed for the new policy to be supported by the removal of social security benefits from people who tried to break it through strike action.

The CBI said that it regretted the fact that the Government had not taken its advice to express maximum level of pay increases in percentage terms rather than a flat cash rate.

What the Confederation suggested to the Chancellor and the Prime Minister was that the limit on wage increases should be set at £5 a week or a figure not exceeding 15 per cent, whichever was the lower.

Its argument here was that for some lower paid workers, particularly women workers in the food industry, a flat rate

cash limit would be more inflationary than a percentage figure of 15 per cent, which would keep wage rises down to no more than £3 a week.

In its statement, the CBI said that the present difficult cash and profitability situation of British industry was well known, although the situation of individual companies varied.

"Many companies have already had to cut production. Many others are having problems in maintaining their operations and therefore employment at a normal level because of the steep increase in working capital required. Others are having to cut their investment programmes for similar reasons."

"For these reasons, the CBI, on behalf of member firms, wishes to make it clear that as far as the Government's counter-inflation proposals alleviate the cash position of companies, the major part of such help will necessarily be devoted to investment in plant or machinery or in the working capital needed to maintain the business."

"Apart from helping to preserve jobs and increase output, this will ensure that British industry is better placed to take advantage of the expected upturn in world trade."

WHITE PAPER CONTINUED

Extract from TUC document on development of social contract

1—Adopting a flat rate approach, fixing the pay limit at 10 per cent, would give £5 a week to all full time adults (aged 18 and above—pro rata for part-timers and juveniles) up to a cut-off point. A flat rate approach has the advantages of focusing increases on the low paid and preventing unduly large cash increases being paid to those already high paid. It is clear and simple, most emphasises the General Council's view about the gravity of the economic and industrial situation, and cuts through the complication of separate provisions for particular groups which, via comparability claims, had helped to weaken the previous policy. The General Council therefore concludes that there should be a universal application of the figure of £5 per week. The TUC will oppose any settlement in excess of this figure.

2—The General Council fully appreciates the problems which may arise from interfering with differentials based on skill and responsibility, and emphasises that this is a temporary policy put forward for the coming year to arrest the inflationary process, prevent massive unemployment and enable the Labour Government to carry out its industrial programme. It is certainly envisaged as a permanent policy for continuingly eroding differentials either between or within negotiating groups.

3—The policy will operate from the beginning of the next pay round, which is about August 1. Those who have settlement dates before then should settle within the existing guidelines. There should be no anticipation of their normal settlement date by other groups.

4—Given problems arising from the fact of different pay

structures, the cash amount should be applied as a straight forward supplement to earnings. This should be the total increase for the year however the earnings are determined. The policy will entail the temporary suspension of systems of pay determination based on traditional links in the private and public sector, and the suspension in particular of civil service comparability exercises. Already established incremental and wage-for-age scales are payable provided that this does not raise the overall wage bill by more than £5 a head. The General Council would, if it is considered necessary, agree longer term objectives.

5—There may be isolated instances of negotiators experiencing difficulties in applying or observing the pay limit. The existence of any such difficulty does not remove from negotiators and their executives the responsibility of doing all they can to ensure that the limit is observed. Where unions and employers both agree that there is a serious difficulty, they can make a joint submission to the TUC and the CBI, who will jointly examine the problem and determine whether this should be submitted to ACAS for arbitration.

6—In this process of reducing the rate of inflation, the more prosperous can more easily bear the burden of helping the economy and should be prepared to take a cut in their current standards of consumption; those with incomes over £7,000 a year should forgo any increase in their incomes in the present period of difficulties. The Government should apply this principle of doing all they can to pay review bodies will need to take this fully into account. And non-wage benefits against the pay figure. In this period of high unemployment, negotiators should of course continue to give

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3. The dollar appears undervalued.
4. The U.S. balance of payments is fundamentally sound.
5. U.S. interest rates have fallen sharply.
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SATURDAY, JULY 12, 1975

A shortage of figures

YESTERDAY'S White Paper is inevitably a political as well as an economic document, designed to be acceptable to both the TUC and the CBI, to preserve the unity of the Government and (as far as possible) of the Parliamentary Labour Party, and to provide the Opposition with little excuse for refusing its support. Judged from this point of view, the White Paper is a skilful compromise which has a reasonable chance of achieving its political objective. Even its most surprising single feature, the fact that reserve powers to make it illegal for employers to exceed the pay limit are to be contained in a draft Bill separate from the legislation to be introduced next week on the other issues raised, makes some sort of sense from the political point of view.

Once the immediate problem of acceptability is overcome, however, the effectiveness of the policy as a means of controlling inflation must be considered. Any comment on this point must be prefaced with a reminder that an incomes policy is designed to alter the climate of expectation and keep unemployment lower than it might otherwise have had to be but is bound to introduce distortions whose practical effect becomes more serious as time goes by. The fact that the pay limit has been fixed in flat rather than percentage terms will make these distortions greater and increase the difficulty of returning to normal.

Realistic

Indeed, the White Paper makes it clear that the Government means to maintain anti-inflationary policies of some sort over a number of years and that agreement will have to be reached "on how to arrange our affairs so as to avoid a resurgence of rapid inflation. If this points to difficulties for the future, it is at least realistic; the White Paper is more realistic than that of its predecessors. The statement that the £8 is a ceiling rather than a right: the limited nature of the increase in food and rent subsidies; the refusal to subsidise the deficits of the nationalised industries or to bail out firms which exceed the pay limit; the warning that import prices may have a crucial role to play; the limited use to be made of price control except in the case of firms

The attack on inflation

Strength in a confession of weakness

BY ANTHONY HARRIS

AN educational exercise, the Government's White Paper on inflation is, by a long way, the bluntest document which the public has had to read in the long history of incomes restraint. Its strength lies in its open confession of weakness: the Government cannot protect the standard of living against rising import costs, it cannot borrow more money for indefinite subsidies for public sector jobs, and it cannot even lift the general level of demand while inflation goes on unchecked. Its whole underlying lesson is that in a world constrained by money, people can price themselves out of jobs.

The teeth in the policy are all designed to make this lesson bite. Cash limits in the public sector are spelled out in precisely these terms: since neither prices nor subsidies can be allowed to take the strain, above-normal wage increases will mean fewer jobs. Firms which break the limits will lose public sector contracts. Private sector companies which cannot stand up to union pressure will lose all the margin protections in the Price Code and will not be allowed to pass on labour costs. The Government aims, according to the Chancellor, to let them go to the wall.

An element of bluff

As a picture of a stable monetary regime, it is admirably realistic; but there is, of course, an element of bluff, as there is in any official incomes policy. A sufficiently determined union can strike against redundancies, as it can strike against norms. There is a further element of bluff in the presentation of the reserve legal powers as being directed against employers. To make it illegal for an employer to pay out high wages is an odd way to punish him, as some trade unionists have detected. It is aimed against militants.

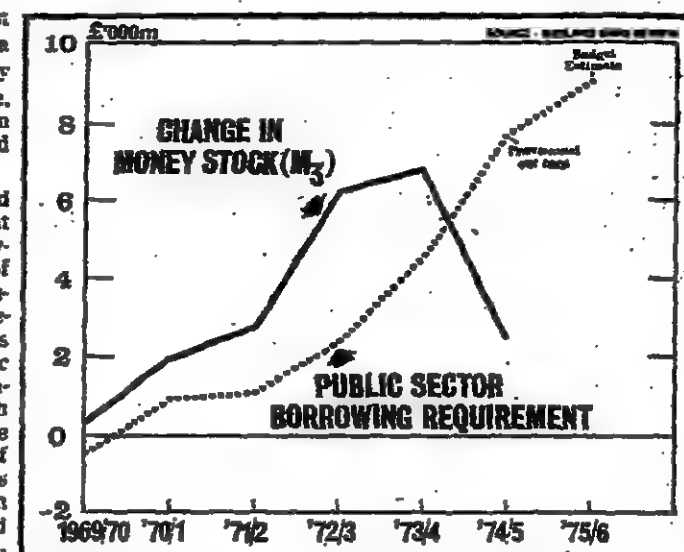
Clearly, the Government's hope is that by stating the problem in language which appeals to everyday household experience—cash limits may appear baffling to civil servants, but they are readily understood by housewives—and by introducing its curbs at a time of high and rising unemployment, it will discourage virtually any attempt to call its bluff. The prospects look quite good in this respect: wage pressure has abated of its own accord in every country in which recession has reached the kind of levels now suggested by the British figures—output down by 8 per cent., order books still weakening, employment prospects worsening. The extraordinary continued levels of personal saving—12.6 per cent. so spectacularly behind em-

U.K. FINANCIAL FLOWS (£m.)

ACTUAL FIGURES	1974				ESTIMATED AND PROJECTED FIGURES			
	1st qtr.	2nd qtr.	3rd qtr.	4th qtr.	1974	1975	1975-6	1975-6
Net acquisitions of financial assets by:								
Public sector	-602	-917	-1,422	-1,987	-5,128	-5,914	-1,388	-7,571
Private sector	1,087	994	901	721	3,903	3,240	444	2,600
Residual error	-485	-30	348	572	775	(2,674)	(1,044)	(4,971)
	0	0	0	0	0	0	0	0
Of which:								
Persons	1,243	639	1,122	870	3,874			
Companies	-1,675	-669	-754	-298	-3,336			

Not seasonally adjusted

Source: Midland Bank Review



ployment incomes in the past at recent inflation and deficit levels, the Government's rise only 25 per cent., and profits net of stock appreciation have fallen by 20 per cent., while earnings have risen by 50 per cent. — that to correct this with trade union consent will be difficult.

In fact, the whole policy gambles rather heavily on the timing of the business cycle. The downturn is relied on to make the initial severe restraint stick without too much strife; the subsequent upturn should help to restore the share of profits in national income without the help of unnatural fears of restraint. What is equally clear is that the Government is relying on the business cycle to make sense of its economic strategy as well.

Broadly, the Treasury view is that the incomes restraint will very closely validate the forecasts for revenue and expenditure presented with the April Budget, with a financial deficit of about £7.6bn., though the borrowing requirement will be a little higher at £9.4bn. This account of lame duckery, this is plausible, despite the apparent and much-publicised slip-page in the first quarter of the financial year, because it now seems to be well established that

non-bank public. Given that the public actually bought £1.1bn. of gilts in calendar 1974, this looks a possible figure. It is true that companies are raising some £1.5bn. in the markets this year—but in 1974 the investment institutions were piling up enormous bank deposits waiting for a more favourable market. The income, policy itself improves the chances: a prospect of reduced inflation must make longer-dated gilts highly attractive, as witness the exhaustion this week of the long tap stock, and a broker's circular describing long-dated gilts as "that rare thing, a virtual one-way option"—with the strongest possible recommendation to buy. As the chart shows, the assumption that a large borrowing requirement must mean a huge increase in the money supply is quite wrong. That depends on whether there are willing investors, or whether the Government is driven to bank finance.

Timing is crucial

The whole strategy—financial and incomes policy—therefore depends crucially on whether the Government has read the business cycle correctly. There is no surprise in this: Government timing is always crucial, and all too often wrong. The really big change is that where previously anti-inflation attempts—namely Mr. Edwards Heath's—were based on the hope that the economy was reviving (and would therefore deliver rewards for virtue), the new strategy is based on the clear expectation that the economy will remain depressed, at least for a year (and so deliver punishment to the guilty). The guess looks all too plausible, especially since the incomes policy is itself rather deflationary (it will reduce real incomes by 2½ per cent. according to the Government, and more according to outside commentators).

What happens if Mr. Dennis Healey has his timing wrong, and demand exceeds expectation? Just the reverse of what happened last time round, if Mr. Healey is as grim as his word. When Mr. Heath's plan went awry, he tried to stimulate the economy to live up to his plans; if Mr. Healey is wrong, he will have to engineer the depression he is assuming. Higher taxes, higher interest rates (a possibility implied by the promise of tight monetary policy) or savage spending cuts are therefore a possibility; but it is sheer masochism to insist that they are a necessity at this point. On present evidence, the recession will be as deep as Mr. Healey's plans assume without selling Government stock to the

Letters to the Editor

Spending on food

From Mr. R. Key.
Sir,—It is misleading for Mr. L. R. Smith (July 2) to tell his wife that anyone who can get a good wholesome meal anywhere for 17.51898p (the national average?) Some people do not know it, and "it" depends on what you mean by "get". One suspects, also, that to some, price is so much part of the flavour as to be a considerable component of their idea of wholesomeness.

It happens that on the day of Mr. Smith's letter all the constituents of our evening meal were bought:
Cost per person (2):
Cauliflower 3p
Cheese 3p
Bread, butter, orange peel 2.51898p
Marmalade 1p
Soup (ham juice and tomato soup powder) 3p
Coffee 1p
15.01898p

I now have to confess that a half-pint of Guinness spoiled the total on this occasion, but on another day the beer might have been home brewed, the veg. home grown, the soup without commercial flavouring, the marmalade bought for less, the bread home made. It is not difficult nor very time consuming to make many good meals for less than 10p each. It is certainly possible to eat less well for much more.

The mails

From the Chairman.
Elbow Right Way Books.

Sir,—I have been having a battle about the Post Office, and one of the people to whom I wrote replied that of course it cannot allow private enterprise to deliver letters because if it did so, it would only deliver to profitable areas and not to outlying villages, etc.

should it be any different with parcels? The Post Office delivers parcels everywhere, yet private enterprise is legally permitted to do the same. Many companies today are using private enterprise parcel delivery costing less than a third of what the Post Office charges, and still showing profits to the carriers concerned. As to delivering letters, just before the war there were two firms, one called Carter Patterson, and the other Suttons, who delivered packages or parcels of any size, even, for example, a single paperback book if I remember rightly, to any address in Britain. In those days delivery was made I believe within 24 hours, but places like Devon and Cornwall I think had a longer guaranteed time, 48 hours. One thing is absolutely certain: we will never get any greater efficiency in the Post Office until it gets a little competition. Andrew G. Elliot.
Kingswood Buildings,
Lower Kingswood,
Tadworth, Surrey.

Sovereigns

From Mr. W. Whalley.
Sir,—Mr. Edward Holloway's letter of July 8 showing changes in the value of money since 1814 is very interesting. It is interesting to note that the 1814 pound itself, namely the golden sovereign, has held its value well, retaining at £28 or so. Even in respect of housing the 1814 money is holding its own. The terrace cottage built in 1890 which sold in 1914 for £50 sovereigns sells for the same figure today. It is noteworthy moreover that the man living in 1814 took home 1½ sovereigns per week, while the man living in 1914 took home just about enough paper to purchase 1½ sovereigns per week. There seems to be a lesson somewhere in these facts. W. C. R. Whalley.
105, High Street,
Hungerford, Berks.

Eyesore tax

From Mr. J. D. Roberts.
Sir,—The time has come when

even without central heating and sauna baths. Pressure for revolutionary ideas such as allowing free rents might build up and so threaten the supply of private boardings-up. By that stage, however, a new and much more easily administered source of revenue could be drawn on: tasteless office blocks so conveniently taxable en bloc. Admittedly, even on these new buildings, the tax base would tend to be eroded, as property developers, architects and town planners were no longer to be cruddled exclusively from the blind.

J. D. Roberts.
2, Albion Terrace, E.S.

Bill of Rights

From Mr. D. Jones.
Sir,—An interesting point is raised by the suggestion that a Bill of Rights is needed to protect liberty. Put quite simply it is whether or not individual members of Parliament have finally succumbed to the temptation of diverting themselves of responsibility for protection of individual freedom.

Parliament always has the power to roll back the surging tide of bureaucracy and restriction. It is sovereign in every aspect except where its powers are curtailed by EEC legislation. Even that limitation depends on the continuing assent of Parliament.

Emancipation of the electorate must commence with the freedom of individual members of Parliament to speak openly without fear of reprisal from their party leaders. It is a sad reflection on the party system that a large proportion of Parliamentary candidates are of poor quality for those who were allowing personal liberty to be eroded. He quit the party he had served for many years. When one has to go to those lengths then politicians

really must do some soul-searching.

I am somewhat puzzled as to how Messrs. Kilfedder and du Cann have fallen into the trap of not recognising the underlying cause of that which they are complaining of. Particularly as neither could be described as a "yes" man. Perhaps it is really too late to save ourselves. David James.
8, Sheep Street,
Wellingborough, Northants.

Rights issues

From Mr. D. Buckley.
Sir,—In deciding on the price for a rights issue a company can choose any figure so long as it is not below the par value of the shares though it will usually be at a discount to the market price. In cases where the market price is well above the par value, shares can be issued at a large discount on the market price which will make them appear attractive to shareholders but the effect on the price of the existing shares must not be overlooked.

In Mr. Goslin's case (July 5) he takes the price of 10p for the rights issue the price fell by 9p. Taking the issue terms of one new share for three old this represents a fall per new share of 27p—virtually the whole of the premium, as one would expect. So the "profit" on the sale of the new shares is almost balanced by a "loss" on the old and it will be clear that there is no 400 per cent. capital appreciation, as he claims.

I am sorry that I credited Mr. Goslin with only one dividend instead of two (June 30), but I had no means of knowing whether he had sold or cum dividend. Here again, however, he is in error since his real cost is not 10p but 3p (10p issue price plus the depreciation on the old shares), which makes the yield approximately the 6.6 per cent. shown in the columns of the Financial Times rather than 28 per cent.

Deryck Buckley.
16, Wood Ride,
Fitz Wood,
Orpington, Kent.

Westway runs to dual three-lane motorway standard throughout, plus slip roads. It can in no way be described as half the size of the Archway scheme.

I would also doubt Mr. Stern's finances. According to the DOE publication "Roads in England," issued this month, the total bill for the Archway scheme is currently estimated at £24.4m. not £35m.

Archway is at long last being widened, not to suit the commuters as Mr. Stern claims, but to allow essential traffic—freight and business, as well as private—to move through the area most efficiently and with least damage to the overall environment of the area.

That is why we as a movement

representing industrial, motorist and employers' organisations throughout London, back this scheme.

Andrew Warren.
26, Manchester Square, W.1.

Movement in London

From the Secretary,
Movement for London.

Sir,—Mr. G. J. A. Stern (July 5) is letting his imagination run away with him a little. In his indignation at the Secretary of State for the Environment's decision to improve the A1, Archway Road between Winchester Road and the Great North Road, A scheme "twice as wide as Westway, costing over £35m," he claims. Well, no, not exactly.

According to the Department of the Environment's statement made on April 7 this year, the road will be built to a dual two-lane carriageway standard (with three lanes in the vicinity of Wellington Junction) and with provision for widening to a complete dual three-lane road should this prove necessary in the future.

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The attack on inflation

WAGE CONTROLS

Deliberate absence of detail

ANYONE WHO was expecting an elaborately detailed pay code aimed at covering every conceivable anomaly during the next wage round will be disappointed by the White Paper. Its lack of detail is deliberate; the begging of questions calculated. Despite the statutory back-up powers kept in reserve, Ministers hope that the policy is straightforward and simple enough to operate on the basis of consent, and that there is a mood in the country sufficiently powerful to inhibit any deliberate flouting of it.

The White Paper's message is simple enough: employers and unions negotiating pay deals for the 1975-76 bargaining round must not for all workers earning up to £5,500 a year, agree settlements above the £8 flat-rate ceiling. Unions must not regard the £8 as an entitlement, since not all employers will be able to afford to pay the full amount. The flat rate rises during the next round up to August 1, 1976, will be regarded as supplementary payments, which means that there must not be any "knock on" rises through enhanced overtime, holiday or other special payments.

Pursuing the aim of simplicity and deliberate inflexibility, the policy admits of few special cases. Wages Council proposals already published and awards from arbitration references made before the White Paper's publication can be implemented, and final steps towards equal pay for women by the end of this year need not count against the limit. But most other extra

PAY DEALS SETTLED AND IN THE PIPELINE

MAJOR EXISTING AGREEMENTS WITH PAYMENTS TO COME

70,000 electrical contracting: 18-24.5% on national rate from January.

2.5m. shipbuilding and engineering: final stage of national rate rise due in February.

115,000 RSC manual: end-December cost of living review of 7-month deals.

200,000 postmen: 1% threshold agreement already triggering.

65,000 ICI: future threshold.

38,000 London Transport: ongoing threshold (main element of deal).

55,000 British Airways: threshold trigger imminent.

100,000 policemen: 19-30% rises due September 1.

175,000 railwaymen: 2.5% second stage of arbitration award from August 4.

40,000 seamen: 9.7% second stage of arbitration award from January.

120,000 Co-op retail: 3.5-6% rises from August 25—third and final stage.

STILL TO SETTLE THIS ROUND, OR CLAIMING INTERIMS

15,000 RSC blastfurnacemen: rejected 14% "new money."

12,000 Rolls-Royce at Derby: claiming "substantial."

30,000 drug and fine chemicals: talks not started.

80,000 clothing workers: "social contract" claim for September 22 settlement.

19,000 BBC staff: talks halted—October settlement.

payments made between now and August 1 next year must count against the £8 ceiling. This applies equally to white-collar workers' jealously guarded incremental salary scales where such a scheme is not self-financing—that is, where increments actually add to an employer's total wage bill for the year, the extra cost must be offset against the £8 ceiling. But this should not happen where there are enough employees leaving or retiring to balance those climbing the incremental pay ladder. In this case all employees could receive their incremental rises plus increases of up to £8 a week.

Other increases which will count against the pay ceiling are implicit in deals already made

covering around 4m. workers. Agreements which provide for staged pay rises after August 1 and ongoing threshold deals will all count against the ceiling when the deals come up for renewal.

This provision could well raise loud squeals from a wide spectrum of groups. Many will be as easy to monitor as the postmen, for example, who under their current deal, have a threshold agreement which is already triggering 1 per cent. pay rises for each 1 per cent. in the retail price index and has so far yielded £2 a week rises. If their total increases between August 1 to next January under this add up to more than £8 a week, Mr. Tom Jackson's men will be able to keep their

money, but can expect no more. If they add up to £8, for example, the maximum rise the postmen can look forward to from their next deal will be £2 a week. London Transport busmen and railwaymen are among several other groups of workers which will be similarly affected. Far more difficult to keep under close public scrutiny will be 2.5m. engineering and shipbuilding workers. Their national minimum rates are due to rise by £6 a week by next February, but this will not in most cases yield equivalent increases in pay packets—whose size, because most people earn more than the minimum, is largely determined through local bargaining. Other staged-deals which will

run into similar problems cover 175,000 railwaymen and 40,000 merchant seamen. Mr. Ray Buckton's dislike of the flat rate principle's effects on his train drivers' differentials will be fired by the fact that the 2.5 per cent. second stage rise due to railwaymen on August 4 will count against the £8 limit when they come to negotiate next year. Similarly, a 9.7 per cent. basic rate increase due to the seamen next January will count against the limit when they come to make a new deal next June.

The White Paper presents a major problem for the electrical contracting industry which has already made an agreement giving 70,000 workers 18 per cent. to 24 per cent. increases from next January. It appears that this will now have to be renegotiated.

The disruption to collective bargaining is clearly evident and over the next few weeks employers and unions will become painfully aware of how little scope is left to them. Plans to introduce new schemes for increasing productivity and piecework payments must now be shelved. The ban on new schemes means, for example, that the National Coal Board, which is dissatisfied with its existing version, is unlikely to be able to renegotiate it. Complaints about the policy will be loud and numerous long before negotiations start in the autumn for 1.25m. local authority and hospital ancillary workers.

John Wyles

POLITICAL APPRAISAL

Skilful management

THE White Paper represents a political compromise of some subtlety, but one in which the left wing of the Labour Party are, on the whole, the losers. Admittedly, the Treasury, which wanted a statutory incomes policy introduced on the spot, has had to make do merely with a promise to introduce a statutory policy if things go wrong. Moreover, it has had to accept its "back-up" policy in a fairly weak and putative form; for while Mr. Denis Healey argued at his Press conference that the introduction of penal legislation would be more acceptable when it was seen to be essential, this is not necessarily the case. The turmoil and frustration within the Labour Party may grow worse and make the passage of legislation far more difficult in three or six months' time than it would be to-day.

There are other, less important concessions to left wing opinion as well. The £150m. to be spent on rent and food subsidies is certainly one of these; and we may hear next week that MPs and Cabinet ministers have to suffer in salary in order to encourage others. These concessions, together with the fact of the reluctant acquiescence of the TUC and the redistributive effect of a flat rate norm have enabled Mr. Michael Foot to remain in the Government. And while Mr. Foot remains in the Government it is difficult for Mr. Anthony Wedgwood Benn (the only other serious pretender to the Martyr's crown) to march out.

On the other hand, the reality of the situation is that Mr. Healey and his supporters on the Centre and Right of the Cabinet have got pretty much what they need. The important parts of the package are the declarations of intent with regard to the public sector; the cash ceilings to be introduced in many categories of public expenditure; and the clear commitment to introduce statutory policy with immediate effect, as soon as the pay norms are seriously breached.

Elinor Goodman

is put upon them. There is a good deal of truth in that. We cannot be certain that the Government will stand up to strikes in the public sector, that it will stick to its guns on public expenditure, and that it will slam in its back-up legislation at the first sign of trouble. All these things depend on political will, and where political will is concerned one can never be sure.

But the essential thing about the Government's package is that it makes it much more likely than ever before that the political will will, in fact, be forthcoming. In the first place Ministers are aware that, because the promises are down in black and white, the risks of not fulfilling them are now vastly amplified. If Mr. Healey had not made his statement ten days ago and the White Paper had not been produced, it can be plausibly claimed that sterling would have survived on a milder set of measures than is now envisaged. But once a commitment is made, the stakes are immediately raised.

More important

Even more important, however, is the political fact that the left wing, and in some extent the trade unions, are now closely enmeshed in the Government's policy. Rival stories of what actually occurred in Thursday's Cabinet are already being put about. But there is a formidable weight of evidence that Mr. Foot and Mr. Benn put up no more than a token resistance to the policies finally endorsed. Each is now committed, since neither has resigned, to the proposition that a statutory policy may under certain circumstances be desirable, and also to the more general proposition that the normal processes of free collective bargaining are being rightly influenced by the Government and the living standards of workers rightly depressed. The TUC is less enmeshed than this but it is still committed to some of the same propositions.

The whole operation, in short, leaves the left in a considerably exposed position in Parliament—at any rate for the time being. The Tribune group is obviously split between those who think that what is good enough for Jack Jones and

Michael Foot is just about good enough for them and those who regard these great men as having betrayed their Socialist principles. There is certainly only a tiny rump who would prefer to bring down the Government and face the future with a clean sheet in Opposition rather than subscribe to what is being proposed.

The number on the Labour left who actually kick over the traces on the legislation to strengthen the Price Code will vary to some extent depending on how it looks as if the Conservatives will behave. The most likely Conservative response, in view of the deep divisions on incomes policy on that side of the House, will be to introduce a reasoned amendment proposing various criticisms of the package but to abstain on the main question. This would allow left-wing opponents the luxury of risk-free protest. But the rebellion is still likely to be insignificant.

The first test of Mr. Healey's strategy will obviously be its effect on external confidence in the coming weeks. The main political test will come in the autumn and winter. The TUC Congress can be expected to expose some very deep divisions in the public gaze and the Labour Party Conference will provide the Left's most promising base for a counter-attack. Assuming, as seems likely, that the Government survives these softening-up procedures, the question thereafter will be whether ministerial nerves hold as unemployment continues to rise, as the extremely unpleasant consequences of the cash ceilings are felt upon public expenditure and, above all, as powerful unions in the public sector contemplate confrontation with the Government.

At present I should judge that there is a strong majority in the Cabinet for holding out against most such assaults but only a minority in favour of holding out against the two most difficult groups—the miners and the power workers—at all costs. It is on this kind of issue that the divisions in the Cabinet will re-emerge. But for the time being the Prime Minister and the Chancellor must be given credit for a remarkable feat of political management.

David Watt

PRICES AND SUBSIDIES

Hobson's choice for employers

THE FULL meat of the Government's plans for direct action on prices is contained in Paragraph 31 of the White Paper which states quite simply that employers who concede pay rises above the agreed norm will not be allowed to pass on any of their increased wage costs in higher prices.

The other paragraphs in the White Paper under the sub-head *Prices and the Protection of the Consumer*, are mostly loosely worded hints of action to come, and, in some cases not much more than window dressing. The effect of increasing food subsidies again, for example, is likely to be far more significant in terms of politics than in terms of the Retail Price Index.

When the Chancellor first said he intended using the Price Code to stop employers paying over the odds, few people envisaged such a tough-looking clause as has now emerged. For a start, it disallows not just the excess over £8 but the whole increase. Thus an employer who was persuaded to pay his workers more than an extra £8 a week would have to pay the entire cost of the settlement out of profit. The White Paper also makes it clear that less profitable companies should not expect any leniency. Under the present Price Code, companies making a loss or a low profit are allowed some relief from the allowable cost rules. Now all companies, regardless of their financial plight, would be covered by the same sanctions, although these, only bite effectively in market conditions where otherwise have allowed a price increase.

The exact nature of the planned amendments to the Price Code are to be spelt out in a consultative document to be published shortly—probably late next week. But the White Paper clears up two other points on the Code which the Chancellor's statement last week left unclear. Sir Arthur Cockfield, chairman of the Price Commission, will not, after all, take over all the functions of the defunct Pay-Board. The Government will itself decide whether any pay settlements exceed the limit. More importantly, the White Paper also makes it clear that nationalised industries will be bound by the same provisions as private industry—one of the big worries last week was that the nationalised industries might not be covered by the excess pay clauses and that their price rises might outweigh all the benefits of lower settlements in the private sector.

On the face of it, the proposed change might seem like the final nail in the coffin of a company faced with militant demands for pay settlement over the £8 limit. Indeed, if it was left to the Price Code to hold back the flood of wage demands, companies would seem to be left with a pretty frightening Hobson's choice between being driven into the ground by strikes on the one hand and being unable to raise prices to reflect higher costs on the other.

But the amendment has to be seen both in the context of the Government's threat to take reserve powers to deal with employers who pay over the odds,

and the whole tenor of the White Paper's remarks about the state of industry. If industry can take heart from any one thing in the White Paper, it is that the Government has gone on record in saying that companies cannot tolerate any significant tightening of the Code. Price controls, the White Paper says, already ensure that a lower rate of increase in pay is reflected in a lower level of price rises. "However, particularly with present levels of unemployment, the Government do not intend to push price control to the point where it would endanger employment and investment," are the words of comfort.

As expected, the White Paper is vague about the Government's plans to ensure that a lower rate of wage inflation is matched by smaller increases in the shops. The Retail Consortium and the Confederation of British Industry appear to have convinced ministers that competition is working, and that profits cannot be squeezed further without affecting both investment and employment. Indeed, but for the political necessity of being seen to take action on prices in the shops, it seems likely that the Government would have left retailers to their own devices.

However, the Government has not given up the idea of trying to concentrate price cuts onto basic items. It says that, once it is clear that the pay limit is being "effectively observed," it intends to ensure that the rate of price increases on a range of basic goods is held down to about 10 per cent. How this will be achieved is not spelt out,

but the Government still appears to be thinking along the lines of some kind of "cross subsidisation" scheme under which manufacturers would hold down prices of basic items at the expense of larger rises on non-essentials.

Talks on this will probably begin in the autumn with a view to implementation early next year. Retailers have already pointed out the enormous practical difficulties involved both in the shops and at the manufacturing end, but the Government warns that if some price limitation programme cannot be agreed, it will take action to achieve "similar" results—possibly by increasing the minimum length of time allowed between price increases.

Earlier this week, the retailers' big worry was not so much how to satisfy Government demands for a price limitation programme, but how to cope with a £8 all-round pay rise. It was estimated that if £8 became the norm, rather than ceiling, it would add 20 per cent. to retailers' wage bills and virtually eliminate already hard-pressed profits. Faced with this, retailers would, the Retail Consortium argued, have no choice but to shed staff and, where competition allowed, raise prices. Similar arguments were put forward, too, by the food manufacturing industry, which also employs a large number of low-paid women workers.

Yesterday both industries welcomed the White Paper's stress on the fact that £8 was meant as a ceiling and not as an entitlement, and both took the reference to industries who might not be able to afford wage increases of this magnitude as meaning themselves. Yesterday's White Paper went some way to answering some of the more obvious gaps left after the Chancellor's statement last week. But the Hobson's choice still remains and it is still not clear what protection will be offered to companies whose employees strike for more than £8.

Elinor Goodman

LOCAL AUTHORITIES

The two checks on spending

IN ROUND figures, local authorities draw about 20 per cent. of their revenue income from rents and charges for local services, about 30 per cent. from the rates, and about 50 per cent. from the Government in the form of Exchequer grants. Charges for local transport and trading services are already governed by the Price Code. As a concession to the TUC, the increase in housing rents next spring will now be limited to an average of about 60p a week, instead of the £1 or more which had been foreshadowed. And the rate support grant, from next November, will be calculated on the assumption that new pay settlements from now on remain within the new £8 limit. Any excess will have to be met from savings elsewhere or by ratepayers.

Rate calls, however, will remain a matter for local decision. The Government has eschewed making any further inroads into local autonomy: there is no mention in the White Paper of any monitoring of local rate calls next spring, as was done during the last Conservative Government's statutory incomes policy, nor has the Government any present intention to supervise local budget-making. In the last resort, the Government is relying upon the willing co-operation of local authorities to make

sure that the new pay policy is observed in this sector.

The Government is presumably hoping that the thought of the wrath of local ratepayers next spring, when about a third of all councillors in England and Wales come up for re-election, will help to stiffen local authorities' resolve. But all past evidence suggests that this is a somewhat highly indiscriminate—discipline. The main sanction Ministers intend to rely on is their power to set, and vary, the rate support grant.

The rate support grant for this year was set in real terms last November. In the normal course of events, the payments—which are made monthly—would be retro-actively adjusted in the light of actual cost trends this coming November and again, for the period up to March next year, in November 1976. Similarly, the rate support grant for 1976-77 would be set in real terms next November, and retro-actively adjusted in the two following Novembers. The trouble is that these calculations are made on a national basis (one for England and Wales, and one for Scotland). It would not be enough for the Government, therefore, simply to build the new £8 pay ceiling into the rate support grant—arithmetic. Ways have to be

found whereby the grant weapon can also be used selectively against transgressing authorities.

The Government is proposing to do this in two ways. First, it will seek new powers to restrict payment of grant to individual authorities, something which it is unable to do at present. Secondly, the White Paper states that Ministers will use their existing powers of control over local authority borrowing to reduce the capital spending of individual councils which over-step the pay limit—although it is not yet clear whether this would be done as a broad "slap across the wrist" or in a more refined fashion, in order to prevent councils from offsetting the cost of excessive pay settlements by reducing their revenue contribution to capital expenditure.

A third possibility is also mentioned. The White Paper warns that, unless staff numbers are tightly restricted, the Government "will have to reconsider the scale of provision of grant." An as yet unexplained increase in staff numbers has already been revealed by the new joint monitoring, exercise, although the two sides differ on their interpretation. And, indeed, on their calculation of the figures.

The first real test of the new policy in the local government

sector will come in the autumn when local government manual workers are due for their next increase. The teachers, whose claim for increases from April 1 this year is now at arbitration, and the police are presumably covered by the transitional loophole in the White Paper. But the effectiveness of the new arrangements will really depend on how long they last.

It is true that the Government is now determined to rotate the 14 per cent. permitted growth in real spending in 1976-1977 to the permitted figure this year rather than to what is actually being spent, which so far looks like being somewhat higher. But will the ceiling on pay increases for grant purposes be continued in future years or will the periodic inflation adjustment to the grant after 1976-77 be based on actual cost trends, which would let transgressing authorities off the hook?

As it is, local authorities will be hard put to decelerate the growth in their spending next year in both volume and current terms. Unless the Government hugely steps up the proportion of local spending which is covered by the taxpayer, next spring's rate calls are not likely to be pleasant reading.

Colin Jones



The Chairman
Sir Jack Wellings CBE
reports

- A record performance by all Divisions of the Group.
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COMPANY NEWS COMMENT

AB Foods good start to current year

THE BASIC strength of Associated British Foods, the bakeries, foods and supermarket group, was stressed yesterday by chairman, Mr. Garry Weston, at the annual meeting, where he also disclosed that a "good start" had been made to the current year.

Mr. Weston warned, however, in advance of publication of the Government's White Paper, that if a 5% a week wage rise limit was allowed rather than the Chancellor's 10 per cent maximum, it would be "bad news" for the housewife since it was equivalent to a 20 per cent, or more wage increase for a very large section of the British food industry.

Reporting the good start, Mr. Weston said that although the year's profit results in Britain would be largely determined by the operation of the Government's control on margins—unless there were considerable changes in the present operations—the company had never been in better physical condition. Nor had its balance sheet been stronger.

These factors "must give us comfort in the face of the present prospects ahead of this country's economy, and provide the basis for renewed real growth in the years to come," he commented.

Pointing to the company's falling margins in the past two years—down from 4.6 per cent to 3.6 per cent—Mr. Weston said increased profits had been achieved only by achieving very large sales rises.

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HIGHLIGHTS

Concluding this week's series of rights issues are CompAir, which is raising some £3.7m on a two-for-nine basis at 45p a share; Feedex with a one-for-one at 10p calling for par to raise £245,000; and A.C.E. Machinery offering two-for-one at par to raise £245,000. Of the day's results, Glass and Metal at half-time is making sound progress but Hollas Group has had a poor year with profits down by over £1m; the dividend is, however, being maintained. Less fortunate is Wearra Group with declining profits made worse by the cost of factory closures and a consequent passing of the interim dividend.

advanced amount to £376,000 (£381,000).

Although recent months have seen an improvement in the income of funds, the demand for loans remains strong, and there is no immediate prospect of the Society relaxing its present policy of accepting loan applications only from those with an existing connection with the Society.

Expansion at Glass & Metal

PROFITS FOR the current year of Glass and Metal Holdings should show satisfactory increase over the £511,000 achieved in the year ended October 31, 1974, the directors forecast.

In the first half, profits have risen 205,528 to £326,581. Earnings are shown at 3.5p (2.7p) per 10p share.

It is anticipated that the year's dividend will be the maximum permissible—in 1973-74 net payment was 2.55p.

The haul, potato crisp and Rynin factories and never been in better physical condition. The new Twinnas factory in Paris would open later this month as would the new £1m, vegetable freezing plant at King's Lynn.

The retail division had also been allocated large and continuous funds for development.

In all, just under £200m. had been spent on modernising and replacing basic assets in the past seven years, Mr. Weston said.

The 1974-75 total is struck after extraordinary debits of £83,834 (nil) and follows a half-time pre-tax loss of £27,500, against £77,100 profit.

There is again no dividend. The last payment was made in 1970-71.

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Hollas down £0.53m.

FROM turnover down from £10.56m to £9.7m, taxable profit of The Hollas Group declined from £850m to £832m for the year ended March 31, 1975, after £18m, against £20.1m, in the first half.

The chairman, Mr. A. R. Lawson, says he is in no way disappointed about the result nor does he see it as a major setback to the continuing prosperity of the company in the future.

He dare not be too optimistic about the current year, but he is confident that the group "will perform at least as creditably and as profitably as last year."

Only the degree of improvement on the performance is uncertain, he adds.

Stated earnings per 5p share are down from 10.25p to 9.68p, net assuming full conversion of loan stock and further shares to be issued in deferred consideration, down from 8.5p to 7.8p.

Final dividend is 2.6p net, which makes a total of 10.48p, against 10.25p last year.

Mr. Lawson says that one indication of the company's confidence may already have been gleaned from the decision to maintain the gross dividend at 5.25p.

Reviewing 1974-75, he says that most of the problems which have affected all divisions have been totally outside the control of the group.

The Forwell Group changed its trading emphasis and was only beginning to make a profit impact. This has been a "total setback" to the group's performance.

The property company had a quiet year in common with the property sector generally. It was, however, that "no pressure can be put on the main group structure as a result of its activities. The property holdings have been more than sufficient to cover the group's needs."

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£0.4m. rights by ACE Machinery

WITH the announcement of its interim figures, showing profits ahead from £101,000 to £105,000, ACE Machinery has announced a rights issue to raise some £245,000.

Holders registered July 11 will be offered new shares on a two-for-one basis at par, payable in full on acceptance by August 22.

ICFC, with associates, holds 43.55 per cent of the equity, intends to take up its entitlement in full. In view of the substantial discount on the current market price the Board has been advised that the issue should not be underwritten.

Although liquid resources are adequate for present needs, increases in costs of materials, etc., are expected to generate the need for further finance. In addition, it is considered desirable to broaden the equity base.

After tax £85,000 (£54,000), net profit for the 28 weeks ended April 12, 1975, came to £80,000 (£47,000). Earnings are shown at 15.55p (9.19p).

The directors are forecasting a most satisfactory profit for the full year of £217,000.

Provisional allotment letters will be posted on August 1 and dealings (nil paid) are expected to start on August 4.

ACE manufactures construction equipment and mechanical engineering plant, and makes and merchants railway points and crossings.

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DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corresponding dividend	Total dividend	Total dividend for last year
Charter Trust	Int. 0.35	Aug. 13	0.35	—	1.5
Hollas Group	2.6	Oct. 1	2.68	3.44	3.56
Trafford Carpets	1.63	July 31	1.26	1.63	2.43
Wearra Group	Int. Nil	Sept. 30	0.18	—	0.97
Wheatley	Int. 0.18	Sept. 30	0.18	—	0.97

Dividends shown in pence per share net except where otherwise stated. Equivalents after allowing for scrip issue. † On capital increased by rights and/or acquisition issues.

ISSUE NEWS AND COMMENT

CompAir's £3.7m. funding

CompAir is raising £3.7m. by way of a rights issue of 8,519,230 shares on the basis of two for nine at 45p per share. Proceeds are to be used to reduce bank overdrafts in the U.K.

The consequent strengthening of the group's financial position means that it will be well placed to continue expansion both in the U.K. and overseas, the company states.

The new shares will be offered to holders registered on July 2, and allotment letters will be posted on July 16 with dealings expected to start the next day, August 6. It is expected that the issue will be well placed to continue expansion both in the U.K. and overseas, the company states.

On the basis of a satisfactory outcome for the year the directors would expect to be able to recommend a final dividend for the current year of 1.83p per share (equivalent to 2.98p gross). With the interim dividend this indicates a total gross dividend of 11,000,368 and hire-purchase commitments of £2,557.

The issue has been underwritten by Morgan Grenfell and Co., and brokers are W. Greenwell.

CompAir's £3.7m. rights issue seems small in relation to the total level of borrowings although it would halve the bank overdraft in the last accounts. Net borrowings would be £5.5m. The company has a £5.5m. overdraft and that would be more like 75 per cent, now just assuming that the £2.2m. cash balances have been eroded and borrowings remained static.

However, CompAir believes in raising more than it thinks necessary for the next year or two. The shares are offered on a 25 per cent discount, but the company has a £5.5m. overdraft and that would be more like 75 per cent, now just assuming that the £2.2m. cash balances have been eroded and borrowings remained static.

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UNIT TRUSTS

Carliol High Yield offer

A new trust is on offer this week-end from Carliol Unit Fund Managers, the Carliol High Yield Fund. This yields 10.2 per cent gross and the minimum initial holding is 2,000 units at a cost of £250. The fund is invested predominantly in selected U.K. equities and in Preference shares. Charges are on a 24 per cent initial, 4 per cent per annum basis. Carliol already manages the Carliol Unit Fund and is a member of the New-debutant-Tyne-based Carliol/Tyneside investment trust group.

WESTMINSTER SHARE EXCHANGE

The City of Westminster Assurance is advertising its share exchange scheme this week-end, offering investors the opportunity to exchange their share portfolio for units in the managed fund. The company is giving preference terms for the exchange, valuing the shares at offer price plus 1 per cent. The

Radical plan for future of the Financial Times

ALTHOUGH the Financial Times is generally regarded as the most successful and prosperous of Fleet Street's newspapers its problems in current circumstances are no less severe, and in some ways more critical, than those of other newspapers.

And this is a long-term crisis not purely attributable to the present recession. Mr. Alan Hare, chief executive of the Financial Times, declared yesterday when outlining proposals for the future development of the newspaper.

But the problems could be overcome in a way which would bring the newspaper back to being successful and prosperous. "We believe that our plan is the most radical and imaginative one for change so far produced in the U.K. newspaper industry."

Many other avenues of less radical change had been considered but these did not offer a viable and lasting solution to the problems.

Considerable time had also been spent in discussions with other newspapers in an attempt to devise a common plan which could be presented to the unions for consideration on a joint basis. However, it emerged from these discussions that the requirements for change which other newspapers had at this stage so much more from another that it was not possible to reach a joint position on a sufficient scale.

"We agreed with other newspapers that the problems were shared but decided to proceed on our own," said Mr. Hare.

Less painful

Nevertheless, the Financial Times was prepared to enter into any national agreement, "provided it was so doing we intend to do."

It might justifiably be said that the newspaper's crisis situation was not as immediate as those of some others. But the earlier the problem was tackled, the less painful its solution would be and the more resources would be at the newspaper's disposal to deal with it.

"It might be more dramatic to say that unless the steps we are planning are agreed within the next six months we shall have to consider closing the newspaper. I feel it is a more responsible course to put these matters to you before such a dramatic point in our fortunes is reached," Mr. Hare told union officials.

Techniques had reached a stage in development which made its application to the Financial Times' business a practical proposition. It was a more appropriate solution to the Financial Times' problem than those of any other newspaper because cuts in the composing and origination areas were higher proportionately than elsewhere.

"It is timely that the technology is available as without it we would be powerless to avert

the falling fortunes which jeopardise all our livelihoods," stated Mr. Hare.

The Government had been informed of what the Financial Times intended to do but it was seeking no Government help at this stage except that already available through existing legislation. "This is not to say, however, that if any national scheme for development plans of this amplitude can be agreed, which we feel is compatible with maintaining our complete freedom from interference by Government of any complexity, we shall not consider joining it."

Turning to the economic position of the newspaper, Mr. Michael Gorman, the Finance director, pointed out that, to be healthy, "by which we mean the ability to satisfy the needs of employees just as much as those of shareholders" — a company needed to expand its sales, and maintain its level of profits, and in real terms, that is despite the ravages of inflation.

In 1974 circulation sales for the Financial Times increased by 15.8 per cent, but the volume of advertising revenue increased by 0.1 per cent in value.

These increases were inadequate to prevent the newspaper's profit before taxation falling by 50 per cent to £1,052,000 despite wages settlements markedly below, in percentage terms, those in other industries.

This disquieting picture would look much worse if inflation was brought into the calculation. It should also be remembered that between 75 and 80 per cent of the Financial Times' revenue comes from advertising, said Mr. Gorman. "No other national newspaper is so dependent on advertising, and it is advertising in all media which is showing in the Financial Times a greater decline than circulation."

In the four years to the end of 1974 sales revenue increased from £1.6m. to £3m., reflecting in percentage terms a growth of 82 per cent, made up of 18 per cent from circulation and the balance from the cover price. The Financial Times' share of the "quality newspaper" market grew slightly from 7.5 to 8.6 per cent in that period.

Since the end of 1974 there has been a further 20 per cent. cover price increase, but this was accompanied by a fall in circulation of about 7 per cent during the last 12 months.

"Clearly at some point a further fall might jeopardise our standing with advertisers," declared Mr. Gorman.

During the same period advertisement revenue had increased by 80 per cent, from £6.3m. to £11.3m. but customer resistance was beginning to be met during 1974, a phenomenon illustrated by the fact that 1975 revenue was £11.1m. and that for 1976 was £11.3m. This increase was less

than 1 per cent, despite two rate increases of 14.4 and 14.1 per cent, in January and November respectively.

This resistance has continued into 1975 with advertising volumes currently 8.8 per cent down on last year. A further rate increase of 15 per cent, introduced on July 1 might well accelerate the trend.

Mr. Gorman stressed, however, that although this is a gloomy picture it was in line with the experience of other quality newspapers.

Nevertheless, the Financial Times' newspaper's trading profits had almost halved in percentage of turnover terms, from 14 per cent in 1970 to 7.6 per cent in 1974.

While revenue increased by 80 per cent, between 1970 and 1974, costs increased by 93.8 per cent. Had costs kept pace with revenue the 1974 profit would have been nearly double that reported.

If costs were grouped into three categories—variable; wages and salaries; and other fixed costs—it could be shown that variable costs went up by 100 per cent over the period, wages and salaries showed an 88 per cent rise and the increase for fixed costs was 96 per cent.

Variable costs cover newsprint, ink and carriage. Some of the increase was attributable to increased circulation but the majority was due to price inflation. The UK's falling exchange rates had a direct bearing on costs of newsprint, most of which is imported, either directly or indirectly. In 1975, newsprint prices were increased a further 10 per cent, at the beginning of the year, but exchange rates were currently costing a further 10 per cent, although this varied from day to day. While no further price increases from newsprint suppliers were expected at the moment, the weakness of sterling had an immediate impact on the cost of the newspaper's basic materials.

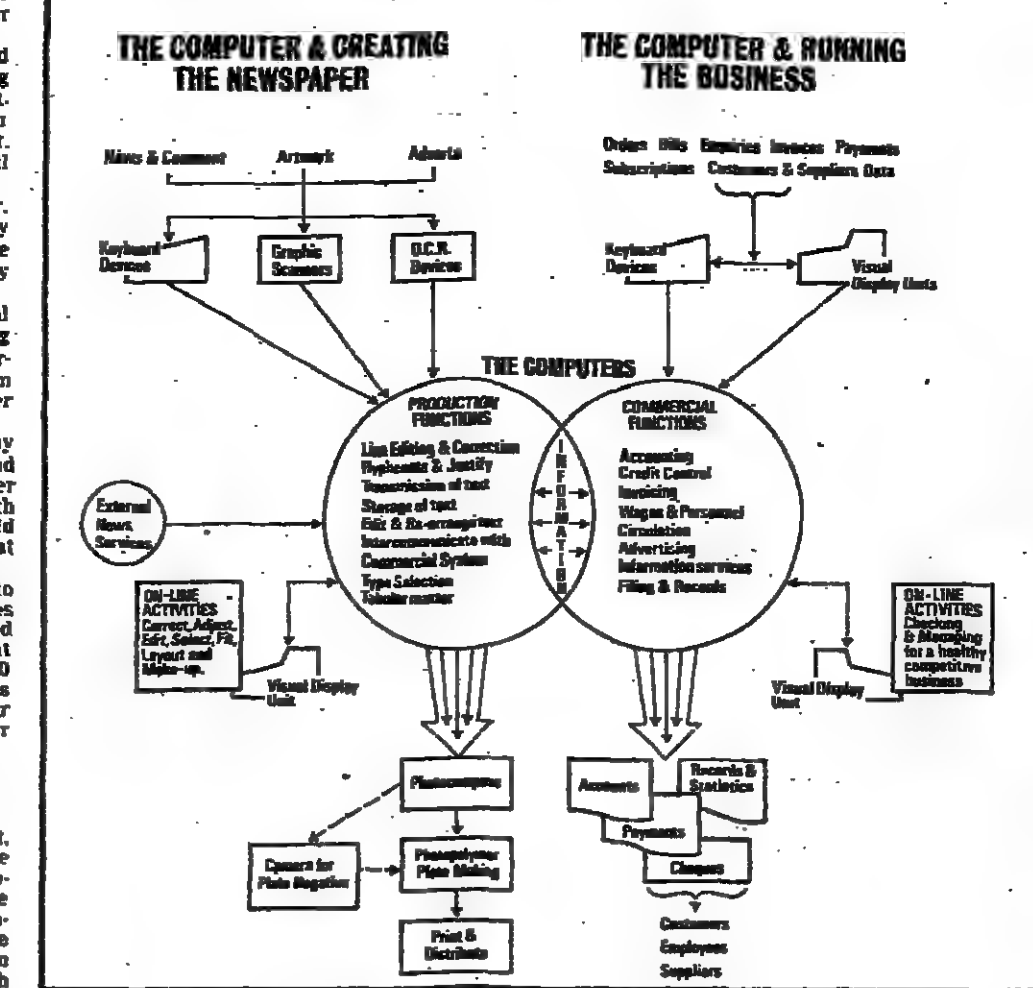
Very few of the fixed costs could be influenced by management decisions without seriously jeopardising the standard of the newspaper. In 1975 many of them had increased quite dramatically, for example telephone charges had risen 41 per cent, postage by 55 per cent, and rates by 85-90 per cent.

The critical situation which had to be faced could be summed up this way: 1—Advertisement revenue volume is down but revenue static.

2—Circulation revenue is increasing through higher cover prices but at the expense of circulation.

3—Paper costs affected not only by rising prices but also by falling exchange rates.

4—Overhead increasing sharply. Personnel, naturally looking for improvement in wages and salaries to protect themselves



Government intervention might influence the timing of events but would not materially affect the outcome for the Financial Times.

Finally, there is no certainty that advertising revenue will expand at all in 1976. The feeling in the trade generally seems to be that advertising budgets will be held in 1976 at 1975 levels. In these circumstances, it is essential that the company must rise in costs to bring the newspaper to a loss situation. Similarly, a 5 per cent fall in revenue would have the same effect.

Mr. Gorman pointed out that with prospects such as these it is essential that the company takes steps to protect itself before it is too late.

Costs were expected to rise by 80 per cent over 1975-76 against 85 per cent in 1975-76. "In the light of events during the last six months, these estimates may well be too optimistic. Nevertheless, they show that by 1976 the newspaper will have gradually deteriorated into a loss position of the order of £1.5m. a year as opposed to profits of roughly the same magnitude if the proposed changes were implemented."

The latest Government-union steps to curtail inflation could hold back cost increases but the upturn in the trade cycle would then be delayed until 1977 instead of 1976. In general the

system would allow the content of the newspaper to be maintained with the latest possible news content. In addition, it would allow distribution arrangements to be met with an improved schedule of production without later information being restricted.

Another service, which will be a by-product of the development, will be the other business activities which stem from the newspaper which will be served by the central processing source of the system.

The proposed Financial Times system is a totally integrated computer system embracing both the typesetting and commercial requirements of the company. The system is based on a multi-computer configuration which means that a number of computers, interlinked with each other, are used to control the typesetting-commercial processes rather than depending on separate computers to deal with each function.

The new typesetting system will consist of central computers with an associated disc storage device plus a further "front end" computer for controlling editing-correction terminals.

Mr. Gorman stressed that the nature of the technology would mean that its impact "is almost total in that it will produce changes in virtually every area of the business. These changes are necessary to solve the problems, whether they be manpower, or being overwhelmed by them."

Mr. Justin Dukes, general

manager, said: "It is a central part of our policy that we must tackle human problems by facing up to them and solving them through consultation."

The idea was for the framework of the proposals to be outlined and for this to be used as the basis for continuing discussion with unions and employees.

The problems were immediate, however, and it was the intention to introduce immediately a programme of voluntary early retirement for production areas, coupled with an overall non-replacement policy. The early retirement proposals would affect employees over 60 years of age. It was estimated that this could affect 83 employees in the company.

"It will be our policy to take up the work load of these employees through increased operating efficiency," said Mr. Dukes.

The transition process would be cushioned by a compensation scheme as good as conventional schemes in the industry. Again, there would be discussions on this scheme with unions and employees.

On completion of the introduction of the new system "many jobs will bear little resemblance to their present form. The manning levels which it is estimated will be required for the efficient operation of the business by the new methods involve a reduction from the numbers currently employed."

As the result of our total programme of re-appraisal and technological innovation, we estimate that over a period of the total numbers which we can employ will be around two-thirds of our staffing immediately before the introduction of the new technology," added Mr. Dukes.

Many employees would require retraining and practical assistance to re-equip themselves for new roles.

A major part of the consultation process would be discussions about how manning levels might be reduced and what kind of compensation should be paid those affected. Mr. Dukes said that compensation would be directed to the areas of greatest hardship while recognising that temporary loss of employment is never without hardship.

Part of the policy would be to re-equip people for new and useful roles. Mr. Dukes said that something traditional compensation schemes fail to do.

The technological changes would also make the existing wages structure out of date. A piecework payment system could have no role in the new structure.

The new structure would include a mutually acceptable "flat rate" remuneration linked to reasonable performance targets.

"We do not propose to reduce the total remuneration now received by those who remain with us."

Commercial

The commercial system will use an identical central computer to that used in the production system and will have access to the production system data base via an inter-communication link. Although the commercial system will perform its general activities independently of the typesetting system there will be interaction between the two via this link. In this way, information of use to both systems such as credit, credit checking, invoicing and so on will be readily available to either.

An example of how this link might function in practice is that a customer may telephone an advertisement to the newspaper and the sales department, before accepting the advertisement, would ask, via the terminal, for a credit rating of the customer. The credit rating files would be maintained by the commercial system, a request being received from the production system for information from this file, it would immediately extract this information and pass it via the link to the sales terminal.

Once the advertisement had been put into the system, details of its length, insertion rates and so on would be passed, via the link, to the commercial system for eventual use in billing the customer.

The accounts and sales departments would be on line to the commercial system by means of visual display terminals and would be able to update and amend customer files. One or two line printers would also be on line to the system for the production of statistical reports, action of statistical reports, action of statistical reports, action of statistical reports.

It is proposed that at a future stage of the development, the system will be used to produce circulation list, subscription list, counter sticker control tapes and news bundle labels and all necessary data related to newspaper sales and newsprint stock control.

Mr. Cox stressed that the nature of the technology would mean that its impact "is almost total in that it will produce changes in virtually every area of the business. These changes are necessary to solve the problems, whether they be manpower, or being overwhelmed by them."

Mr. Justin Dukes, general

manager, said: "It is a central part of our policy that we must tackle human problems by facing up to them and solving them through consultation."

The idea was for the framework of the proposals to be outlined and for this to be used as the basis for continuing discussion with unions and employees.

The problems were immediate, however, and it was the intention to introduce immediately a programme of voluntary early retirement for production areas, coupled with an overall non-replacement policy. The early retirement proposals would affect employees over 60 years of age. It was estimated that this could affect 83 employees in the company.

"It will be our policy to take up the work load of these employees through increased operating efficiency," said Mr. Dukes.

The transition process would be cushioned by a compensation scheme as good as conventional schemes in the industry. Again, there would be discussions on this scheme with unions and employees.

On completion of the introduction of the new system "many jobs will bear little resemblance to their present form. The manning levels which it is estimated will be required for the efficient operation of the business by the new methods involve a reduction from the numbers currently employed."

As the result of our total programme of re-appraisal and technological innovation, we estimate that over a period of the total numbers which we can employ will be around two-thirds of our staffing immediately before the introduction of the new technology," added Mr. Dukes.

Many employees would require retraining and practical assistance to re-equip themselves for new roles.

A major part of the consultation process would be discussions about how manning levels might be reduced and what kind of compensation should be paid those affected. Mr. Dukes said that compensation would be directed to the areas of greatest hardship while recognising that temporary loss of employment is never without hardship.

Part of the policy would be to re-equip people for new and useful roles. Mr. Dukes said that something traditional compensation schemes fail to do.

The technological changes would also make the existing wages structure out of date. A piecework payment system could have no role in the new structure.

The new structure would include a mutually acceptable "flat rate" remuneration linked to reasonable performance targets.

"We do not propose to reduce the total remuneration now received by those who remain with us."

COMMODITIES/Review of the week

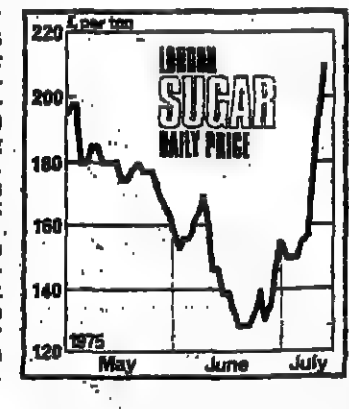
Cocoa renews spectacular rise

BY OUR COMMODITIES STAFF

THE COCOA market "went mad" yesterday, with prices soaring up dramatically in hectic trading conditions. The September position on the futures market at one stage traded at \$219 a tonne before profit-taking clipped the closing price to \$201, a tonne higher than the previous day and \$27.5 higher than a week ago.

The spectacular rise in the market started on Thursday, following the announcement that U.S. cocoa grindings for the second quarter actually rose by 7.2 per cent. A fall of 5 to 15 per cent had been predicted. In these circumstances, a fall in French grindings and the strong possibility of a substantial decline in U.S. grindings were largely ignored in the wave of buying—mainly from speculators—that hit both the London and New York markets.

Dealers were at a loss to explain why market forecasts normally fairer than reality were so far adrift on this occasion. It



was suggested that the figures might have been adjusted to make up for previous miscalculations.

If the U.S. and West German grindings are the start of a new upward trend, it may be necessary to revise the forecasts of a substantial surplus developing this season.

A major upsurge was also seen in sugar values this week. U.S. raw sugar values for raws gained \$50, to \$210 a tonne, and white sugar advanced by \$45 to \$210.

Increased buying interest from refiners was seen as a major factor in the price increase. During the week Belize, Agreement.

Colombia and Peru offerings all achieved unexpectedly high prices at selling tenders. Yesterday the Dominican Republic joined this list when it sold 50,000 tonnes of raw sugar at 20.01 cents a lb. for shipment in the second half of this month.

There were reports that the USSR would be forced to step up sugar imports following the hot dry weather which is thought to have hit the beet crop as well as grains.

Metal prices were steady, despite forecasts of further heavy copper and zinc stock increases. The markets were held up by the continued weakness of sterling, and news of Soviet Union plans to buy large quantities of U.S. grain, which gave a generally firmer tone to commodity markets.

The coffee market moved more quietly, prices responding mainly to weather news from Brazil, where light frost was reported in the main growing area last week-end. Reports of further labour unrest in the Angolan port of Luanda encouraged a firmer tone in the market yesterday, the September position putting on a further \$2.25 to finish the week at \$48.25 a tonne.

In London, meanwhile, the wheat futures market was held up by the continued weakness of sterling, and news of Soviet Union plans to buy large quantities of U.S. grain, which gave a generally firmer tone to commodity markets.

Increased buying interest from refiners was seen as a major factor in the price increase. During the week Belize, Agreement.

MARKET REPORTS

BASE METALS

COPPER—Bought on rise on the London Metal Exchange after having reacted on Thursday. The usual anticipation of a rise in demand for copper stocks again made little impression on prices which moved up to an overall high of 115.50 pence. Some back-peddling was seen at the higher levels. Over the week the price of three months' contracts has risen 11 pence. Yesterday's rise over amounted to 12.50 pence.

DRY CARGO—Apart from a reluctance by ship owners to commit vessels for long periods, the market for dry cargo was quiet. A few vessels were seen for charter, but no significant movement in rates was noted.

IRON—The market for iron was quiet. A few vessels were seen for charter, but no significant movement in rates was noted.

STEEL—The market for steel was quiet. A few vessels were seen for charter, but no significant movement in rates was noted.

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WEEKLY PRICE CHANGES

	Latest price per ton unless stated	Change on week	1975		1976	
			High	Low	High	Low
Metals						
Aluminum (a)	\$296		\$238.5	\$236.5		
Free Market (a)	\$240-315	+12.5	\$240-440	\$236-316		
Antimony 99.95%	\$1,430		\$1,295	\$1,260		
Free Market (a)	\$1,115-1,210-25		2,400-3,500-250	\$1,000-2,500-250		
Copper						
100% Cu Wire Bars (a)	\$267	+4.75	\$266.5	\$256.6	\$248.75	
100% Cu Wire Bars (a)	\$278.25		\$278.0	\$268.0	\$261.75	
100% Cu Wire Bars (a)	\$283.25	+12.25	\$272	\$259.25	\$250.0	
100% Cu Wire Bars (a)	\$292.75	+13.0	\$283.5	\$268.5	\$260.0	
100% Cu Wire Bars (a)	\$182.5	0	\$158	\$138	\$162.75	
100% Cu Wire Bars (a)	\$183.25	+3.0	\$222.5	\$185.5	\$174.5	
100% Cu Wire Bars (a)	\$184.5	+3.0	\$222.5	\$185.5	\$174.5	
100% Cu Wire Bars (a)	\$1,988		\$1,611.25	\$1,478	\$1,792	
Free Market (a)	\$125-130-0.02		\$22-25.4	\$1.85	\$1.75	
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ANOTHER IDEA IN ACTION FROM THE LEADERS IN PLASTICS



'Merolite': the carbonated drinks container that's created a revolution

'Merolite', a revolutionary new container from ICI, has many important advantages over the bottle and the can. And it can be used for beer or carbonated drinks.

'Merolite' is made from tough, transparent polyester and weighs only 10g. It's compact, completely safe, simple to use—and can be crumpled up after use like a paper carton.

'Merolite' is already being used by drinks manufacturers in the UK and elsewhere in the Common Market, and is opening up new markets and proving a tremendous impetus to sales.

Here is a container that is ideal for outdoor locations like kiosks and vending machines; perfect for display in shops and supermarkets; full of practical advantages for domestic use, and especially popular with young people.

'Merolite' also makes possible low-cost investment in new outlets and uses much less of the world's energy resources. There are no empties to collect, handling costs are reduced and the filling machinery is quiet and compact. What's more, the true flavour of the drink is retained perfectly.

For further details write or ring ICI Plastics Division, 'Merolite' Group, P.O. Box 6, Bessemer Road, Welwyn Garden City, Herts AL7 1HD. Tel: Welwyn Garden (07073) 23400 (Ext. 3973).

'Merolite' wins two major packaging awards: 'Eurostar' and 'Worldstar' 1975

MEROLITE pack

Why more than 40,000 people in 9 months chose to make their own soft drinks with a Kenwood Sodastream.



Because it costs so much less. An 8 fl. oz. bottle of any of 9 sparkling flavours costs less than half the shop price. Which makes entertaining cheaper and easier.

There are no more bottles to return. No deposits to pay. And no running out of mixers after the pubs have closed.

The principle is simple. A built-in carbonating unit turns ordinary tap water into sparkling water in seconds. Add any of the Sodastream concentrates and you'll have a range of soft drinks and mixers. Anything from Bitter Lemon to Cola.

Refill gas cylinders and all concentrates are available for the Kenwood Sodastream nationwide.

KENWOOD sodastream

Gives you more time—saves you money.

THORN Domestic Appliances (Electrical) Ltd., New Lane, Havant, Hants RG26 7AA

Saturday July 12 1975

SOFT DRINKS

Sales start to shine again

AT THE MOMENT the soft drinks industry, all £550m. worth of it, is enjoying a rather pleasant calm after the storms of last year. The sun is shining, which always creates a boom in sales; the great packaging shortage has quite disappeared; and even the price of crucial ingredients, such as sugar, has stabilised after the panics of 1974. The major problems that the companies face is good old-fashioned competition.

Last year was a difficult one for soft drink manufacturers, with the hiccups in production and the inevitable increases in retail prices affecting growth. As a result the national consumption of squashes (or concentrates as they are known in the trade) dipped marginally below the 1973 gallonage of 92.5m. Carbonates, which include old-fashioned pop, the fast-expanding pop, and the growthless mixers, managed a marginal rise from 348m. gallons to around 367m. The early months of 1975 showed little improvement, but an encouraging start to the summer has considerably cheered up the industry.

The overall pattern of the soft drinks industry changes little. There is a handful of very large companies—Cadbury-Schweppes, Beechams, Unilever, Reckitt and Colman, and, increasingly, the brewers led by Whitbread: a score of medium-sized operations, typified by the Scottish-based Barrs, which acquired Tizer in 1973; and about 300 small local manufacturers who service their immediate neighbourhood. In the last decade the small independents, hit by the expense of the new automated manufacturing methods and the shortage of packaging and materials, have declined by 500, and more seepage seems certain.

But although soft drinks must be dominated by the giants the local companies show great vitality. It was the Hereford-

based Davis Brook which pioneered the plastic tube container ing true, even though customers rarely bother to claim back carbonates to be sold in this new form of packaging. Now seen its usage decline from 7-8 trips a bottle to 4-5 trips.

But there seems little chance in getting the crucial multiple groups to stock returnable bottles (although this happens in Sweden) so it is hard to predict substantial growth in this area. Even so, in three of the past four weeks Whites has seen its sales 75 per cent. above forecast, an indication of what the sun can do for the soft drink makers.

This has been the experience of Barrs which, after acquiring Tizer and developing Strike Cola as a national brand, has curtailed its efforts to market its products in the London region. Tizer, for example, is now produced and distributed under licence in the south by R. Whites, the soft drinks wing of Whitbread. R. Whites has been one of the success stories in this industry. For years its sales of carbonated drinks had been concentrated in the declining returnable bottle sector of the corner-shop trade. Then it was bought by Whitbread and heavily advertised and is now doing well.

The tie-up with Tizer opened up 30 per cent. more outlets, and rising cost of tin-plate has meant that canned lemonade, selling for about 10p in the supermarkets, is not such a good buy as the bottled product, containing twice as much, for about 13p. So the prediction that the returnable bottle must necessarily lose out to new

packaging materials is not proven, even though customers rarely bother to claim back carbonates to be sold in this new form of packaging. Now seen its usage decline from 7-8 trips a bottle to 4-5 trips.

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Mixer

Like the other large brewers Whitbread is also boosting its mixer sales, through Rawlings. The mixer sector is very important, worth around £80m. a year, but growth has ground to a halt since the Budget. This is a particular blow for market leader, Schweppes, with over a half of sales, since it comes on top of a freeze on its advertising last autumn as a result of a bottles shortage and the even greater threat of brewer involvement in mixers.

Schweppes has to create a franchise for its product with advertising since Whitbread is naturally keen to get its tenants to stock Rawlings mixers, Bass Charrington pushes the number two brand Canada Dry in its outlets, Watneys, Courage and Schweppes itself are co-operating on Club, and Allied has Britvic. Now Schweppes has started to advertise again, to the tune of £500,000 a year, this market (variously esti-

and has an appreciating additional asset in its Slimline range of mixers which hold almost 80 per cent. of the low-calorie drinks market, now estimated at £14m. a year.

Low calorie drinks is probably the fastest growing sector of the soft drinks industry, with a 30 per cent. gain last year. To speed on the trend Schweppes, which is the main U.K. distributor for Pepsi Cola has just introduced into London and Wales Diet Pepsi. At the same time Coca-Cola has launched a similarly slanted Tab. The merging of the cola flavour with a slimming proposition should be a powerful sales weapon, since colas have been extremely successful in recent years, growing to a £160m. business. Coca-Cola, which is sold here through such companies as Beechams and Watneys, still holds well over a half of the market but Pepsi has made a small gain, to about 25 per cent. of sales, while the "own label" colas have failed to improve on their initial inroads.

This goes for "own label" soft drinks across the board. The packaging shortage last year meant that manufacturers gave priority to their advertised brands, and there is now a greater tendency for the proprietary lines to fight back against retailers' products. This is particularly true among the concentrates, which had become a classical marketing story of what happens when manufacturers compete on price and let brand image go by the board.

"Own label" squashes forged ahead to hold 43 per cent. of this market (variously esti-

ated at £35m. and £60m. typical illustration of uncertain statistics in an industry where there are so many different brands and types of outlet. Last year there was a slight check to the "own label" share and now the manufacturers who dominate the squashes—Beechams with top sell Quost, Schweppes with Sun Crush, Sun Fresh and Kia Ora and Bachelors with Tree Tea—are reassessing their marketing being advertised for the first time in eight years as a premium product while Sun Fresh is positioned as a cheaper buy line and Kia Ora as the "adult" squash.

This is regarded as good news by Robinsons, part of Beckitt and Colman, which has shouldered the burden of squashes in recent years and in 1975 has upped its budget considerably, to £350,000. It has gained market share, to over 17 per cent. of sales, and claims leadership by including I Barley Water line. But reckons advertising by its competitors will expand concentrate sales again and so help all concerned.

In fact this could be a year of growth for the squashes since the increase in the price of carbonates, especially those in cans, has encouraged consumers to switch down to cheaper squashes.

The packaging shortage of last year forced the companies to postpone new products and concentrate on the brand leaders. Schweppes, for example, could only market its very successful innovation, Cresta, a milk based drink, in cans, and sales slipped from the impressive £3.5m. achieved in three years. Now the new products are re-emerging, such as Beechams Twist being tried out in London, although many seem to have failed to hit the shops in time for the summer sales peak.

The soft drinks industry is attempting to cope with the boom inside restaurants, like higher material costs, that make it much easier for the large companies to adapt rather than the local operators. But there is still considerable ingenuity among the smaller firms, and in the big battalions the soft drink sector often has to compete with faster growing products for a share of company resources. When it comes down to success is heavily dependent on such unknowns as the weather, and the sun shining on the tiny, and the marketing worthy and the unworthy ally.

Doina Thomas Antony Thomas

Consumer trends

THERE ARE two pieces of news in the soft drinks trade at present that are probably more important than the rest. Firstly the good news, the container shortage is well and truly over and when the summer did eventually start it was very hot indeed. But now for the bad news—which inevitably has been borne out of inflation—there is just a suspicion that the housewife, who is the major purchaser of soft drinks, is buying according to absolute price rather than the price per fluid ounce.

This obviously has implications for the growth in sales of large packs of soft drinks as well as the multi packs. If the housewife is still trying to buy the same range of goods for the same money which has less purchasing power, then she is likely to buy the smaller packs which are cheaper. It is not helped by the rise in costs of certain packaging materials, for many soft drinks the 1½ ounce can price has now passed through the magic 10p barrier, which could just swing her attention to a rival product in a rival packaging material, probably glass.

Competitive

But all this is just the apparent tip of an iceberg that may not materialise. The good news for the soft drinks manufacturers is that after two totally abnormal years the market has settled back into its normal competitive state. The 1973 boom completely ran the manufacturers of both the drinks and the packaging right out of stocks. Manufacturers normally stock up for the summer in the first few months of the year but were prevented from doing so in 1974 by the simultaneous (or nearly so) occurrence of several setbacks. First there was the three-day week, though the glass packaging manufacturers were not too constrained by that. But there was also a restriction in the supply of soda ash (one of the materials needed for making glass) and a strike at BP's Grangemouth plant which is restricted supplier of fuel to a large Scottish bottle making up-market image for its product. plants. The can makers were not in a much happier situation as there was a shortage of tin-plate and the plastics men were obviously affected by the steep increase in the price of the oil from which their products are derived.

This rather desperate situation drove some manufacturers of soft drinks to import containers from other countries to cope with consumer demand. Many must have over ordered to be on the safe side since it seemed impossible to predict when there would be a return to normality. Though the soft drinks manufacturers were on the whole able to stock up as factor and very large size, jerry-normal in the beginning of this year their activity did not quite popular. Quite how their

extend forward into increased demand. In particular for bottles. In consequence an absolute price has yet to be determined. The biggest distaste for plastic has always been that they are permeable to gases and so could not contain the highly popular carbonated drinks. But ICI's recent invention, the Merolite pouch pack, is suitable for carbonated drinks and it is slowly making headway. Last year only one British soft drinks manufacturer was using it (after Watney Mann had abandoned it for beer packaging) but now there are six. However, these are mostly small local drinks manufacturers as the pack is still rather too slow on the filling lines for the volume producers.

But the soft drinks manufacturers are also rather more wary of their market place this year than they have been before. Wait and see seems to be their motto. In particular they are waiting to see which way the consumer will react in terms of price and packaging before committing themselves to any action. This caution means that very lively are only quite lively. One such sector in the children's drink retailed in a small 6 ounce bottle and sold for considerably under 10p. It suffered particularly badly during last year's bottle shortage and drink manufacturers are not sure whether the present resurgence is merely making up for that or whether the consumer sees a price advantage in it. In this instance the consumer is likely to be a child and as one manufacturer of soft drinks points out "it is very difficult to establish a purchasing pattern for children."

The main field of contention between cans and bottles at present is in the area one manufacturer defines as "premium pops," shandies, the various colas and other such fizzy products. There are still some question marks over the future of plastics with the soft drinks trade. Plastic containers have been firmly established themselves in the squash market except where the marketing company is determined to preserve an image for its product. Glass is still associated with quality in the consumer's mind which is not all unmitigated joy for the glass manufacturers who still want to persuade people that it is not sinful to throw bottles away. The complications of handling returned empties have always deterred grocers, in particular the multiples, from handling them and they account for over half all soft drink sales in terms of gallonage. And of all the soft drinks in bottles about half are no deposit, non-returnable bottles.

The main advantage of plastics for the soft drinks trade has always been the weight factor and very large size, jerry-normal in the beginning of this year their activity did not quite popular. Quite how their

will react to the housewife's present consciousness of an absolute price has yet to be determined. The biggest distaste for plastic has always been that they are permeable to gases and so could not contain the highly popular carbonated drinks. But ICI's recent invention, the Merolite pouch pack, is suitable for carbonated drinks and it is slowly making headway. Last year only one British soft drinks manufacturer was using it (after Watney Mann had abandoned it for beer packaging) but now there are six. However, these are mostly small local drinks manufacturers as the pack is still rather too slow on the filling lines for the volume producers.

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PANDA SOFT DRINKS LTD.

Manufacturers and Wholesale Suppliers in England, Wales and N. Ireland of PANDA POPS, PANDA COLA and PANDA CANS

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Firemen to drop demand for interim pay rise

BY LORELIES OLSLAGER, LABOUR STAFF

Representatives of Britain's 27,000 firemen decided yesterday to drop their demand for a 40-hour week. The union's decision was a surprise, as it was expected that the firemen would demand a 40-hour week and a 10 per cent pay rise.

After watching Mr. Harold Wilson announce the policy on television yesterday morning, delegates at a special conference of the Fire Brigades Union in Blackpool voted against industrial action, including strikes in selected areas, in support of the claim. The vote was 16,889 to 10,288.

Despite the decision to drop the pay claim, delegates at the Blackpool conference decided to continue the union's emergency-calls-only campaign in order to

worst effects in London, where on average some 70 out of 300 fire engines are out of action every day.

Meanwhile the union's unrelated instruction to members in rural areas to stop working extra hours at stations other than their own led to the clash with members at Swadlow. Eight men resigned from the union after three of their mates were expelled for refusing to obey the ban. The men claim that obeying the union's instructions would have meant inadequate fire cover in their area.

Spokesman for the union refused to comment on the case.

Productivity

The conference also decided to seek a payment for increased productivity, but delegates accepted that this may be impossible under the new pay policy. In that case, they want a commitment from the employers that increased productivity would be honoured by a pay rise as soon as legally possible.

The emergency-calls-only campaign continues to have the

Leyland bus workers vote for £6 a week

BY OUR LABOUR STAFF

SOME 8,000 manual workers at Leyland's Lancashire bus and truck factory yesterday voted to accept a 55-a-week rate rise for the coming 12 months, in line with the Government's new pay policy.

But 26 plumbers employed at the factory illustrated the difficulties that may lie ahead in implementing the policy by stopping work in protest against the deal, which they claimed was eroding their differentials.

The deal also provides for a £62-a-week lump sum payment to be made in September, which could be attacked for being in excess of the new wage ceiling.

Attempts are now being made to get the plumbers to accept the deal. Their exact demands were not known last night, but they are defending their position in the pay league against erosion by the new rate policy, which benefits the lower paid.

The £5 a week rise means a more than 15 per cent increase in the basic rate of an unskilled worker at the plant, but only 11 per cent for a skilled man. The present rates are £39.80 and £44.80 respectively.

The £5 settlement at the Lancashire factory follows a similar rise for some 8,000 staff at Austin Morris factories in Wales and the Midlands earlier this week.

The staff, all members of the Association of Professional, Executive, Clerical and Computer Staffs (APEX), said they had settled for a £6 a week as a way of saying "thanks" to the Government for its support for BL.

No such sentiments were expressed in Lancashire yesterday. The works convenor, Mr. Len Brindle, simply commented that the negotiations were mutually acceptable to both the management and ourselves.

Gas 'white collar' men settle for 25%

By Lorelies Olslager, Labour Staff

A 25 PER CENT pay rise for nearly 60,000 white collar employees in the gas industry was agreed yesterday, 30 minutes before the Government's new pay policy was disclosed in the House of Commons.

Union officials claim that the deal, the last major settlement in the public sector, was well within the former social contract guidelines.

It is in line with other recent settlements for white collar staff in the public sector, which have tended to be below the record 30 per cent rises obtained by groups of manual workers.

The 25 per cent rise incorporates existing £12.7 threshold payments. "New money" increases for the various grades range from 18.1 per cent to 21.2 per cent.

The pay of the lowest grade affected by the deal will rise from £14.10 to £17.41, and for the highest from £4,704 to £5,873 a year.

Opening

The unions had initially asked for £10 a week plus 15 per cent for each grade. The employers opening offer was for a 21.7 per cent rise.

The agreement will be backdated to July 1, and should not run into any difficulties under the new policy.

The gas industry's 41,000 manual workers obtained a 30 per cent rise last January. In one of the first public sector settlements that brought the pay guidelines of the social contract to grief, they justified their increases by expected inflation.

Fourteen per cent of their rise was granted because of expected price rises, an increase that has by now been eroded by inflation.

Strike ends at Ind Coope's Oxford depot

A STRIKE by 80 workers at the Oxford depot of Ind Coope's, which has caused many of the depot's 400 delivery vans to be out of action, ended yesterday.

The men were told that if they went back they would get an immediate cash offer which would increase their earnings by up to £11 a week, giving the lowest paid manual worker £80 a week.

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This week's SE dealings

Friday, July 11 5,081 Tuesday, July 8 4,792
Thursday, July 10 5,865 Monday, July 7 4,923
Wednesday, July 9 5,177 Friday, July 4 5,173

The list below shows the price at which shares were dealt on the London Stock Exchange during the week of July 4 to July 11, 1975. The list is arranged in alphabetical order of the company names. The price is given in pence and fractions of pence or in new pence and fractions of new pence.

The number of shares dealt in each stock is given in the right hand column. The number of shares dealt in each stock is given in the right hand column. The number of shares dealt in each stock is given in the right hand column.

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Company	Price	Shares
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Paidley	7.25%	7.00%	8.00%	\$17.50%
Portman	6.75%	7.00%	8.90%	\$8.25%
Property Owners	6.75%	7.50%	8.50%	\$7.50%
Provincial	6.75%	7.00%	8.25%	7.75%
Sklutson	6.75%	7.00%	7.25%	
Sussex Mutual	6.25%	6.75%		
Woollwich Equitable	6.75%	7.00%	8.25%	7.75%

* Minimum \$2,000 & 6 mths. notice. † 13 mths. 33 yrs. \$3 yrs. including bonus. § Min. £500 & 3 yrs. fixed. ¶ 4th issue 2 yrs. @ 2 yrs. over \$5,250. ** 7.50% over £5,000. †† 2-3 yrs. 122 yrs. \$17.50% 3 mths. notice after 9 mths. ‡‡ 2 yrs. £1,000 min. §§ 8 mths. notice. || 2 yrs. £1,000 min. ¶¶ 2 yrs. £3,000 min. ¯ 1 mths. £1,000 min. ¯¯ 2 yrs. £3,000 min. ¨ 1 mths. £1,000 min. ¨¨ 2 yrs. £3,000 min.

Sterling Guarantee Trust Plunkett. 18
 Third Mile Hotel, London 311-2
 The National Westminster Bank Ltd.
 Torsberg Realty Co. (USA) 62-23 3
 U.S.A.
 United Group (80-20) 100 077-
 United Dominion Trust 125-11 2 21 19
 USchrome International (190) 776
 Western U.S. 100 077-
 Winton Property Co. 100 077-
 World Collection and Development 28 18-97

GAS (9)
 Imperial Continental Gas 370-3 70
 90 & 70c/U.S. 155 077-

INSURANCE (202)

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0	76-80	12.0	16.4	182.8	62	to	206	0.0	50.3	110.3	-72.3
0	75-85	18.6	19.5	10.4	—	15	38	42.2	51.8	18.8	8.3
0	78-87	7.5	6.1	<6.6	25	35	24.3	55.4	20.6	1.1	
6	74-79	5.6	11.8	27.0	23	to	60	15.9	24.3	12.6	-14.4
0	76-83	11.9	12.7	89.4	41	to	76	26.0	45.7	41.6	-27.5*

Shares (non-votes) plus £30 unsecured loan stock
 Shares convertible The premium less the discount in convertible expensed as per cent. of the income on number of Ordinary shares into which £100 nominal of convertible stock is convertible.
 Income on Ordinary shares is greater than income on £100 nominal of convertible or the final dividend is greater than annual dividend on £100 nominal of convertible or the final dividend is 15 per cent. per annum. * This is income of the convertible less income of the underlying equity difference between the premium and income Difference expressed as per cent. of the value of

Variab

* Minimum £2,000 & mths. notice. † 3 mths. ‡ 3 yrs. § 3 yrs. ¶ cluding bonus. § Min. £500 2 yrs. fixed. || 4th issue 2 yrs. ● 2 yrs over £5,260.-=7.50% over £5,000. †† 2-3 yrs. ‡‡ 2 yrs. §§ £1,750. 3 mths. notice after 8 mths. ¶¶ 2 yrs. £1,000 min. ||| 2 yrs. £2,0 min. ♦ 2 yrs £3,000 min. ○ Min. £100 3 yrs. fixed. ◊ Min. £1.0

11/7/75 Statistics provided by
data STREAM

22. Ordinary "A" shares (non-voting plus 10% interest) bear stock

AUTHORISED UNIT TRUSTS

[illegible]

INSURANCE, PROPERTY, BONDS

[illegible][illegible]

OFFSHORE AND OVERSEAS FUNDS

Albany Management Co. Ltd. P.O. Box 1549, Hamilton, Bermuda. Albany Fund Ltd. 1954.65 6.50	Charterhouse Japan 1, Peterborough Row, EC4 Address 1954.65 3.25 2, 1954.65 3.25 3, 1954.65 3.25 4, 1954.65 3.25 5, 1954.65 3.25 6, 1954.65 3.25 7, 1954.65 3.25 8, 1954.65 3.25 9, 1954.65 3.25 10, 1954.65 3.25 11, 1954.65 3.25 12, 1954.65 3.25 13, 1954.65 3.25 14, 1954.65 3.25 15, 1954.65 3.25 16, 1954.65 3.25 17, 1954.65 3.25 18, 1954.65 3.25 19, 1954.65 3.25 20, 1954.65 3.25 21, 1954.65 3.25 22, 1954.65 3.25 23, 1954.65 3.25 24, 1954.65 3.25 25, 1954.65 3.25 26, 1954.65 3.25 27, 1954.65 3.25 28, 1954.65 3.25 29, 1954.65 3.25 30, 1954.65 3.25 31, 1954.65 3.25 32, 1954.65 3.25 33, 1954.65 3.25 34, 1954.65 3.25 35, 1954.65 3.25 36, 1954.65 3.25 37, 1954.65 3.25 38, 1954.65 3.25 39, 1954.65 3.25 40, 1954.65 3.25 41, 1954.65 3.25 42, 1954.65 3.25 43, 1954.65 3.25 44, 1954.65 3.25 45, 1954.65 3.25 46, 1954.65 3.25 47, 1954.65 3.25 48, 1954.65 3.25 49, 1954.65 3.25 50, 1954.65 3.25 51, 1954.65 3.25 52, 1954.65 3.25 53, 1954.65 3.25 54, 1954.65 3.25 55, 1954.65 3.25 56, 1954.65 3.25 57, 1954.65 3.25 58, 1954.65 3.25 59, 1954.65 3.25 60, 1954.65 3.25 61, 1954.65 3.25 62, 1954.65 3.25 63, 1954.65 3.25 64, 1954.65 3.25 65, 1954.65 3.25 66, 1954.65 3.25 67, 1954.65 3.25 68, 1954.65 3.25 69, 1954.65 3.25 70, 1954.65 3.25 71, 1954.65 3.25 72, 1954.65 3.25 73, 1954.65 3.25 74, 1954.65 3.25 75, 1954.65 3.25 76, 1954.65 3.25 77, 1954.65 3.25 78, 1954.65 3.25 79, 1954.65 3.25 80, 1954.65 3.25 81, 1954.65 3.25 82, 1954.65 3.25 83, 1954.65 3.25 84, 1954.65 3.25 85, 1954.65 3.25 86, 1954.65 3.25 87, 1954.65 3.25 88, 1954.65 3.25 89, 1954.65 3.25 90, 1954.65 3.25 91, 1954.65 3.25 92, 1954.65 3.25 93, 1954.65 3.25 94, 1954.65 3.25 95, 1954.65 3.25 96, 1954.65 3.25 97, 1954.65 3.25 98, 1954.65 3.25 99, 1954.65 3.25 100, 1954.65 3.25	Free World Fund Ltd. Butterfield Bldg., Hamilton, Bermuda. G.V. Bermuda Ltd. Bk. of Bermuda Funds St., Hamilton, Bermuda. P.O. Box 127, St. Peter Port, Guernsey Internat. Fd. Inv. 1954.65 3.25	Keybank Natl. Jersey Ltd. P.O. Box 81, St. Helier, Jersey. (2001-005-700) Finance 1954.65 3.25 1, 1954.65 3.25 2, 1954.65 3.25 3, 1954.65 3.25 4, 1954.65 3.25 5, 1954.65 3.25 6, 1954.65 3.25 7, 1954.65 3.25 8, 1954.65 3.25 9, 1954.65 3.25 10, 1954.65 3.25 11, 1954.65 3.25 12, 1954.65 3.25 13, 1954.65 3.25 14, 1954.65 3.25 15, 1954.65 3.25 16, 1954.65 3.25 17, 1954.65 3.25 18, 1954.65 3.25 19, 1954.65 3.25 20, 1954.65 3.25 21, 1954.65 3.25 22, 1954.65 3.25 23, 1954.65 3.25 24, 1954.65 3.25 25, 1954.65 3.25 26, 1954.65 3.25 27, 1954.65 3.25 28, 1954.65 3.25 29, 1954.65 3.25 30, 1954.65 3.25 31, 1954.65 3.25 32, 1954.65 3.25 33, 1954.65 3.25 34, 1954.65 3.25 35, 1954.65 3.25 36, 1954.65 3.25 37, 1954.65 3.25 38, 1954.65 3.25 39, 1954.65 3.25 40, 1954.65 3.25 41, 1954.65 3.25 42, 1954.65 3.25 43, 1954.65 3.25 44, 1954.65 3.25 45, 1954.65 3.25 46, 1954.65 3.25 47, 1954.65 3.25 48, 1954.65 3.25 49, 1954.65 3.25 50, 1954.65 3.25 51, 1954.65 3.25 52, 1954.65 3.25 53, 1954.65 3.25 54, 1954.65 3.25 55, 1954.65 3.25 56, 1954.65 3.25 57, 1954.65 3.25 58, 1954.65 3.25 59, 1954.65 3.25 60, 1954.65 3.25 61, 1954.65 3.25 62, 1954.65 3.25 63, 1954.65 3.25 64, 1954.65 3.25 65, 1954.65 3.25 66, 1954.65 3.25 67, 1954.65 3.25 68, 1954.65 3.25 69, 1954.65 3.25 70, 1954.65 3.25 71, 1954.65 3.25 72, 1954.65 3.25 73, 1954.65 3.25 74, 1954.65 3.25 75, 1954.65 3.25 76, 1954.65 3.25 77, 1954.65 3.25 78, 1954.65 3.25 79, 1954.65 3.25 80, 1954.65 3.25 81, 1954.65 3.25 82, 1954.65 3.25 83, 1954.65 3.25
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a Distribution free of U.S. taxes.
includes all expenses except
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y's price. y Net of tax on realized
anities incurred by a. y Guernsey
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HOTELS—Continued

FT SHARE INFORMATION SERVICE

HOTELS - Continued

THANKS AND HIRE PURCHASE	High	Low	Stock	Price	Div	Yld	Cm	PE	P/E	BUILDING INDUSTRY - Continued	High	Low	Stock	Price	Div	Yld	Cm	PE	P/E	DRAPERY AND STORES - Continued	High	Low	Stock	Price	Div	Yld	Cm	PE	P/E	ENGINEERING - Cont.	High	Low	Stock	Price	Div	Yld	Cm	PE	P/E
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MAN OF THE WEEK



He has faith in Britain

BY DAVID BELL

TO MANY people, weighed down by concern at the state of the British economy, it came as something of a surprise two months ago when SKF launched its bid for Sheffield Twist Drill, the high speed cutting tool company of which it was control this week.

But Mr. Lennart Johansson, the managing director of the Swedish engineering company, does not share the view that Britain is an investment disaster area to be avoided at all costs. Genuinely he brushes aside the pessimism: "I cannot be happy about the present situation now, but we have been here since 1911 and in the longer prospect it will come right," he said.

Mr. Johansson knows Britain well, coming here first to help install new machinery in 1948. Mild mannered and courteous, he is an engineer by training who, like his company, combines a very enlightened attitude to his employees with a single minded dedication to profitability.

Diplomatic

His optimism about Britain may partly be diplomatic and, although he is far too polite to say so, he clearly feels that British industrial relations are a little primitive in comparison with Swedish. But he also believes that it falls to management to correct what is wrong and, as proof that it can be done, SKF has had only one strike in all the years it has been in Britain. Indeed, it was this and the fact that the Swedish company has never made a British employee redundant that swung the Sheffield Twist unions decisively behind the SKF bid.

Mr. Johansson's own philosophy is enshrined in a parable that he is very fond of quoting. The relationship between management and men, he says, "is like a married couple living in a two-room flat with children. They don't love each other, but they can't have a divorce for the sake of the children. They have two options—an endless fight or finding a reasonable way to go on together."

Yet despite its high reputation as an employer, he concedes that SKF, with sales last year of £700m., has had to fight hard in the last few years in the face of intense Japanese competition in the bearing business. It was this which gave the impetus for the setting up of the company's Global Forecasting and Supply System which each year allocates work to the company's 70 factories on a worldwide basis with each plant specialising in certain lines so as to achieve maximum economies.

In due course Sheffield Twist will be integrated into this system, but not before working groups drawn from all levels in the company have together worked out how best to reorganise it. And the GFS allocation system itself is not allocation from above, but allocation by a consensus of the factory managers who meet once a quarter in Brussels to decide how the programme is to be planned.

Education

So convinced is SKF of the need for maximum education and understanding, that it even runs courses for its workforce in Gothenburg to teach them how to read the company's balance sheet so that any suspicious or misunderstandings can be cleared up.

The British companies of SKF do not, however, have workers on the Board as in Sweden. Mr. Johansson thinks that, as yet, British unions are not clear precisely how they want to participate, but when they are, SKF will be prepared to accommodate them if it can. "Five years ago Swedish unions did not want to sit on the main Board. Now they are there," he said.

SKF (UK) is only the Swedish company's fifth largest subsidiary, but Mr. Johansson professes great respect for British workmanship. "When I went round the Sheffield Twist plant I liked the feel of it as an engineer. It could seem that it was a good plant and that is why we have paid a high price for it," he said.

Wilson compromise on reserve powers seen as time-bomb

BY JOHN BOURNE, LOBBY EDITOR

SOME LABOUR Left-wingers and Tories believe that Mr. Wilson's statement and the White Paper have probably postponed an immediate confrontation with the Party's Left and the trade unions. But the Government's intention shortly to publish a draft Bill setting out reserve compulsory powers virtually ensures that the legislation will have to be debated before many months are out. They believe Parliament could be recalled during the summer recess.

The Prime Minister's efforts to hold the Party together with what is regarded by some as a "typical Wilson semantic compromise" over reserve powers is a time-bomb which could severely damage the Government if it has to be detonated. As one member of the Tribune Group said: "The Left will have to accept the White Paper or else lose all credibility. We must therefore be cautious. On the other hand if the Government has to move its reserve powers Bill, it will put many of us in an impossible position."

More extreme members of the group believe that compulsory powers are inevitable and that when they come they will completely destroy Labour's chances of winning the next General Election.

The Cabinet's conjuring trick at its five-hour meeting on Thursday appears to have been to agree with the formula preferred by Mr. Michael Foot, the Employment Secretary, but actually supported by the Chancellor and Mr. Harold Lever, the Prime Minister's right hand man on financial affairs. The formula was to publish a draft Bill containing the reserve powers, with the implied threat that it would be put through Parliament immediately if the TUC General Council's 19-13 vote voluntary agreement on wages fails.

The Chancellor is believed to have originally wanted to include the reserve powers in the coming "nuts and bolts" counter-inflation bill, due to be put through Parliament this month, with the provision that the reserve powers should be activated by statutory Order when the Government felt this was necessary. But by Thursday's Cabinet he is said to have been moved towards Mr. Foot's preference, on the ground that there would not really be any practical differences in legislative terms between the two positions.

Mr. Healey, the Prime Minister, and other senior economic Ministers had by this time decided that it was vital to keep Mr. Foot from resigning, as he might have done if reserve powers had been incorporated in the "nuts and bolts" legislation. Mr. Foot's department would probably break the TUC's voluntary agreement—far better friends believe it will merely delay the most draconian measures ever, which would be likely to be introduced against a background of rising unemployment, a monetary squeeze.

Mr. Margaret Thatcher, Leader of the Opposition, reacted cautiously to Mr. Wilson's statement. She said she was worried about the difficulties of ending the new flat rate wage policy about the stresses and strains the policy would produce within the year. The tendency would be to restore wage differentials at all costs, she predicted.

However, despite these criticisms, she made it clear that the Opposition was keeping its powder dry for the moment.

Also unclear is how the policy is to be monitored and who, presumably in the Government, will judge which pay rises are too high. Such rises would warrant being "certified," as the White Paper puts it, to the Price Commission for the punishment of being totally disallowed for price increases.

Now the CBI and TUC are to have talks also involving Ministers on the problems of monitoring, while the CBI may also consider creating a strike indemnity fund for employers resisting pay strikes.

Mr. Arthur Scargill, Yorkshire miners' leader, later called for a complete reappraisal of the leadership position in the Labour Party, in terms of its responsibility to the Party as a whole.

"I believe that the leadership of the party should be answerable to the party conference and carry out the decision of the party conference and not violate party conference decisions and election pledges," he said.

Mr. Wilson underlined the many lessons for greatly politicising this sentence leaves when he said that the actions of "one clown" might not necessarily be considered to be dangerous enough to "endanger" the limit, indicating that the Government might prefer to keep the powers in reserve for a major test case with a significant group of workers rather than use it on perhaps a small group of scientists or technologists.

The Government is planning a special campaign which it hopes will involve Ministers devoting their speeches to selling the policy around the country—something they notably failed to do with the first stage of the social contract.

A special propaganda unit has been set up in the Cabinet Office under Mr. Geoffrey Goodman, 54, who has been seconded from his job as industrial editor of the Daily Mirror. The Department of Employment yesterday launched its first positive public move on the wages front since Mr. Foot became its Secretary of State when it created a nine-line telephone inquiry point for those in doubt about how to implement the policy.

This is thought to be especially necessary, because the TUC's proposals, which appear in the White Paper annex and form the working guidelines for the new policy, lack the clarity and precision of a Pay Code and are far from explicit.

Equally vague, after a remark made by the Prime Minister yesterday, is the question of when the Government might decide to step in on an excessive pay rise and activate its reserve powers by formally publishing the Bill in the Commons. The White Paper says this action would be taken "if the pay limit is endangered with resultant unfairness to the great majority of those who are prepared to observe it."

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Room for second thoughts

Index fell 10.8 to 313.6

It would be unwise to read too much into the market's instant thumbs down to the Government's White Paper. There were profits to be taken in equities on the last day of an account during which prices had rallied sharply: even after yesterday's setback, the 30 Share Index has moved up 18 points over the fortnight. More over the rise was achieved on extremely thin trading. The value of business done this week was the second lowest since the start of the bull market.

The bearish reaction in gilts—longs rose a point ahead of the statement, and then dropped two—was also exaggerated by the speculative froth in the market following a period of substantial demand. Yesterday's gyrations were so erratic that the Government Broker had to delay the expected announcement of the new long tap until after hours.

But the immediate impression given by the White Paper is that it extends the Government's topsy-turvy approach to inflation: control of inflation is necessary, the argument goes, to allow public spending to be maintained at high levels, and there is no admission that excessive public spending might be a cause of inflation. Lack of any firm indication on the borrowing requirement was certainly a major reason for disappointment in the City yesterday, and the proposals for extended subsidies—as on rents and food—caused some concern.

On the other hand, these extra spending plans are so small that they can be regarded as a minimal sop to the TUC. And it is certainly encouraging that nationalised industry deficits are still to be phased out, while the curbs on local authorities sound tough. The general proposals on cash limits, however, are extremely vague.

The statement on monetary policy is adequate in so far as it goes, but there are still no quantitative commitments. And in any case the crunch for monetary policy will not come in the near future, with private sector demand for credit in the doldrums and gilts readily saleable, but probably at some point towards the middle of 1978.

Although M3 is currently very sluggish the lending capacity of the banking system is constantly being stoked up, and the problem last summer's levels, and many will be to avoid a 1972-style

explosion of credit when industry moves into the restocking phase. That is the medium term threat to gilts which is not removed by this White Paper.

Yesterday apart, however, the bulls are having things very much their own way in gilts. The weight of money looking for a home was emphasised by the way £500m. cascaded into the last tap stock—there is £750m. of the new one—and it is being argued that with the help of the summer lull in the wage round the new incomes

policy is unlikely to come under any serious pressure until September at the earliest. The terms of the new tap do not pose any problems for the market, which has absorbed large quantities of stock and still recovered nearly two-thirds of the relapse from the March peak, as measured by the F.T. Government Securities Index.

There has been much less enthusiasm recently in the equity market, which now has to cope with the prospect of unending dividend and price controls: dividend legislation will be extended when it expires next March 31. But the White Paper takes an uncompromising line on the importance of profits, and their recent inadequacy. It does not follow the TUC's recommendations on harsher productivity deductions, and although the Price Code changes relating to wages look fierce their impact will be blunted by the recession. New figures show that manufacturing production in May was 8 per cent. below last year's levels, and many companies are already finding

the market. The Coats Patons affair has generated plenty of heat but the votes cast at yesterday's meeting were still less than a tenth of the total. In the event the institutional opponents of the Board did not seriously embarrass the voting power of its supporters, and the scrip issue was approved on a poll by 17.2m. to 6.5m. with the report and accounts then being passed on a show of hands. Although Coats has raised a valid point about the impact of ACT on corporate liquidity, neither it nor any other company is likely to follow the particular course again. Indeed, since the original announcement, Coats' share have fallen by 15 per cent. against a drop of a tenth in the market.

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Continued from Page 1

Mixed response to Premier's pay policy

Mr. Healey seemed keen to give the impression that the CBI and TUC had fully agreed to the policy among themselves and that all the Government had to do now was introduce some reserve powers.

Questioned about this, though, he admitted that, in accepting the plan, the two organisations had expressed reservations and that, even though the TUC's wage proposals formed an appendix to the White Paper, the plan was still only the Government's policy, and not a joint Government-TUC-CBI one.

The impression of unity which the Ministers were anxious to encourage showed signs of distinct strain when Mr. Murray was questioned later about assertions made by Mr. Wilson and Mr. Healey that the TUC with the CBI had agreed to early talks on the problems of the next stage of the pay policy for the year starting in 12 months' time.

Mr. Healey stressed that the proposals were "not a once for all policy, but a policy for the first of several years programme to get the rate of inflation down to that of the rest of the world." This, however, runs directly counter to the arguments pushed by union leaders like Mr. Jones, when rallying their reluctant members, that the TUC's plan is only a one-off exercise bargaining for a one-off crisis year.

Mr. Murray professed to know of no TUC undertaking about talks on a continuing policy although he carefully agreed that there clearly would be talks on what Mr. Healey had called the problems of "re-entry" next year.

Mr. Healey's remarks, though, have played into the hands of the opponents of wages restraint, who will now be preparing for a major battle at both the TUC's September Congress and the Labour Party conference a month later.

Yesterday the trade union reaction to the White Paper broadly followed the lines of the TUC's 19-13 vote of Wednesday, although Lord Allen, of the Shopworkers, satisfied about price controls, swung from opposition to support.

It is clear, though, that the Congress's 9m-10m. total votes could well be almost equally split down the middle on the policy, and this indicates that a major propaganda exercise is needed within the Labour movement.

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Mr. Margaret Thatcher, Leader of the Opposition, reacted cautiously to Mr. Wilson's statement. She said she was worried about the difficulties of ending the new flat rate wage policy about the stresses and strains the policy would produce within the year. The tendency would be to restore wage differentials at all costs, she predicted.

However, despite these criticisms, she made it clear that the Opposition was keeping its powder dry for the moment.

Also unclear is how the policy is to be monitored and who, presumably in the Government, will judge which pay rises are too high. Such rises would warrant being "certified," as the White Paper puts it, to the Price Commission for the punishment of being totally disallowed for price increases.

Now the CBI and TUC are to have talks also involving Ministers on the problems of monitoring, while the CBI may also consider creating a strike indemnity fund for employers resisting pay strikes.

Mr. Arthur Scargill, Yorkshire miners' leader, later called for a complete reappraisal of the leadership position in the Labour Party, in terms of its responsibility to the Party as a whole.

"I believe that the leadership of the party should be answerable to the party conference and carry out the decision of the party conference and not violate party conference decisions and election pledges," he said.

Mr. Wilson underlined the many lessons for greatly politicising this sentence leaves when he said that the actions of "one clown" might not necessarily be considered to be dangerous enough to "endanger" the limit, indicating that the Government might prefer to keep the powers in reserve for a major test case with a significant group of workers rather than use it on perhaps a small group of scientists or technologists.

The Government is planning a special campaign which it hopes will involve Ministers devoting their speeches to selling the policy around the country—something they notably failed to do with the first stage of the social contract.

A special propaganda unit has been set up in the Cabinet Office under Mr. Geoffrey Goodman, 54, who has been seconded from his job as industrial editor of the Daily Mirror. The Department of Employment yesterday launched its first positive public move on the wages front since Mr. Foot became its Secretary of State when it created a nine-line telephone inquiry point for those in doubt about how to implement the policy.

This is thought to be especially necessary, because the TUC's proposals, which appear in the White Paper annex and form the working guidelines for the new policy, lack the clarity and precision of a Pay Code and are far from explicit.

Equally vague, after a remark made by the Prime Minister yesterday, is the question of when the Government might decide to step in on an excessive pay rise and activate its reserve powers by formally publishing the Bill in the Commons. The White Paper says this action would be taken "if the pay limit is endangered with resultant unfairness to the great majority of those who are prepared to observe it."

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